

ABABONELELI NGEENKONZO
ABALULUTSHA KUVIMBA WEENKCU-
KACHA WENTSHONA KOLONI

UMasipala wase-Overstrand, iSebe loPhuhliso loQoqosho lweNgingqi noKhenketho ngokubambisana neSebe loPhuhliso loQoqosho noKhenketho loRhulumente weNtshona Koloni basindleka uSuku lweMiboniso/loVakalisimo-zimvo esidlangalaleni loLutsha ngomhla we-6 Septemba 2013 kwiHolo yoLuntu iKleinmond Protea Dorp.

Lo msitho wawuzama ukuncedisana noosomashishini abalulutsha ngolwazi oluya kubanceda bakwazi ukubhalisa kuvimba weenkukacha zababoneleli ngeenkonzokwiNtshona Koloni. Kwazimasa abathathi-nxaxheba abangama-73 bebonke kulo msitho.

U-Patricia September, usekela-mlawuli, wesebe lo-



ABABABONELELI NGENKONZO
BASE OVERSTRAND

Phuhliso loQoqosho noKhenketho kuRhulumente weNtshona Koloni wacebisa ngeenkqubo zokuthenga nokuthengosa ezisetyenziswa nguRhulumente weNtshona Koloni kunye neendidi zeenkonzozidla ngokufunwa.

"Kufuneka ababoneleli ngeenkonzobabhaliswe ukuze baqwalaselve njengababoneleli abanokusetyenziswa ngurhulumente yaye kufuneka baqonde kakuhle ukuba ukubhalisa kubandakanya ntoni na." watsho uPatricia, ekhankanya kananjalo ukuba ababoneleli ngeenkonzokufuneka balungise amaxwebhu abo obhaliso lweenkampani ukuze baqhube ishishini yaye ahlale elungile nanini na xa efunwa. Izinqinisekiso zokuhlawula irhafu nezinqinisekiso ze-BBEE nazo kufuneka zihlale zikho yaye zisemthethweni.

Ayekho amanye amaziko afana ne-Arhente yoPhuhliso loLutsha kuZwelonke, i-Arhente yoPhuhliso lwamaShishini asaKhasayo (SEDA), u-SARS, iMtimkulu Village, Learn to Earn, i-OTI nabo babonisa iinkonzobazininikezelayo. Kananjalo bacebisa oosomashishini abasakhasayo ngendlela yokungena

ABAQASHIWEYO
ABANYUSELWEYO

ABAQASHIWEYO KU OKTHOBHA 2013

Ms Y Pambaniso	Iteknishiyeni elebhu
S L Booysen	Umsebenzi: kucoco lwamanzi
C H de Bruyn	Ikheshiye kwezezimali
ABANYUSELWEYO KU OKTHOBHA 2013	
Ms S Swart	Unobhalana
Mr S T Tyelinzima	Umphathi kwipaki
Mr D R Nel	Isekela Mphathi kwicandelo lezemisebenzi eqhubekayo

ABASIWE KWAMANYE AMACANDELO

Mnr J H Abrahams linspektha kwezokwakha

kuvimba weenkukacha zakwarhulumente. Abathathi-nxaxheba bakhuthazwa ukuba bavakalise nayiphi imingeni abanokuhlangabezana nayo ngokuphathelele nokubhalisa kuvimba weenkukacha wababoneleli ngeenkonzokwiNtshona Kolono ngokunjalo nakuvimba weenkukacha womasipala wengingqi.

Izicwangciso zorhulumente weNtshona Koloni zokuba novimba weenkukacha ohlanganisiweyo osibenziseka lula kwixesha elizayo nalapho ababoneleli ngeenkonzokufuneka babhalise kanye kuphela ze baziswe ngeethenda ezikhoyo kwangexesha kusetyenziswa i-sms ne-imeyile.

UMASIPALA WASE-OVERSTRAND UFUMENE ISIBANE SE-OLIMPIKI

Abasebenzi bakamasipala bazisikela enqatheni ekuququzeleleni uMsitho wezeMidlalo wase-Overstrand, owawubanjelwe kuma-Bala eMidlalo ase-Hawston ngoMgqibelo, umhla we-5 Okthoba 2013, waba yimpume-



Bebambe itotshi ngo: Mnz Gideon Sam intloko ka SASCO, Ugqi. Ivan Meyer Umphathiswa we wezenkubeko amasiko, imidlalo nezolonwabo, Usodolophu uNicolette Botha-Guthrie. Ngasemva kukadolophu, ngumnumzana uMike Walters olilungu lepalamente kunye nocebha uRudolph Smith.

lelo emandla. Nangona kwakusina, ukuzinikela kwabo okumandla neenzame zabo, phantsi kokukhokelwa ngobugcisa nguMphathi wezeMidlalo, u-Ayanda Stali, bajika lo msebenzi yangumsitho ongenakulibaleka ngenene. Oko kungqinwa ngumoya wokusebenza beliqela, kuba nantoni ingenzeka.

Abanye abasebenzi baba nethamsanqa lokudibana neenjuzi ze-Olimpiki ezifana no-Cameron van der Burgh, uJohn Smith, uSizwe Ndlovu, uMatthew Brittain no-James Thompson buqu, abanikezela ngesibane esigolide se-Olimpiki kuSodolophu uNicolette Botha Guthrie. USodolophu wethu uziva enovuyo kakhulu yaye ehloniphekile ukuba amkele esi sibane, uphawu lweMidlalo ye-Olimpiki, egameni loMasipala wase-Overstrand wathi lxesha elimangalisayo ukubamba isibane esandleni sakhe esele sijikeleze

ihlabathi liphela.

Lo msitho wavulwa ngokusesikweni ngokuculwa koMhobe weSizwe, ukhokelwa ngu-Nkomo Nkanunu, umsebenzi wase-Overstrand onetalente emangalisa oogxa bakhe abaninzi. Oku kwalandelwa ngumhobe wemidlalo ye-Olimpiki wamazwe ngamazwe.

Emva koko uSodolophu waphulekwa lundwendwe olubekekileyo uGideon Sam, uMongameli weKomiti ye-Olimpiki eMzantsi Afrika, uGqirha Ivan Meyer, umphathiswa wephondo wesebe leMimbi yezeNkcubeko, ezeMidlalo noLonwabo, kunye nocebha bencingqi bonke babechwayitile ukuba yinxalenye yalo msitho. Wonke ubani waziva engenakuthi tu angavakalisi uluvo lwakhe oluncoma imidlalo jikelele kunye nephulo lomasipala wase-Overstrand ngokukodwa.

Yanga impumelelo efunyenwe apha ngalo msitho ingaphembelela onke amalungu

abasebenzi ukuba ahlale enika inkxaso kuwo nawuphi na umsitho osindlekwa ngumasipala wase-Overstrand kwixesha elizayo!



bemi nosodolophu uSodolophu uNicolette Botha-Guthrie ngu Ceba uMercia Andrews kunye noRudolph Smith, uMike Walters olilungu ePalamente kunye nabaphumelele umdlalo we bhodi

UMASIPALA WASE-OVERSTRAND UNKQENKQEZE
PHAMBILI KWIMIDLALO YOBAMBISWANO

NgoLwesihlanu, umhla we-18 Okthoba 2013, iSebe lePhondo leMimbi yeNkcubeko neMidlalo lasindleka umsitho walo woSuku lwezeMidlalo osindlekwa rhoqo ngonyaka ngamasebe ohlukeneyo karhulumente eBoland Park, eWorcester nalapho amagosa karhulumente athatha inxaxheba kwimidlalo yombhobo, ibhola ekhatywayo, ibhola yomnyazi, iqakamba nokhuphiswano lwe-domino, ukukhankanya nje ezimbalwa.

Umdlalo obalaseleyo weqela lombhobo lase-Overstrand nelazibona libhulela amasaka lifumana ithuba lokungenela kumdlalo wamaqgibela kankqoyi bedlala neentshatsheli zangaphambili: uMasipala wase-Breede Valley. Impumelelo yeqela lase-Overstrand



yayingenakuchaswa. Kwakungelula ke phofu, kodwa ngamava omqeqeshi oyintloko, uMkomishinala AJ Prins, owayekhokelele amajoni akhe kwimpumelelo yabo yokuqala kule nkalo yomdlalo inokungquzulana okumandla. Sisukumdlalo wombhobo, iqela lethu eliku-B lapumelela kwinganaba lesithathu ze bawongwa ngeendebe ze-bronze.

Kwezinye iinkalo zemidlalo, iqela lebhola ekhatywayo lase-Overstrand laqalisa kakuhle kakhulu. Bakwazi ukunyathela ngawo omane uMasipala wase-Drakenstein, iintshatsheli zangot-2012 kule tumente, bephumelele ngama-5-0. Emva kwalo mdlalo, nangona singafuni kuvale ngathi singababethwa abangamkeliyo, iimeko zaba mbi kakhulu kwiqela lethu kuthathwa izigqibo ezimbi ngusompempe. Uqhankqalazo lweqela lase-Overstrand bechasele ne-Drakenstein esebenzisa abadlali abathengiweyo (iqela labadlali abavela koomasipala abohlukeneyo) nalo lawela kwiindlebe ezingevayo. Nangona kunjalo, kamva ngexesha

lomsitho wokunikezelwa kwamabhaso, uqikelelo lwethu lwangqina ukuba yinyaniso njengoko iqela lase-Drakenstein laqalisa ukuphikisana ngokuba ngoobani ekumele okanye ngobani abangafanelanga ukufumana iindebe, njengoko sisazi ukuba iqela labo liquka "abadlali abavela kumaqela ohlukeneyo" boomasipala abohlukeneyo.

U-Tanya Smith waphuma kumdlalo wobuntshatsheli be-pool table nendebe yesilivere. Kugqatso lweembaleki ezigqot-sayo ze-100 m lwabangaphantsi kwama-35, bobabini uLucas Maphasa no-Delano Booysen (Gansbaai) baphumelela ukuba bangenele amaqgibela kankqoyi. Nangona kunjalo, iimbaleki ezigqotsayo zase-Overstrand azizange zimelane nesantya esimangalisayo sendodana engenamzimba kodwa etshawuza okombane yase-Breede Valley, no-Delano Booysen kwafuneka amkele indebe yesilivere.

Iqela lethu leqakamba alikhange likwazi ukulwela indebe yalo yesilivere, njengoko amanye amaqela abonakala ezilungiselele ngcono kunabokweli tyeli. Ukufika kade kweqela labadlali



Team Overstrand

bebhola yomnyazi kwakhokelela ekubeni lo mdlalo umiswe nawo. Ingeebiso eyanikwa ikomiti yeyokuba bavumele oogxa bethu abangamadoda nabo bathathe inxaxheba kwibhola yomnyazi, nanjengokuba babonakalisa izihlandlo eziliqela ukuba bazinikele ukungenela umdlalo obalekisa igazi.

UMphathi wecandelo lezeMidlalo, u-Ayanda Stali, unqwenela ukothulela umngqazi oogxa bakhe ababa negalelo ekuququzeleleni ngempumelelo kwale tumente ngokunjalo nabo bancedisayo ekuqinisekiseni ukuba uMasipala wase-Overstrand uhla engundlunkulu wemidlalo eyohlukeneyo nokuba kukho imingeni.



Indaba 4/2013

OKTHOBHA/NOVEMBA 2013

INQAKU LOMHLELI

AMANDLA APHILISAYO XA UPHA OMNYE UMNTU OKUTHILE

Nanini na xa ubomi bubonakala bukongamela, cinga ngokutshintsha indlela owenza ngayo izinto. Endaweni yokulungisa oko ukulindlele ebomini, kungcono uziuze wena ukuba ubomi bulindlele ntoni kuwe. Enye indlela eqinisileyo yokufumana ukwaneliseka nokonwaba kukwabelana nabanye abantu. Phofu akunjalo, apha sithetha ngaphezu kokupha izinto nje zehlabathi ngelo xesha. Kungcono, xa ubonisa uvelwano yaye uzimisele ukuzinika ixesha wenze iinzame ukonwaba abanye abantu kangangokuba babone kufanelekile ukuba baphile. Inyaniso kukuba bonke abathi bathatha inxaxheba kwimisitho ekhethekileyo eyabhiyozelwa ngempumelelo nguMasipala wase-Overstrand kwiiveki ezimbalwa ezidlulileyo ngokuqinisekileyo baya kukungqina oku.

Ukunikelelwa abo bangenanto nakwabo baphila nokukhazeka yinto entle enokwenziwa kuye wonke ubani kwiindawo esihlala kuzo. NgoLwesihlanu, umhla we-6 Septemba, sabhiyozela uSuku lokunganonopheli nto, usuku olwabelwa bucala ukunika abantu 'abakwaziyo ukuzenzela' ithuba lokupha abo baphila nokhazeka nantoni na. Ukuze ubani abe yinxalenye yalo suku yayikukuba nje athenge isitika esikhethekileyo ngamadlana encinane elishumi leerandi. Kulo nyaka, uMasipala wase-Overstrand ugqibe ukuba axhase iSikolo iCamphill ngokukhethekileyo ngokuthi athenge isitika zoSuku lokunganonopheli nto egameni lesi sikolo. Ngesitika ngasinye esithengiswe ngu- okanye egameni lesikolo, iCamphill izicinelwa umyinge wama-40% kwinkxaso-mali eyenziwe apho ze umyinge oseleyo wama-60% kuhlalulwe ngawo abaquzeleli nabathi nabo banikezele ngalo nkxaso-mali kweminye imibutho yesisa.

Ngokupheleleyo, igalelo lalo masipala lafikelela kwixabiso lama-R2 800, inani esithemba ukuba liza kuphucuka kulo nyaka uzayo ngokuthi sikhuthaze amanye amasebe kamasipala ukuba athathe inxaxheba kulo msitho wenzondelelo elungileyo. Ngoko kunjani xa sicela umngeni kubo bonke abaphethe abasebenzi ngaphandle nangaphakathi kumasebe kamasipala? Makhe sibone ukuba ngubani owenza ukuba isebe lakhe libonise inkxaso ekumyinge wekhulu leepesenti kulo msebenzi ufaneleke kangaka nalapho sinethuba lokubonisa ukuba sibaxabise kangakanani abo bakhubazekileyo sikinikele ngocedo kwabo bangenathamsanqa lifana neletshu. (Bona ileta 'yokubulela' evela kwiSikolo iCamphill kwenye indawo apha kolu shicilelo.)

Ngexesha lempela-veki ende yoSuku lokubhiyozelwa kwaMafa namagugu ngenyanga ka-Septemba, uphindlele umasipala wase-Overstrand wasindleka omnye umboniso wemisebenzi eyimpumelelo kamasipala ngokuyinxalenye yoMbiyozo wokuqwalasela kwaMingana kukho nomboniso eGearing's Point - uwonke waba ngumsebenzi wobugcisa obalaseleyo kukho neendawo zokuthengisa ezimiswe ngobuchule nangobugcisa obukhulu zibonakala zohlule kakhulu kwezo zazimiswe kwiminyaka edlulileyo. Ngenxa yeenzame ezimandla nokuzinikela okubonisiwe ngumntu wonke obandakanyekayo, ukukhethelelwa eyona ndawo yokuthengisa lelele kulo nyaka akuzange kube ngumsebenzi olula nangayiphi na indlela. Ekugqibeleni, indebe yafunyanwa ngabecandelo leeNkonzo zoKhuseleko. Ngatsho ke nisebenzile, bafowethu! Kodwa nokuba indawo yakho yokuthengisa ayiphumanga nendebe ye-laurel kulo nyaka, nani nikufilele ukubulelwa sithi ngokubonisa uluntu ezi zinto kanye zinkwezela ngumasipala ngokuphathelele nonikezele lweenkonzokunye, okubaluleke kakhulu, ngendlela esizininikele ngayo ukuba sibe yin-cam yemisebenzi ebalaseleyo kubo bonke abantu esicakela/esisebenzela bona. Nisenze sanelunda negugu, inyaniso engqinwa kwileta evela kwilungu lasekuhlaleni ekhoyo kwenye indawo apha kolu shicilelo. Enkosi!

Okokugqibela kodwa okubalulekileyo nako, uMsitho wezeMidlalo wokuqala wolu hlobo kummandla we-Overstrand nowawusindlekwe ngoMgqibelo, umhla we-5 Okthoba eHawston nowaba yimpumelelo ekusathethwa ngawo nangoku nowatsala umdlalo wosazwayo abalilela. Asikuko nokuba amaghave ethu emidlalo ye-Olimpiki afana no-Cameron van der Burgh, uJohn Smith, uSizwe Ndlovu, uMatthew Brittain no-James Thompson ayewuzimisele lo msitho, kodwa uSodolophu wangena egongeni neendwendwe ezibekelileyo uGideon Sam, uMongameli weKomiti ejongene nemidlalo ye-Olimpiki eMzantsi Afrika, kunye noGqirha Ivan Meyer, uMphathiswa wePhondo weSebe leMimbi yeNkcubeko, ezeMidlalo noLonwabo. Ndisho nemvula ayizange iphumelele ukuthibaza umdlalo wabathandi bemidlalo ekubeni bazimase olu suku lumnandi kangaka abeza ngobuninzi babo ukuze kunika ihlombe kumaqela abo abawathandayo emidlalo. Kule meko, kwakhona, abasebenzi bomasipala wase-Overstrand benza umsebenzi omhle kakhulu wokuququzelela izinto ngaphakathi nangaphandle ebomini. Ngatsho ke nenze kakuhle, boogxa bethu: Wanga lo msitho ungakhula ngokukhula!

Nolutshando Zweni
Editor/Umhleli



Efotweni kunye nosodolophu ngu Mnu. Solomzi Madikane uMongameli Wophuhliso Lwezoqoqosho kunye nabanye abebe zimase inkomfa.

Isebe Lophuhliso Lwezogogosholubambe inkomfa
AMAQUMRHU
ANIKA AMATHUBA
NAXHOBISAYO

Ngomhla wama-29 Agasti 2013, ngabantu abangaphezulwana nje kwamakhulu amathathu base-Zwelihle, eMasakhane, eKleinmond nase-Mount Pleasant abaqukumbela ngempumelelo uqeqesho lweentsuku ezingama-27 befundiswa ukuphatha amaqumrhu nolw-lubonelelwa ngabe-Productivity SA abanikwa iziqinisekiso nabo kwintlanganiso eyayichotshelwe eBanqueting Hall. Eli thuba loqeqesho olukhethekileyo lanika imanyano yoosomashishini bencingqi yase-Overstrand ithuba lokulola izakhono zabo ukuze nabo, bakwazi ukuvula amathuba emisebenzi kulutsha nakubantu abadala kwiindawo abahlala kuzo.

Inkqubo yokuqeqeshwa ekuvuleni amaqumrhu ebonelelwa ngabe-Productivity SA liphulo lentsebenziswano phakathi kwabe-South African National Apex Cooperatives (SANACO), iSebe lezoRhwebo noShishino kunye neSebe leMisebenzi yoLuntu yaye lijoliswe ekuncediseni amaqumrhu ukuba aphakamisele amashishini awo kwinqanaba elilandelayo ngokufu-

mana izakhono eziyimfuneko ukuze bajonge onke amathuba avelayo kwiindawo zemisebenzi. Ukuphuhlisa kwamaqumrhu namashishini yinkalo ebalulekileyo kwisicwangciso-buchule sophuhliso loqoqosho lwengingqi e-Overstrand, yaye icandelo lolawulo loPhuhliso loQoqosho lweNgingqi linqwenela ukukhuthaza amaqumrhu angabhaliswanga ukuba abhalise kuvimba weenkukacha zamaqumrhu kwamasipala ngokukhawuleza ukuze nawo, abe nakho ukuxhamla kumaphulo afana nala.

Ngokwamazwi ka-Soli Madikane, umlawuli wecandelo lophuhliso loqoqosho lwengingqi, "xa ubani exhobisa abantu bencingqi yakhe, singayicutha intswele-ngqesho. Njengoko amaqumrhu ezama ukuzizisa amalungu awo ngokunjalo noluntu apho esebenza khona, ukuqinisekisa ukuba asebenza ngempumelelo, ke ngoko, akuyi kuncedisa nje kuphela ekudaleni amathuba emisebenzi kodwa kuya kuncedisa ekwandiseni uqoqosho lwengingqi kucuthwe nentlupheko."



Fanie Krige

UMYALEZO WEMBEKO KU-FANIE KRIGE UVELA KU-NOLUTHANDO ZWENI

“Udenze ndaqonda ukuba ndinakho ukwenza ngaphezu kokuba ndicinga kunokwenzeka nokuba ndingasoloko ndisibenza ngcono kunokuba ndicinga. Ngala mazwi ambalwa ndifuna ukuthi “Enkosi”

Xa ndandiqala ukusebenza apha njengegosa lezoNxibelelwano ndandingenalwazi kwaphela ngokuba ndilindele ntoni na. Ndan-diqinisekile ukuba akuzi kufana nento ebendiyifundile, kodwa ndandingayazi eyona nto ndizifaka kuyo kanye. Ukusebenza? Yonke imihla? Mna? Konke kwabonakala kundongamela kancinane, kodwa ndandinovuyo xa emva kweenyanga eziliqela ndaziswa kwona msebenzi wezonxibelelwano nguwe. Ndand-ingakhathali ukuba yayingenguwo umsebenzi endandiwunqwela ebomini bam kuba ndandicinga ukuba uza kuba ngowethutyana ungathathi ixesha elide. Andizange ndicinge nakanye ukuba uza kuvele ugqibe kwelokufuduka e-ofisini yakho ulishiye iSebe lezoNxibelelwano.

Okokuqala ebomini bam, ndadibana nomntu ofana nawe owajika wangumphathi olunge kanye. Kodwa ndandingasoloko ndicinga lo nto. Ngamanye amaxesha sasixoxela phezulu kakhulu kangokuba uHanlie Van Tonder (kumnyango okufuphi) asiphulaphule mhlawumbi ezibuza ukuba ingaba kwenzeka ntoni na, kodwa mandilithethe litsole ndandonwabela umzuzu ngamnye walo ngxoxo kuba ndandisazi ukuba kwiyure elandelayo iza kube idlulile lo nto. Okoko ndaqala ukusebenza nawe sibe nobudlelwane obuhle kakhulu kwahla neqondo lokungxolisana! Esinye sezizathu zokuba ndikholelwe ukuba kwenzekile oku kukuba, njengaye nawuphi umntu, waundifuna ngenene, njengomntu, ukuba ndisebenze kakuhle yaye wawufuna ndisebenze nzima ndenze umsebenzi oncomekayo kakhulu ukuze kubekho ubungqina bokuba thina kwisebe lezonxibelelwano senza umsebenzi omhle kakhulu! Kodwa wawukwafuna ukuba ndiphumelele yaye ndiziva njalo kuba ube ngomnye wabantu ababe nempembelelo eyakhayo ebomini bam kule minyaka imbalwa idlulileyo ngeli xesha ndisebenza nawe. Undincedile ndafunda ngakumbi ngezoNxibelelwano, ngobuchule endinabo, ngezinto endinamandla kuzo nezo ndisilelayo kuzo. Undincedisile ndenza

ngcono umsebenzi wam nokuba ndibe ngumntu ongcono nje jikelele. Nantsi into endicinga ukuba ikwenze wanguMphathi olunge kangaka:

• Undinike umngeni. Nangona bekukuhle ukufumana inkxaso yakho kwakubalulekile kananjalo nokuba ubundinika imingeni. Ukuba ndandingacelwanga ukuba ndisuke ebuntofontofeni bam ngokuhamba kwexesha, mhlawumbe ngendingazange ndizenzele ngokwam oko. Wacebisa ukuba ndenze izinto ekwakunganyanzelekanga ukuba ibe zizinto endithandayo ukuzenza, kodwa zandinceda ekubeni ndikhule njengomsebenzi nanjengomntu. Inxalenye yolonwabo nayo enikwa umngeni, kukuqonda ukuba kukho omnye umntu okholelwa kuwe ngelo xesha wena ucinga ukuba akunakukwazi. (Jonga isicatshulwa esingentla.) Umphathi wam wakholelwa ngenene ukuba ndinakho ukwenza ngaphezu kokuba ndicinga ukuba ndingakwenza yaye ngaphandle kweminye imingeni andinika yona, ngendingazange ndifumane amathuba amaninzi kangaka okukhula.

• Undikhuthazile. Xa bendifuna ukuzama into entsha, ubusoloko undikhuthaza ukuba ndicinge ukuba ngumbono omhle. Ubungenamfihlo ngokundivumela ndizame izinto ezintsha ezifana nokubhalela oonondaba, ndiqulunqe iintetho, njalo, njalo yaye ubusoloko undikhuthaza ukuba ndicinge ngokwahlukileyo ngezinto ndingazilinganisi kwizinto esele zikho xa ndenza umsebenzi wonxibelelwano.

• Ubundithemba. Enye yezinto ezintle ngawe kukuba undenze ndicinga ukuba uyandithemba – ndiyathemba ukuba ubundithemba ngenene! Nangona ngamanye amaxesha ubufuna ukuba ndikholwe ukuba indlela obona ngayo yeyona ilungileyo. Ubundinika ithuba lokuveza ezam iingcebiso yaye, okubaluleke kakhulu, ubuzixabisile izimvo zam. Ngoku ndiyabona ukuba mhlawumbe ndingomnye wabanethamsanqa kuba ndisebenze nawe yaye ndiyakuqonda. Ndibe nethamsanqa ngokwaneleyo ukuba ndibe nomphathi onika inkxaso, okhuthazayo njengawe. Ndi-yazi ukuba nokuba uthe wayaphi na ebomini, uya kwenza igalelo elihle ngezakhono, ngamava yaye okona kubalulekileyo ngesimo sakho. Enkosi.

INGCACISO NGE MEDICAL AID 14 NOVEMBA 2013 E-AUDITORIUM

ABASEBENZI E-OFSINI

08H30 - 09H10	BONITAS
09H10 - 09H50	SAMWUMED
09H50 - 10H30	HOSMED
10H30 - 11H10	LA HEALTH
11H10 - 11H50	KEY HEALTH

ABASEBENZI BAPHANDLE

12H30 - 13H10	BONITAS
13H10 - 13H50	SAMWUMED
13H50 - 14H30	HOSMED
14H30 - 15H10	LA HEALTH
15H10 - 15H50	KEY HEALTH

MEDICAL AID PRESENTATION 14 NOVEMBER 2013 AUDITORIUM

OFFICE PERSONEL

08H30 - 09H10	BONITAS
09H10 - 09H50	SAMWUMED
09H50 - 10H30	HOSMED
10H30 - 11H10	LA HEALTH
11H10 - 11H50	KEY HEALTH

OUTSIDE PERSONEL

12H30 - 13H10	BONITAS
13H10 - 13H50	SAMWUMED
13H50 - 14H30	HOSMED
14H30 - 15H10	LA HEALTH
15H10 - 15H50	KEY HEALTH

OOCEBA BAWONGWE NGEZIQINISEKISO ZE-DIPLOMA EKWINQANABA ELIPHAMBILI



Ucebba u Mshenxiswa no Opperman batwaliswa isidanga

Kumsitho wothweso-zidanga owawubanjelwe kwiYunivesithi yeNtshona Koloni ngomhla wama-20 Septemba eKapa, uCeba Mshenxiswa no-Opperman bawongwa ngezidanga ze-diploma ezikwinqanaba eliphezulu kulawulo lweprojekthi. Ngo-2011, aba ceba babini babezimase iNkqubo yobuRhulumente beNgingqi yeS-igqeba ze banikwa elinye ithuba lokufundela iDiploma ekwinqanaba eliPhezulu loLawulo lwemisebenzi yoLuntu - ithuba elingafanelanga kuphoswa nelingenakujikwa, nangona oku kunokuthetha ukuba uncame ixesha ezininzi kakhulu lokwenza izinto zakho nexesha lokuba nosapho lwakho.

Ngokusisiphumo soko, aba ceba babini bazinikela ukulandela inkqubo yokufunda iimodyuli ezintandathu ngonyaka ka-2013: Izifundo zoKwaziswa ngoRhulumente nezolawulo kumaCandelo akwaRhulumente, iMigaqo-nkqubo kaRhulumente, ukuLawula iiNkcukacha nezoNxibelelwano, ezobuNkokeli nokuLawula aBantu, iiNkqubo zokuPhatha kumaCandelo akwaRhulumente, kunye nezoQoqosho neziMali zoLuntu.

Njengoko sisazi ukuba le nkqubo ibanike ulwazi olufanelekileyo ngemvelaphi yesikhokelo sezomthetho nendlela yokusebenza korhulumente norhulumente obekwenza kwimeko yembali, yezopolitiko, yezoqoqosho neyentlalo, bobabini

IMINCILI & USIZI

I-CAMPBILL ITHI “ENKOSI”

USUKU LOKUNGANONOPHELI NTO - Unyaka omhle kangaka!

Nksn. Noluthando Zweni othandekayo

Njengesikolo esixhamle kwinkxaso-mali eyenziwa kwiprojekthi yoSuku lokunganonopheli nta sifuna ukukubulela ngokuthatha inkxheba kuSuku lokunganonopheli nto ngo-2013. Ngokusixhasa nangokuthatha inkxheba kule projekthi izele ulonwabo, wenza sakwazi ukunceda amawaka-waka abantu abakhubazekileyo kuMzantsi Afrika uphela ukuba bafumane ukukhululeka ngokwasemzimbeni yaye bafumane ithuba elihle lokufumana imisebenzi, ukuphucuka kokufikelela kwiindawo ezithile, kwimfundo kwizindlu nokubandakanyeka ngokupheleleyo ekuhlaleni.

Ngeenzame zabo bonke abathatha inkxheba nababa negalelo kuqulwa inkampani yakho umsitho woSuku lokunganonopheli nto uya kuthi kwakhona wenza umahluko kwinkalo yokhululeka apha ekuhlaleni kusetyenziswa umbutho wam neminge imibutho exhamleyo emininzi, kwilizwe liphela.

Silinde ngamakhala aphezulu silindele ukuba abaphicothi bathengeze ixabiso lokugqibela elenziweyo ngo-2013 neliza kubhengezwa emva kophicotho nangexesha lomboniso wasesidlangaleni wovakalisizimvo ekuqaleni kongaka ozayo. Siza kuhlala sinazisa ngokuqhubekayo!

SIBULELA KAKHULI kumntu wonke okwinkampani yakho oququzeleleyo nothathe inkxheba kumsitho walo nyaka okabiseke kangaka.

Sinethemba lokusebenzisana nawe kwakhona.

Owena ngokunganonopheli nto

Genevieve Linney



USUKU LOKUNXIBA NJE ABALUPHUMELELEYO LISEBE LEZEMALI

UMBONISO KAMASIPALA UBE YIMPUMELELO KWAKHONA

Asikuko nokuba abaphathi babonwaty-iswe ngumboniso walo nyaka kuphela, kodwa neendwendwe nazo zazonwabile. Umboniso woMasipala wase-Overstrand wangqina kwakhona ukuba yimpumelelo njengoko abasebenzi babebonisa eluntwini ukuba banakho ukwenza ngakumbi ukonela abantu base-Ovestrand. Lo msitho waqhutywa ukususela ngo-

Abasebenzi bakamasipala babonakalisa umdla nendzondelelo ukususela ekuwucwangciseni ukuya ekusebenzeni kwizitendi zemiboniso. Amasebe athatha inkxheba ngala alandelayo: elezeMali (ezeNgeniso), uLawulo lweMisebenzi eBonelelwa ngoLuhlu lwaBaxhasi, iSebe loQoqosho lweNgingqi, iiNkonzo zoLawulo (isebe elijongene namaXwebhu neeNkcukacha ezibalulekileyo eziseluGcinweni, eloNcedo lwezaBasebenzi, elezoNxibelelwano, eleaNkonzo zoCwangciso-buchule noPhuhliso, iSebe lezoMbane, elezaManzi, eloCwangciso lweDolophu, eleZakhiwo, eloLawulo lweNkunkuma, eloLawulo lweNgingqi: iKleinmond, iGansbaai, iStanford ne- Hermanus, eleaNkonzo zoKhuseleko (iSebe lezoThutho, eloNyanzeliso-mthetho, aboMkhosi woCimolilo).

Imiboniso yayiqala ukususela ngentsimbi ye-9:00 de kwayintsimbi ye-17:00 yonke imihla. Izitendi ezi zazabelwe indawo kwisiza semiboniso iGearing's Point neyindawo entle kakhulu yokubukela iMinenga. Amalungu abasebenzi ayesebenza ngokuzinikela ngenene kulo nyaka bawuthatha lo

msitho wemiboniso bawudlulisela kwinqanaba eliphezulu ngokuzinikela kwabo. Kwakukho intlaninge yabantu abeza kubona babuze nemibuzo ngeenkonzo zikamasipala yonke imihla.

Eyona njongo iphambili yalo mboniso kukuzisa iinkonzo zikamasipala eluntwini nokukwazi ukunika iimpembelelo buku kubantu base-Overstrand ngeelwimi zabo zenkobe nokukwazi ukwabelana nabo ngemisebenzi yethu eyimpumelelo njengomasipala wabo.

Asikuko nokuba oku kuyabachwayitisa abasebenzi kodwa nabo bafumana ithuba lokudibana babonane omnye nomnye okokuqala ngeli xesha besenza into abayithanda kakhulu ukusebenzela uluntu lwase-Overstrand. Kwiintsuku ezimbini zokuqala kwakusina kunomoya ngenxa yoko akuzange kubekho zindwendwe zingako nto leyo eyasiphatha kakubi nangona sakwazi ukufumana kusuku lokuqala abantu abeze kubona babuze imibuzo abamalunga nama-200.

Kwakukho iindwendwe ezingabantu abatsha nabadala. Sifumene ingxelo eyamkele kakhulu ngokwenziweyo ngokomboniso uwonke jikelele. Imibuzo nezimvo zazifanelekile.

Onke amasebe aqhuba kakuhle kakhulu, akwazi ukutsala umdla wabantu nokubachazela bebanika ulwazi abalufunayo banikwe namaphetshana olwazi.

U-TEBOHO UNGUTATA ONEBHONGO KWAKHONA

◆Umntwana ka-Teboho Ponoane wesibini oyinkwenkwana, uPhahamo Mosotho junior, wazalwa ngomhla we-11 Septemba 2013, enobunzima be-2.9 kg, uTeboho unqwenela ukubulela oogxa bakhe emsebenzini ngemi-uphahamo Mosotho Jr yalezo yabo, inkxaso, izipho neentsikelelo ngexesha lamava amnandi kangaka. “Sinombulelo ongazenzisiyo kuTixo ngokusikelela ngesipho esihle kangaka, esithandekayo inkwenkwana” watsho uTeboho.



YINTOMBAZANA! ◆ UCarl unguqise onebhongo wentombazana encinane, yaye igama lakhe ngu-Ava Opelt. U-Ava wazalwa ngomhla wama-28 Agasti 2013, enobunzima be-4 kg ekuzalweni kwakhe yaye enobude bama-52 cm. UCarl, utata onebhongo unombulelo ukuba esikelelwe ngentombi esempilweni kangaka, uphawule ngelo: “Ndithenga ndibeka izixhobo zemfazwe kanye ngoku sithethayo. Ngoko ke, bafana, xa sele ekuhlule: Nilumke!”

Intombazana ka-Maryke Kotze - yena usebenza kwiSebe lika-Dirk Crafford. U-Marlie Kotze wazalwa ngomhla wama-24 Okthoba 2013 nge-22:45 yaye wayenobukhulu obusempilweni be-3.290kg. Mhle kakhulu.



INYANGA KA-EPREL/MEYI 2014 ZIZA KUBA ZEZIXAKEKILE ZINTSANA © Sivuyisana no-Tracy-Ann Dreyer wecandelo leeNkonzo zobuchwepheshe boMbane eGansbaai oza kuba ngumama ngo-Epreli. Kanjalo no-Cecile Faro ulindele ukufumana usana lwakhe ngo-Meyi. Siningqwenela ukonwaba ngexesha lokukhulelwa kwenu yaye sinethemba lokuba siza kuba nani ngexesha nisamkela iintsana zenu.

AMAZWI OVELWANO Singqwenela ukuvakalisa uvelwano lweLuthu ku-Lenn Loubser (umsebenzi ophetheyo kwicandelo leNkunkuma) ngokusweleka kukatata wakhe ngoMqhibelo, umhla we-5 Okthoba 2013.



AMANDWENDWE KUMBONISO KAMASIPALA



ABASEBENZI BEBONISA UMANDWENDWE