Council & Municipal Manager															Overall Perform	ance for Sep 2013 to
Ref Strategic Objective KPI	Unit of Measurement	Baseline	Annual Target			QUARTER ENDING 30 SEPTEME	T		QU	ARTER ENDING 31 DECEMBER Departmental SDBIP	2013 Departmental Corrective	QU	ARTER ENDING 31 MARCH 2014 Departmental SDBIP	Departmental Corrective		ar 2014
				Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Comments	Measures	Target Actual	Comments	Measures	Target	Actual
TL9 The provision of democratic, accountable and ethical governance ethical governance Bi-annual workshop with management to promote sound municipal administration	Number of workshops	2	2	0	0	N (A		1	1	[D11] Municipal Manager: Sessions with TMT were (held on 1 & 8 November 2013. (December 2013)		0 0	N (A		1	1 G
TL10 The provision of democratic, accountable and ethical governance deficient of the provision of top 10 risks and quarterly progress reports on corrective action to address risks to Executive Management Team	Number of progress reports	4	4	. 1	1	[D12] Municipal Manager: Item served 5 before EMT on 6/8/2013 and 3/9/2013. (September 2013)		1	1	[D12] Municipal Manager: Item served before TMT on (25 October 2013. (December 2013)		1 1	[D12] Municipal Manager: 6 Item served before EMT on 4 March 2014. (March 2014)		3	3 G
controls as identified in key control deficiencies	reports submitted on achievement of committed dates	2	4	1	0	R Quarter only two Special Audit Committee meetings were held during which discussions took place regarding the unaudited AFS (27 August 2013) and the revised 2012/2013 Audit Strategy (12 September 2013). During these meetings no standing items were tabled for cognizance/ discussion. (September 2013)	[D13] Municipal Manager: The key control assessments for the 4th Quarter 2012/2013 and the 1st Quarter 2013/2014 will be tabled to the Audit Committee during the next scheduled Audit Committee Meeting once the date is set. (September 2013)	1	0	During the 2nd Quarter only fone Special Audit Committee meeting were held to discuss the legal	[D13] Municipal Manager: The key control assessment for the 2nd Quarter 2013/2014 will be tabled to the Audit Committee during the next scheduled Audit Committee meeting once the date is set. (December 2013)	1 1	[D13] Municipal Manager: The output i.e. quarterly reporting to the Audit Committee (AC) on Internal Control Deficiencies are reported on a quarterly basis i.e. every three months in the form of a Key Control Assessment. Therefore no reporting required for the month of January 2014. (January 2014) [D13] Municipal Manager: The output i.e. quarterly reporting to the Audit Committee (AC) on Internal Control Deficiencies are reported on a quarterly basis i.e. every three months in the form of a Key Control Assessment. Therefore no reporting required for the month of February 2014. (February 2014) [D13] Municipal Manager: The key control assessment for the 2nd Quarter 2013/2014 was tabled to the Audit Committee during the scheduled Audit Committee meeting that was held on 06 March 2014 (March 2014)	[D13] Municipal Manager: N/A (January 2014) [D13] Municipal Manager: N/A (February 2014) [D13] Municipal Manager: The Key Control assessments relating to the 4th quarter 2012/2013 and the 1st quarter 2013/2014 together with quarter 3' Key Control Assessment will be submitted to the Audit Committee at their next AC meeting scheduled for 14 May 2014. (March 2014)	3	1 R
TL12 The provision of democratic, accountable and ethical governance and democratic of September		RBAP annually approved by the Audit Committee	1	. 1	1	[D14] Municipal Manager: The Gorational Risk-Based Audit Plan and Internal Audit Program for the financial period 2013/2014 were tabled to/approved by the Audit Committee during the meeting held on 12 September 2013 (September 2013)		0	0	1		0 0	N A		1	1 G
TL64 The provision of democratic, accountable and ethical governance of the municipality's capital budget actually spent on capital projects identified for a particular financial year in terms of the municipality's IDP.	% of the capital budget spent	98%	90%	5%	14.45%	Report from Llyle Tait (August 2013) [D26] Director: Management Services: Capital Budet Expenditure as at 31 August 2013 for budget control purposes provided by Llyle Tait. (September 2013) [D127] Director: Finance: Target achieved (September 2013) [D192] Director: Protection Services: No	[D244] Director: Community Services: * TO RE-	20%	31.83%	by Llyle Tait. (October 2013) [D26] Director: Management Services: Capital Budget as at 31 December 2013 for budget control purposes. (November 2013) [D26] Director: Management Services:	consolidation with the new furniture for the Preekstoel office (December 2013) [D192] Director: Protection Services: Bullet proofs to be obtained (December 2013) [D244] Director: Community Services: On track to achieve target set for March 2014. (December 2013) [D416] Director: Economic Development: Due to lack of funds. (December 2013)	50% 57.33%	G [D192] Director: Protection 2 Services: Tender for Bullet Proofs had to be re- advertised. To be adjuducated in April 2014. (Budget R250 000) (January 2014) [D192] Director: Protection Services: Tender for Bullet Proof Vests advertised. Will br adjudicated in April 2014 (February 2014) [D26] Director: Management Services: After the approval o the Adjustment Budget in Feb 2014 two new projects were allocated to the value of R430 000 (March 2014) [D127] Director: Finance: Target Achieved (March 2014, [D192] Director: Protection Services: Tender for Bullet Proof Vests is in final evaluation process and will be ajudicated by end of April 2014 (March 2014) [D244] Director: Community Services: COMPLIED (March 2014) [D367] Director: Infrastructure and Planning: 62 % of Capital Budget spent at end March 2014 (March 2014) [D416] Director: Economic Development: No budget allocated for capital projects for the financial year 2013/14 due to lack of funds. (March 2014)		50%	57.33% G 2

nagement Services						A			AADTED FAID	2042			ADTED SAIDING TO THE TOTAL OF T		Overall Performa	nce for Sen
ef Strategic Objective	KPI Unit of		e Annual T	-		11							, 	Denartmental Corrective	Mai	r 2014
Strategic Objective The provision of democratic, budget sp accountable and developm	operational on the operational on skills on the on skills on the operation on on the operation of the operat	ent Baselin	Annual T	Target	Actual 0% 0%	QUARTER ENDING 30 SEPTEMB Departmental SDBIP Comments N [D112] Director: Management Services: Training Budget Budget Allocation R2 400 000.00 Budget Spend to Date R412 838.45 Available Budget R1 987 161.55 MFMA: Spend to date R291 666.67 17% spend of training budget (July 2013) [D112] Director: Management Services: Training Budget Budget Allocation R2 400 000.00 Budget Spend to Date R665 829.68. Available Budget R1734 170.32 MFMA: Spend to date R291 666.67 27,74% spend of training budget (August 2013) [D112] Director: Management Services: Training Budget Budget Allocation R2 400 000.00 Budget Spend to Date R766 S85.85. Available Budget R1 633 414.15. MFMA: Spend to date R291 666.67 31.94% Spend of training budget (September 2013)	Departmental Corrective Measures	Target Actual 0% 0%	Departmental SDBIP Comments [D112] Director: Management Services: Training Budget Budget Allocation R2 400 000.00 Budget Spend to Date R797 003.43 Available Budget R1 602 996.57 MFMA: Spend to date R291 666.67 % spend of training budget : 33% (October 2013) [D112] Director: Management Services: Outside reporting period (November 2013) [D112] Director: Management Services: Training Budget Budget Allocation R2 200 000.00 Budget Spend to Date R1 707 301.59. Available Budget R492 698.41. MFMA: Spend to date R291 666.67 % spend of training budget : 77,60% (December 2013)	Departmental Corrective Measures	Target 0%	Actual 0%	Departmental SDBIP Comments [D112] Director: Management	Departmental Corrective Measures		
democratic, Organisati	e Municipal Structure ional Staff reviewed by the end of		1	1	0 0	D N [D113] Director: Management Services: A Outside reporting period. (Iuly 2013) [D113] Director: Management Services: Outside reporting period (August 2013) [D113] Director: Management Services: Outside reporting period (September 2013)			[D113] Director: Management Services: Outside reporting (October 2013) [D113] Director: Management Services: Outside reporting period (November 2013) [D113] Director: Management Services: Outside reporting period (December 2013)		0	1	[D113] Director: Management Services: Outside reporting period (January 2014) [D113] Director: Management Services: Outside reporting period (February 2014) [D113] Director: Management Services: The item for the creation of new posts for the financial year 2014/15 was tabeled at the Local Labour Forum meeting of 11 March 2014. Creation of the new post will be done during July 2014. (March 2014)		0	
The provision of democratic, accountable and ethical governance of Februar	nce reviewed eent rk by the end	Existing appi framework	pved	1	0 0) N /A		0 0			1	0	technical working group on 17 s February 2014 and no objections were received. The draft was circulated to the Mayco and Top Management on 28 Feb 2014 for perusal and commrents. Draft will serve in the April Council Cycle. Final document to be in place by end June 2014. (February 2014) [D114] Director: Management Services: Target set for end February was not reached yet, in progress. see corrective	Anangement Services: obcument in draft format, berved at the HR technical vorking group on 17 ebruary 2014 and no objections were received. The draft was circulated to the Mayco and Top Ananagement on 28 Feb 1014 for perusal and ommrents. Draft will serve in the April Council Cycle. In all document to be in laice by end June 2014 February 2014)	1	

TL47	democratic, accountable and	Access to Information Manual by the end of June to ensure compliant and up to	Policy revised	0 1	0 0 0			0 0		0 0		Management on 28 Feb 2014 for perusal and commrents. Draft will serve in the April Council Cycle. Final document to be in place by end June 2014 (March 2014)	0	O N /A
TL48	The provision of democratic, accountable and ethical governance	90% of the approved and funded organogram filled	% filled	68.75% 90%	90% 94% 0	G [D116] Director: Management Services: Outside reporting period (July 2013) [D116] Director: Management Services: Outside reporting period (August 2013) [D116] Director: Management Services: Total post at the end of September 2013: Filled: 1035 Vacant: 67 Total Posts: 1102 % Filled Post: 94% Vacancy Rate: 6% (September 2013)			[D116] Director: Management Services: Outside reporting period (October 2013) [D116] Director: Management Services: Outside reporting period (November 2013) [D116] Director: Management Services: Total post at the end of December 2013: Filled: 1040 Vacant: 62. Total Posts: 1102 % Filled Post: 94.4% Vacancy Rate: 5,6% (December 2013)		G [D116] Director: Management 2 Services: Outside reporting period (Ianuary 2014) [D116] Director: Management Services: Outside reporing period (February 2014) [D116] Director: Management Services: Total post at the end of March 2014: Filled: 1030; Vacant: 72; Total Posts: 1102; % Filled Post: 93,46% Vacancy Rate: 6,53% (March 2014)		90%	92.33% G 2
TL4S	democratic, accountable and ethical governance	policies by the end of June	policies reviewed	Review existing 4 approved policies	1 1 6	[D117] Director: Management Services: Outside reporting period (Iuly 2013) [D117] Director: Management Services: Outside reporting period (August 2013) [D117] Director: Management Services: Recruitment & Selection Policy was reviewed and approved by Council on 28 August 2013 (September 2013)			Management Services: Outside reporting period	1 1	Working Group meeting was held on 30 Janaury 2014. Special meeting scheduled for 17 February 2014 to discuss oustanding items of January's meeting (January 2014) [D117] Director: Management Services: The following reviewed policies will be tabled at the next LLF meeting of 15 April 2014: Study Aid Policy Performance Management Framework Succession Planning Guidelines (February 2014) [D117] Director: Management Services: Study Aid Policy for employees and Succession Planning and Career Pathing Guidelines to be tabled at the LLF of 15 April 2014 (March 2014)	Management Services: HR Technical Working Group meeting was held on 30 Janaury 2014. Special meeting scheduled for 17 February 2014 to discuss oustanding items of January's meeting (January 2014) [D117] Director: Management Services: Special meeting scheduled for 17 February 2014 to discuss oustanding items of January's meeting The following reviewed policies will be tabled at the next LLF meeting of 15 April 2014: Study Aid Policy Performance Management	3	2 R
TLSC				New performance 3 indicator	0 0 //			0 0		0 0	N /A		0	0 N /A
TL65	democratic, accountable and	the achievement of employment equity	Number of reports to the employment equity committee	2 2	1 0 R		[D50] Senior Manager: Human Resources: Meeting scheduled for October due to availability of committee members (September 2013)	0 1	[D50] Senior Manager: Human Resources: EEC Meeting held on 14th October 2013 (October 2013) [D50] Senior Manager: Human Resources: Outside reporting period (November 2013) [D50] Senior Manager: Human Resources: Outside reporting period (December 2013)	1 1	[D50] Senior Manager: 6 Human Resources: Outside Reporting period (January 2014) [D50] Senior Manager: Human Resources: Outside reporting period (February 2014) [D50] Senior Manager: Human Resources: EEC Meeting was held on 11 March 2014. (March 2014)		2	G G

Finan	ce																	Overall Performan	nce for Sep 2013 to
Ref	Strategic Objective	КРІ	Unit of Measurement	Baseline	Annual Target			QUARTER ENDING 30 SEPTEMB				ARTER ENDING 31 DECEMBER Departmental SDBIP	2013 Departmental Corrective		<u> </u>	ARTER ENDING 31 MARCH 2014 Departmental SDBIP	Departmental Corrective	Mar	2014
						Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Comments	Measures Measures	Target	Actual	Comments	Measures	Target	Actual
TL25	The provision of democratic, accountable and ethical governance	Financial viability measured in terms of the available cash to cover fixed operating expenditure ((Available cash+ investments)/ Monthly fixed operating expenditure)	Ratio achieved	2.1	1.7	O	o	N /A		0	0			o	0 //	4		0	0 1
TL26	The provision of democratic, accountable and ethical governance	Financial viability measured in terms of the municipality's ability to meet it's service debt obligations ((Total operating revenue-operating grants received)/debt service payments due within the year) (%)	Ratio achieved	27.4	21.6	0	0	N/A		0	0			0	0 //	N A		o	0 1
TL27	The provision of democratic, accountable and ethical governance	Financial viability measured in terms of the outstanding service debtors (Total outstanding service debtors/ revenue received for services)	% achieved	14%	14.50%	0%	0%	N/A		0%	0%			0%	0% /.	N A		0%	0% //
TL28	The provision of democratic, accountable and ethical governance	Achieve a debt recovery rate not less than 90%	% recovered	97.55%	90%	90%	96.63%	G [D181] Director: Finance: 2013/06-2 2013/07 85. 24% 2013/05-2013/07 91.52% 2013/04-2013/07 96.52% (July 2013) [D181] Director: Finance: 2013/07- 2013/08 81.63% 2013/06-2013/08 95.83% 2013/05-2013/08 96.28% (August 2013) [D181] Director: Finance: 2013/08- 2013/09 85.17% 2013/07-2013/09 94.80% 2013/06-2013/09 97.09% (September 2013)		90%		(2013/09-2013/10 86.26% 2013/08-2013/10 95.84%	[D181] Director: Finance: N/A (November 2013) [D181] Director: Finance: n/a (December 2013)	90%	95.34% (2	S [D181] Director: Finance: 2 013/12-2014/01 86.05% 2013/11-2014/01 94.65% 2013/10-2014/01 97.30% (January 2014) [D181] Director: Finance: 2014/01-2014/02 95.11% 2013/12-2014/02 96.71% (February 2014) [D181] Director: Finance: 2014/02-2014/03 82.69% 2014/01-2014/03 95.67% 2013/12-2014/03 96.76% (March 2014)	[D181] Director: Finance: N/A (January 2014) [D181] Director: Finance: n/a (February 2014)	90%	96.39% (2
TL29	The provision of democratic, accountable and ethical governance		Financial statements submitted	1	1	1	1	[D182] Director: Finance: AFS SUBMITTED G TO THE AG ON 30 AUGUST 2013 (August 2013)		0	0			0	0 /.	N A		1	1 G
	The provision of democratic, accountable and ethical governance	feasible capital funding plan by the end of June	Plan approved		1	0	0	N [D183] Director: Finance: Meeting held (Awith PT whereby they agreed to co-fund the long term financial plan. Submitted the request for funding to PT on 30 July 2013. (July 2013)		0		[D183] Director: Finance: Business plan has been sent to Province. Funding has been approved and gazetted. Request for transversal contract has been sent to Eden DM. Awaiting response. (November 2013)		0	,	D183] Director: Finance: Documentation was received from EDM and a report was compiled for submission to evaluation committee. (January 2014) [D183] Director: Finance: INCA Portfolio Managers have been appointed and Phase 1 is due to commence in April 2014. (February 2014) [D183] Director: Finance: Presentation of report is scheduled to take place in April. (March 2014)		0	0 //
TL63	The provision and maintenance of municipal services		Number of houeholds	5800	5,800	5,800	6,462.33	G [D155] Senior Manager: Revenue: 6427 2 Households @ R3,131,936.92 (July 2013) [D155] Senior Manager: Revenue: 6 446 Households @ R3,136,845.78 (August 2013) [D155] Senior Manager: Revenue: 6514 Households @ R3,155,566.56 (September 2013)		5,800		(Revenue : 6558 Households 2 @ R3,178,923.86 (<i>October 2013</i>)	2013) [D155] Senior Manager: Revenue: N/A (December	5,800	6,575.33 2	G [D155] Senior Manager: Revenue: 6729 Households @ R3,214,251.25 (January 2014) [D155] Senior Manager: Revenue: 6523 Households @ R3,200.014.00 (February 2014) [D155] Senior Manager: Revenue: 6474 Households @ R3,165,989.17 (March 2014)	2014) [D155] Senior Manager: Revenue: n/a (February	5,800	6,538.11 2

Protection Services

Dof St	ontonio Obio stino	VDI.	Unit of		Annual Tanan			QUARTER ENDING 30 SEPTEMB	BER 2013		QUA	RTER ENDING 31 DECEMBER	2013		QUA	ARTER ENDING 31 MARCH 2014		Overall Perform Ma	ance for Sep 2013 t ar 2014
Ker Si	rategic objective	KPI	Measurement	baseline	Annual Target	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual

TL51	The creation and maintenance of a safe and healthy environment	Annually review and submit Disaster Management Plan to the District by the end of March	Plan reviewed	1	1	0	0 N /A	0	0 3		[D229] Director: Protection R Services: Disaster Management Plan could not be submitted due to Training and other challenges faced by Fire Department (March 2014)	[D229] Director: Protection Services: Plan will be reviewed and send to District Offices before end of April 2014 (March 2014)	1	0 R
TL52	The creation and maintenance of a safe and healthy environment	Arrange public safety awareness campaigns	Number of campaigns held	37	16	4	9 [D230] Director: Protection Services: Fire B and Life Safety campaigns that was held for the Community of Overstrand (September 2013)	4	18 [D230] Director: Protectic Services: Report on public safety awareness campaig (December 2013)		17 [D230] Director: Protection B Services: Report on public safety awareness campaigns (March 2014)		12	44 B
TL53	The creation and maintenance of a safe and healthy environment	Annually review Community Safety Plan by the end of June in conjunction with the Department of Community Safety	for the	raft will be with the shortly radoption by e Department of ommunity Safety	1	0	0 N /A	0	0		N [D231] Director: Protection /A Services: Plan reveiwed and schedule for Mayoral Committee on 28 May 2014 (March 2014)		0	0 N /A
TL54	The creation and maintenance of a safe and healthy environment	Establishment of the Municipal Court by the end of June 2014 to enhance effective law enforcement (MOU signed, appoint staff, facilities)	activities con completed to ap	tablishment of ourt delayed due external iplication occess challenges	3	1	[D232] Director: Protection Services: G Meeting between O/S Mun and Prov. Justice held on 18/9/13. Draft MOU to be considered. Leter of support for the establishment of the Addisional Court received from Adv Mohamed: Regional Head: Justice (September 2013)	0	0	2	O [D232] Director: Protection R Services: Plans of Municipal court submitted to Justice. Awaiting final approval from Justice Dept. Meeting Scheduled for 5 May 2014 at Mossel Bay Municipal Court (March 2014)	[D232] Director: Protection Services: Awaiting final approval form Justice Dept. (March 2014)	3	1 R
TL55	The creation and maintenance of a safe and healthy environment	Review the Fire Management Plan by the end of March 2014	Plan reviewed Ap Fir Pla	re Management	1	0	0 N /A	0	0		1 [D233] Director: Protection G Services: Fire Management Plan reviewed (March 2014)	[D233] Director: Protection Services: Fire management plan reveiwed and scheduled for Council on 30 April 2014 (March 2014)	1	1 G
TL56	The creation and maintenance of a safe and healthy environment	Perform compliance inspections in terms of the National Standard for community fire protection as specified in SANS 10090	Number of inspections performed	1200	1,200	300 1,03	I [D234] Director: Protection Services: B Building inspections, Bussines licences, Burning permits, Fire hydrants inspections, LPG installations, Plans and Fire Safety Compliance Certificates and Town Planning applications and Fire Safety input x 569. Plot Clearing Inspections x 611 (September 2013)	300	1,870 [D234] Director: Protectic Services: Plot clearing inspections done, extract from quarterly stats for October, November and December. (December 2013)		[D234] Director: Protection B Services: Plot clearing inspections done, extractions from quarterly stats for January, February and March 2014 (March 2014)		900	4,905 B
TL57	The creation and maintenance of a safe and healthy environment	Inspect and assess municipal infrastructure and role players to ensure disaster operational readiness	Assessment report	1	1	0	0 N	0	0	0	0 N /A		0	0 N /A
TL58	The creation and maintenance of a safe and healthy environment	By-law enforcement education and awareness to the community	Number of initiatives	4	4	1	[D236] Director: Protection Services: there was none (July 2013) [D236] Director: Protection Services: There was none for the monthl. (August 2013) [D236] Director: Protection Services: 1 educational campaign was conducted from 02/09/13 till 04/09/203 and all candidates were competent. (September 2013)	1	1 [D236] Director: Protectic Services: one workshop (conducted with LEO's Reservists from 8/10/13 t 10/11/13 at MQ House. (October 2013) [D236] Director: Protectic Services: two bylaws workshop on 12 - 13 November, and 14 - 15 November 2013. 1 Refres Peace officers course fron 20 - 21 November 2013. (November 2013) [D236] Director: Protectic Services: 2 Bylaw Worsho sessions held for the quar and 1 Peace Officer's training and 1 Refreshal course on Peace Officer's Training. (December 2013)	an hal no pps ter	1 [D236] Director: Protection G Services: No training held in Jan 2014 (January 2014) [D236] Director: Protection Services: There 1 Peace Officer's and Declaration Ceremony were 38 candidates received certificates. One workshop scheduled for 22 - 23 February 2014 had to be cancelled due poor attendance of candidates. (March 2014)		3	3 G
TL59	The creation and maintenance of a safe and healthy environment	Optimal collection of fines issued for the financial year	R-value of fines collected per quarter	R 13,085,872 R	5,000,000 R 1,2	R 1,636,533.5	6 G [D237] Director: Protection Services: R 1 2 636533.56 received for payment of fines (September 2013)	R 1,250,000 R 1	743,710 [D237] Director: Protectic Services: R 1,743,710.00 received for payment of fines (December 2013)		43 G [D237] Director: Protection 2 Services: R1,699,243.57 received for payment of fines (March 2014)		R 3,750,000	R 5,079,486.56 G 2

Comm	unity Services																	
Pof	Stratogic Objective	KPI	Unit of	Baseline Ann	ual Target			QUARTER ENDING 30 SEPTEM	1BER 2013		QUARTER ENDING 31 DECEMBER	2013		QUA	ARTER ENDING 31 MARCH 2014			ance for Sep 2013 to ar 2014
кет	Strategic Objective	KPI	Measurement	Baseline Ann	ual Target —	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target A	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual
	The provision of democratic, accountable and ethical governance	98% of the operational conditional grant (Libraries, CDW) spent (Actual expenditure divided by the total grant received)	% of total conditional operational grants spent (Libraries, CDW)	76.55%	98%	20%	20.20% (2	[D352] Director: Community Services: COMPLIED (September 2013)		55% 59			75%	81.56% C	G [D352] Director: Community Services: COMPLIED (March 2014)		75%	81.56% G 2
TL2	The provision and maintenance of municipal services	Emergency control room measured by the daily recording of enquiries/requests on EMIS completed within the next calendar month	% completed	94.80%	90%	90%	92% (2	5 [D348] Manager: Special Projects: complied with (July 2013) [D348] Manager: Special Projects: complied with (August 2013) [D348] Manager: Special Projects: complied with (September 2013)	[D348] Manager: Special Projects: n/a (September 2013)	90% 98.6:	[D348] Manager: Special (Projects: complied with I/October 2013) [D348] Manager: Special Projects: complied with (November 2013) [D348] Manager: Special Projects: complied with (December 2013)	[D348] Manager: Special Projects: not applicable (November 2013)	90%	97.25% (2	5 [D348] Manager: Special Projects: complied with (January 2014) [D348] Manager: Special Projects: complied with (February 2014) [D348] Manager: Special Projects: complied with (March 2014)		90%	95.95% G 2
	The provision of democratic, accountable and ethical governance	m² of roads resealed according to approved Paveman Management System within available budget	m² of roads resealed	25005	120,000	10,000	3,295.68 R	[D354] Director: Community Services: Not applicable (July 2013) [D354] Director: Community Services: Total square meters resealed as per tender for the 1st quarter (September 2013)	[D354] Director: Community Services: Only preperation for reseal done in 1st Quarter. Reseal will commence in second quarter (September 2013)	65,000 45,6	[D354] Director: Communit Services: Total square imeters resealed as per tender for the 2nd quarter (December 2013)	y [D354] Director: Community Services: Delay because of excessive rains. (December 2013)	105,000	96,831 C	[D354] Director: Community Services: HIGH PRICE INCREASE FOR BITUMEN PRODUCTS = LESS SQUARE METERS RESEALED. HIGH PRICE PER SQUARE METRE OF MAIN ROAD HERMANUS REHABILITATION = LESS SQUARE METRES RESEALED (March 2014)	[D354] Director: Community Services: BEYOND OUR CONTROL (March 2014)	105,000	96,831
	The provision of democratic, accountable and ethical governance	Cleaning of stormwater infrastructure twice per annum		2	2	0	0 //			1	1 [D355] Director: Communit Services: COMPLIED AS PER (KPI (December 2013)	,	0	0 1	N A		1	1 G
	The provision of democratic, accountable and ethical governance	Quality of effluent comply 90% with SANS 241	% compliance	64.90%	90%	90%	83.13%	[D356] Director: Community Services: Not applicable (July 2013) [D356] Director: Community Services: Stanford Plant = 89% Kleinmond Plant = 85% Hermanus Plant = 78 % Hawston Plant = 63% Gansbaai Plant = 100% (September 2013)	[D356] Director: Community Services: Hawston: 1 aerator broken for a month (under guarentee). Hermanus EC (Salts) intrusion in sewer network affected complience negatavely. (September 2013)	90% 79	(D356) Director: Communit Services: Stanford Plant = (85% Kleinmond Plant = 82% Hermanus Plant = 89% Hawston Plant = 52% Gansbaai Plant = 89% (December 2013)	y [D356] Director: Community Services: Hawston: 1 aerator broken. Directorate Infrastructure & Planning deals with maintenance. Negotiations with contractor by Infrastructure Directorate. (December 2013)	90%	76% _C		[D356] Director: Community Services: HAWSTON PLANT: CONDUCTIVITY PROBLEM - SOURCE TO BE INVESTIGATED. GANSBAAI PLANT: CONDUCTIVITY PROBLEM - SOURCE TO BE INVESTIGATED. HERMANUS PLANT: CONDUCTIVITY PROBLEM - SOURCE OF PROBLEM, (ABAGOLD) BEING INVESTIGATED KLEINMOND PLANT: NITRATE REMOVAL NOT ADEQUATE DUE TO PLANT DESIGN (March 2014)	90%	79.38% O
	The provision of democratic, accountable and ethical governance	Quality of potable water comply 95% with SANS 241		Achieved 5 Blue drop awards	95%	95%	96.53% <mark>2</mark>	[D357] Director: Community Services: Not applicable (July 2013) [D357] Director: Community Services: Hermanus Plant = 100% Gansbaai - Franskraal Plant = 96% Baardskeerdersbos Plant = 76% Stanford Plant = 100% Kleinmond Plant = 100% Pearly Beach Plant = 98% Buffelsrivier Plant = 100% De Kelders Plant = (September 2013)		95% 94	100%	(D357) Director: Community Services: Baardskeerdersbos - new treatment plant under construction (December 2013)	95%	95% G	[D357] Director: Community 5 Services: COMPLY AS PER KPI (March 2014)		95%	95.18% <mark>G</mark> 2
	The provision and maintenance of municipal services	Limit unaccounted water to less than 25%	% of water unaccounted for	25%	25%	0%	0% n	A		0%	%		0%	0% //	N A		0%	0% N /A

TL8	The encouragemen of structured community partcipation in the matters of the municipality	t Ward committee meetings held to facilitate consistent an regular communication with residents		8	8	2	G	[D359] Director: Community Services: 6 MINUTES OF WARD COMMITTES HELD ON COLLABORATOR SYSTEM (September 2013)	2		[D359] Director: Community Services: No meetings held in December 2013 (December 2013)	2	[D359] Director: Community G Services: No meetings held in January 2014 (January 2014) [D359] Director: Community Services: COMPLIED MINUTES OF WARD COMMITTES HELD ON COLLABORATOR SYSTEM (March 2014)	6	6 G
TL60	The provision and maintenance of municipal services	Provision of cleaned piped water to all formal HH within 200 n from households	No of formal HH that meet agreed service standards for piped water	25110	25,110	0		[D291] Deputy Director: Community Services: Complied as per KPI (September 2013)	0	·	[D291] Deputy Director: Community Services: COMPILED AS PER KPI (December 2013)	25,110 27,94	G [D291] Deputy Director: 2 Community Services: COMPLIED AS PER KPI (March 2014)	25,110	81,204 B
TL61	The provision and maintenance of municipal services	Provision of refuse removal, refuse dumps and solid waste dispose to all formal household	al for which	31120	31,120	32,903		G [D293] Deputy Director: Community Services: Not applicable (July 2013) [D293] Deputy Director: Community Services: Complied as per KPI (September 2013)	31,074		[D293] Deputy Director: (Community Services: COMPILED AS PER KPI (December 2013)	31,120 32,69	G [D293] Deputy Director: 2 Community Services: COMPLIED AS PER KPI (March 2014)	31,699	34,823.67 G 2
TL66	The provision and maintenance of municipal services	Provision of sanitation systems limited to domestic waste water and sewerage disposal to formal households	formal areas	31233	31,233	32,136		[D292] Deputy Director: Community Services: Complied as per KPI (September 2013)	31,196	·	[D292] Deputy Director: Community Services: COMPILED AS PER KPI (December 2013)	31,233 31,19	[D292] Deputy Director: Community Services: COMPLIED AS PER KPI (March 2014)	31,521.67	31,232.33

Infrastructure and Planning

Pof	Strategic Objective	KPI	Unit of	Baseline	Annual T	rgot			QUARTER ENDING 30 SEPTEMB	ER 2013		QU	ARTER ENDING 31 DECEMBER 2	2013		QUA	RTER ENDING 31 MARCH 2014			ance for Sep 2013 to ar 2014
Kei	Strategic Objective	KP1	Measurement	baseiille	Aiiiuai i	arget	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual
TL31	The provision and maintenance of municipal services	Limit electricity losses to 8.5% or less	% of electricity unaccounted for			8.50%	0%	0% r /-	'A		0%	0%			0%	0% N /F			0%	0% N /A
TL32	The provision and maintenance of municipal services	Complete construction of the new 66kV substation in Hermanus by the end of December 2013	% completion of the project	,	70%	100%	0%	0% /-	N A		100%	100%	[D397] Director: Infrastructure and Planning: Project completed (December 2013)		0%	0% N /#			100%	100% G
TL33	The provision and maintenance of municipal services	Replace main substation switch gear in Kleinmond by the end of December 2013		New capital project for 2013/14		100%	0%	0% /	N A		100%	100%	[D398] Director: Infrastructure and Planning: Project Completed (December 2013)		0%	0% N /F			100%	100% G
TL34	The provision and maintenance of municipal services	Public awareness drives/programmes together with to water programmes, environmental programmes and solid waste	Number of drives/progra mmes		8	8	2	2 6	[D399] Director: Infrastructure and Blanning: Best Practice on Waste Recycling at SALGA 15 August 2013 (September 2013)		2	2	[D399] Director: Infrastructure and Planning: WAME Workshop 5 October 2013 JICA Presentation 6 November 2013 (December 2013)		2	4 в	[D399] Director: Infrastructure and Planning: 1) Bulletin Maart 2014 - World Design Capital (Stanford Aquifer) 2) Bulletin Januarie 2014: Huishoudelike Afval 3) Information to Alan Clarkson from Kidbrooke to help with their newsletter for December/January 4) Gone with Rubbish - bulletin (March 2014)		6	8 G 2
TL35	The provision and maintenance of municipal services	Construct top structures for the Eluxolweni housing project by the end of June	Number of top structures		211	150	0	1.	N [D400] Director: Infrastructure and A Planning: No update needed on this KPI (July 2013)		0	0			0	0 N /F			0	0 N /A
TL36	The provision and maintenance of municipal services	Complete construction of Phase 1 of the Hermanus parallel road by the end of March 2014	% completion of the project		70%	100%	0%	0% /	A		0%	0%			100%	100% G	[D401] Director: Infrastructure and Planning: Project completed end of January 2014. (March 2014)		100%	100% G
	The provision and maintenance of municipal services	Complete the upgrade (gravel to paved) of roads in Hawston by the end of June		project for 2013/14		1.7	0	0 1	'A		0	0			0	0 N /#			0	0 N /A
TL38	The provision and maintenance of municipal services	Replacement of water pipes in Overstrand to limit unaccounted water		New 2 year contract concluded		40%	0%	0% r /.	N A		0%	0%			0%	0% N /F	\		0%	0% N /A

TL39	The provision and maintenance of municipal services	Complete the bulk water supply upgrade o Baardskeerdersbos by the end of March 2014	Project f completed	New capital project for 2013/14	1	0	0	N 'A		0	0			1 0	[D404] Director: Infrastructure and Planning: Due to some delays (heavy rains in November and January), commissioning of the plant is only scheduled for early April 2014. (March 2014) [D404] Director: Infrastructure and Planning: Commissioning of the plant is scheduled for early April 2014, after which the 90 da trial operation period is scheduled to commence, until end June 2014. (Marc 2014)	у	O R
TL40	The provision and maintenance of municipal services	Complete development of a new cell at Gansbaai landfill site by the end of December 2013	of the project	60%	100%	0%	0%	· Λ		100%	67.85%	Infrastructure and Planning: The project was stopped for the rainy season, and work only recommenced during October 2013, for completion during February/March 2014. (December 2013)	schedule following planned delay to allow for rainy season.	0% 0%	N /A	100%	67.85% R
TL41	The provision and maintenance of municipal services	Achieve two Green Drop awards	Number of awards	2	2	2	0	R Planning: The Minister of Water and Environmental Affairs delayed the release of the Green Drop Report until further notice (September 2013)	[D406] Director: Infrastructure and Planning: All stakeholders/municipalities are awaiting further announcements from DWA and its Minister (September 2013)	0	0	[D406] Director: Infrastructure and Planning: The Minister of Water and Environmental Affairs delayed the release of the 2013 Green Drop report. (October 2013)		0 0	N /A	2	O R
TL42	The provision and maintenance of municipal services	Development and approval of the Spatial Development Framework and Environmental Management Framework by the end of June	Plan developed and approved	1	1	0	0	N [D407] Director: Infrastructure and A Planning: No need to update this KPI (July 2013)		0	0			0 0	N /A	0	0 N /A
TL43	The provision and maintenance of municipal services	Report on the implementation of the Water Service Development plan annually by the end of October	Report submitted	1	1	0	0	N A		1	1	[D408] Director: Infrastructure and Planning: Water Services Audit Report submitted to DWA provincial and head offices during October 2013. (October 2013)		0 0	N /A	1	1 G
TL62	The provision and maintenance of municipal services	Provision of Electricity: Number of metered electrical connections in formal area (Eskom Areas excluded)	Number of formal household that meet agreed service standards	21998	21,998	21,998	0	a		21,998		[D445] Deputy Director: (Infrastructure and Planning: 23612 Billed Meters 563 E181 Domestic 10 E1B1 Commercial 81 E1D1 Single Phase Life Line 1378 E1D1 Single Phase Life Line: Indigent Temporarty Structure Total: (December 2013)		21,998 25,797	G [D445] Deputy Director: 2 Infrastructure and Planning: 23659 Elec meters on DB4 system E1B1 Domestic = 545, E1B1 Commercial = 10, E1D1 Single phase Life Line = 76, E1D1 Single Phase Life Line Indigent = 1507 (March 2014)	21,998	17,147

Economic Developme

Ref	Strategic Objective	KPI	Unit of	Baseline	Annual Target			QUARTER ENDING 30 SEPTEMB	BER 2013		QU	ARTER ENDING 31 DECEMBER	2013		QUA	ARTER ENDING 31 MARCH 2014		Overall Perform	nance for Sep 2 Iar 2014
Kei	Strategic Objective	KPI	Measurement	вазение	Annual Target	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual	Departmental SDBIP Comments	Departmental Corrective Measures	Target	Actual
	tourism, economic and social development	platform for marketing	Website/e- business platform completed	New indicator	1		0	N /A		1		Development: Interim (month to month agreement with Mexitech. Update, maintenance and hosting of the website. Facebook and Twitter pages with Cape	Development: Tender for maintenance, updates and development of websites for both Municipal and Tourism department went out in November 2013. Tender to be	0	0 1/	i A		1	
													awarded during January 2014 (December 2013)						
TL14	tourism, economic	Assess impact of 2 major festivals into the local economy	Assessements completed	New indicator	2	: C	0	N /A		1		[D434] Director: Economic Development: Assessment (on Fees van die Ganse - Gansbaai Tourism (August 2013. Most visitors were locals (December 2013)		0	0 1	A A		1	
				30	30	5			[D435] Director: Economic Development: Reached the overall target as per August report. (September 2013)	10		[D435] Director: Economic Development: 03 October 2013: Zwelihle Cheeza Nyama & Butchery 03 October 2013: Princess	[D435] Director: Economic Development: Reached overall target (December 2013)	5	9 B	[D435] Director: Economic Development: Support new SMME's and start-up businesses: January 2014: 6		20	

					Potential Goups identified as beneficiaries		Notwala		February 2014: 1		
					Date: 14 August 2013		04 October 2013: N October		March 2014: 1 (March 2014)		
							& R Jacobs				
					DTI Incentives: Meeting with Registered Co-ops to transfer funding Information		04 October 2013: Stanford Fishing Co-operative				
					Date: 16 August 2013		07 October 2013: Howard				
					POE: Register		Matinka - Busy Bee Removers				
					SARS Assistance: Monthly Visit		07 October 2013: Kleinmond				
					Date: 6 & 7 August 2013		Fishing Co-operative				
					Total Individuals attended: 211 (August 2013)		07 October 2013: Intsika Yethu Co-operative				
					[D435] Director: Economic Development:		08 October 2013:				
					26 September 2013: Provided		Sophumelela Co-operative				
					marketing/development opportunity to 10 Tourism Smme's at the Tourism		08 October 2013: Peter Cornelius				
					Showcase		09 October 2013: SA Carelse				
					3-4 September 2013: SARS assistance.		10 October 2013: Bruce du Plessis				
					(September 2013)		14 October 2013: Frank				
							Jooste - Fisheries 17 October 2013: Petersen's				
							Co-operative				
							17 October 2013: William				
							Tebe 24 October 2013: Bright I				
							dea Co-operative				
							28 October 2013: Earl Maree				
							29 October 2013: Ernest				
							Gwebani				
							30 October 2013: Luvo Lwethu Co-operative				
							30 October 2013: P Sidelo				
							Design 30 October 2013				
							DTI Incentive Grant				
							Applications				
							Total : 15 individuals (October 2013)				
							[D435] Director: Economic				
							Development: 04 November 2013: K Lembese - Lolonga				
							Dairy				
							04 November 2013: Sea				
							Breeze Farming Co- operative				
							06 November 2013: Chalton				
							Botes - Grey King Company 08 November 2013: Willem				
							Thompson				
							11 November 2013:				
							Sandown Bay Co-operative 11 November 2013:				
				-			Sikhululekile Co-operative				
							13 November 2013: Iliso Cleaning & Landscaping				
							25 November 2013: Reuben				
							Magali-R&N Auto Spares Pty				
							Ltd 27 November 2013: Mt				
							Pleasant Sea Harvesting Co-				
							operative (November 2013)				
							[D435] Director: Economic Development: As per				
							attached spreadsheet:				
							02 December 2013: Zingisa				
							Laush				
							06 December 2013: Lobi Construction				
							17 December 2013: Ndalula				
							Co-operative				
							23 December 2013: Ukuloba Fishing Co-operative				
							23 December 2013: Never				
							Lose Hope Co-operative 30 December 2013: Ntutu				
							Construction & Painting				
							(December 2013)				
TL16 The promotion			New indicator 8	2 6	[D436] Director: Economic Development: [D436] Director: Economic Development: Reached the	2 7	[D436] Director: Economic [9 [D436] Director: Economic	6	22
tourism, econo and social	omic initiatives aimed at SSME support and	initiatives		В	12 - 14 August 2013 overall target as per August report. (September 2013) NYDA Basic Entrepreneurship		Development: 23 - 24 Cottober 2013: Capacitation t	Development: Reached overall carget, (December 2013)	B Development: New start-up businessses assisted : January		В
development	stakeholder				Development Training (EDP)		of SMME's		2014 6, February 2014 1,		
1 1	engagement	i l				1	Cooperative Training - Youth	I I	March 2014 2 (March 2014)		

TL17 The promotion of The number of people Number of	DATE: 19 - 24 August 2013 Co-ops Training in Gansbaai 24 August 2013: SANACO Ove Executive Committee meeting 27 August 2013 CCDI Crafters Training (August 2013) [D436] Director: Economic Do MOU to be signed - WWF (SA Implementation support for t related to the Small Scale Fish Improvement Project in Klein 26 September 2013: Custome training and an Educational of Hermanus area to 36 EPWP P Marshalls. (September 2013)	evelopment: STATE STATE	mic ber port th la mic ber th	90 1,082
TL17 The promotion of tourism, economic and social development supported through the walk in centre and outreach supported sup	120 120 30 501 B TOTAL Walk-in Centre / Assist clients: 233 Tax Number Applications: 2 CIPC Linkages for new busine: registrations: 12 SARS Enquiries: 4 Internet for Research: 26 Training Enquiries: 4 Bursary Information Required Total New SMME's: 12 Job Opportunities required: 9 General Business Related Enq (August 2013) [D437] Director: Economic Dt Walk-in Centre: Assistance to clients: 268 Business Assistance Required CIPC Linkages for new busine: registrations: 12 SARS enquiries: 15 Internet for Research: 17 Training enquiries: 6 Bursary Information required Job Opportunities required: 1 General Business Related Enq (September 2013)	tance to Development: Walk-in Ce Assistance to clients: 190 Business Assistance to clients: 190 Business Assistance Requi 91 SARS enquiries: 2 Internet for Research: 21 Training enquiries: 2 Bursary Information Requi 3 Total New SMME's: 8 Job Opportunities require General Business Related enquiries: 14 (October 2013) [D437] Director: Economi Development: November 2013: Business Assistance Required: 52 Tax Number Applications: CIPC Linkages for new bus registrations: 06 SARS enquiries: 04 Contractor Development, Linkages: 01 Internet for Research: 14 Training enquiries: 04 Training enquiries: 04	ntre / red : B Development: Number of people supported through walk-in Centre and outreach: Total - 162 Business Assistance Required 54 Tax Clearance Applications: 3 CIPC Linkages for new business registrations &: 7 SARS Enquiries: 8 Contractor Development / Linkages: 2 DTI for Funding Information: Internet for Research : 25 Training Enquiries: 3 Bursary Information & Career Guidance Required: 8 Total New SMME's: 7 Job Opportunities required: 5 General Business Related Enquiries: 0 Town Planning Department Linkages: 2 Supply Chain Dept Linkages: 3 Dept of Social Services: 1 General Enquiries: 3 Referrals to Private Accountans: 2 January 2014 [D437] Director: Economic Development: Walk-in Centre 212 Business Assistance Required: 64 ODM Linkages: 02 CIPC Linkages: 42 SARS Enquiries: 02 NYDA Linkages: 2 Internet for Research : 37 Training Enquiries: 05 Bursary Information & Career Guidance: 01 Total New SMME's: 4	22 23 33 48 49 49 49 49 49 49 49 49 49 49 49 49 49

tourism, economic and social function inclusive of Overstrand and social and			
tourism, economic and social development inclusive of Overstrand municipal area indicator intervention Symposium (August 2013) (September 2013	0 N /A	0 0 N	1 1 6
Movember Care Part 1966 Community Reversing Community Description	B [D440] Director: Economic Development: Not applicable for this month (January 2014) [D440] Director: Economic Development: 25 February 2014: Outreach Inclusive of Overstrand area Venue: Gansbaai Administration Attended by 7 (February 2014) [D440] Director: Economic Development: 23 January 2014: Outreach programme in Stanford Total individuals: 31 30 January 2014: Outreach programme in Kleinmond (Mthimkhulu Village) Total individuals: 7 25 February 2014: Outreach inclusive of Overstrand area-Gansbaai Attendees: 7 (March 2014)	pment: Overall target I (December 2013) I () I ()	41] Director: Economic 1
tourism, economic by the end of March reviewed indicator A Develop The LED Th	O [D441] Director: Economic R Development: The review of the LED strategy is still in progress (March 2014)	R E	41] Director: Economic relopment: Currently acting information from Municipal Economic iew &Outlook 2013 (RO). (March 2014)

		Points improved	12th position in the Western Cape	1 0 R	[D442] Director: Economic Development: We are still Maturity assessment conducted by Province half yearly. (September 2013)	0 0		[D442] Director: Economic G Development: February 2014: Received a significant improvement - point system not confirmed. Assessment just completed. (March 2014)	2	1 R
tourism, economic	Compile an action plan to improve on the LED maturity assessment		New performance 2 indicator		[D443] Director: Economic Development: Action plan compiled and in place in improving LED (September 2013)	0 0	1	[D443] Director: Economic G Development: Existing plan will be revised for the next assessment in the next financial year. (March 2014)	2	2 G
tourism, economic and social	Develop a Tourism Marketing and Branding Strategy by the end of December 2013	Strategy developed	New performance 1 indicator	0 0 //	A A		[D444] Director: Economic 0 Development: Not finalized yet. (December 2013)	N /A	1	1 G