

# AANSTELLINGS EN BEVORDERINGS

## AANSTELLINGS DESEMBER 2012

Mr L S Jacobs Learner Traffic Officer  
 Mr W L Mbane General Assistant: Streets & Stormwater  
 Mnr J Pharo Algemene Assistant: Riolsuiwering  
 Mr T Zenzile General Assistant: Solid Waste  
 Mnr D A Isaacs Algemene Assistant: Vaste Afval  
 Mnr J Olivier Ondersteuningsbeampte: IKT  
 Mr X J Kosi Manager: LED

Me M S Neethling Administrateur: Voorsieningskanaalbestuur  
 Mnr C A Oppelt Rekenmeester: Betaalstaat  
 Mnr A M Europa Drywer Operateur

## OORPLASINGS DESEMBER 2012

Mnr A C Skots Gelykvlak oorplasing Verkeersbeampte

## AANSTELLINGS JANUARIE 2013

Mnr G le Roux Eerste Tegnikus: Water  
 Ms M Mzamo Learner Traffic Officer  
 Mnr D J van Zyl Bou-Inspekteur  
 Me S M Jansen Leerlingverkeersbeampte  
 Mnr F Neethling Senior Klerk: Lisensiering & Registrasie  
 Me J Karelse Algemene Assistent: Skoonmaker  
 Me L C Appel Algemene Assistent: Skoonmaker  
 Mnr J du Toit Algemene Assistent: Strate & Stormwater  
 Mr D D Meiring Algemene Assistent: Strate & Stormwater  
 Mr M Mayekiso General Assistant: Water Purification

## BEVORDERINGS JANUARIE 2013

Mnr T B Oppelt Stelseladministrateur  
 Mnr C A Cornelius Senior Klerk: Krediteure

## TYDELIKE AANSTELLINGS DESEMBER 2012

Mr L H Mdingi Internship Programme: ICT  
 Ms V E Gibson Library Assistant  
 Ms Z D Ngwendu Library Helper  
 Ms H F Arinds Library Helper  
 Ms R D Oncker Stony Point Penguin Colony  
 Ms T Qutu Stony Point Penguin Colony  
 Mr K Mbhele Stony Point Penguin Colony  
 Mr M D de Bruyn Stony Point Penguin Colony

## BEVORDERINGS DESEMBER 2012

Mnr S D D Forry Leerling Werke Operateur  
 Mnr R L Thoresen Superintendent: Water en Riool

# Phambili!



Vorentoe/Forward

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### EDITOR'S NOTE

*Happy holiday time!!!*

Finally, the summer holiday period has arrived. December and January are crucial months for most of our workers and, unlike for most others, this is not a time to enjoy stress-free days with your loved ones. But if you manage a day or two off, please make the most of it!

Looking back, I must say it has actually been a good year for all municipal workers. We were spared industrial action - and the danger of losing pay - because of successful salary and wage negotiations at a national level between the unions IMATU and SAMWU, and SALGA.

Comparing this with what happened at Marikana, De Doorns and in other areas, I must say most of us were shocked by the level of violence that was unleashed. I understand money is a very sensitive issue, but it is worth the loss of life in the process of demanding an increase?

In my opinion the best way of motivating better pay is to prove that you are working harder on the one hand and to show on the other hand that the value of the money you are earning has decreased because of inflation.

This will be a tough debate, but I think here at Overstrand Municipality we have had some wonderful achievements that support our arguments: ranked no. 1 on the Municipal Productivity Index (MPI), national winner of the Greenest Municipality Competition, remarkable improvement in the Blue Drop assessment, three Blue Flag beaches meeting the stringent international criteria of water quality, service standards, and environmental education.

Ons het ongelukkig ook minder goeie nuus in die loop van die jaar ontvang. Ons dink veral aan kollegas wat geliefdes verloor het, sommige wat 'n gevreesde siekte opgedoen het of 'n geliefde het wat so 'n siekte opgedoen het, en sommige wat onvervangbare materiële verliese gely het. Ons harte gaan uit na almal wat 'n moeilike tyd beleef het of nog steeds beleef.

Die jaareinde is 'n tyd om terug te dink oor wat die afgelope jaar gebeur het en ook of jou eie lewe nog op koers is. Dit is ook 'n tyd om vir die volgende jaar te beplan. Dit verg 'n helder visie van wat jy wil doen en ook dat jy nie tyd mors nie. Begin nou!

Aan diegene wat gelukkig is om met vakansie te gaan: rus lekker uit en sorg dat jy kwaliteit-tyd saam met jou geliefdes deurbring. In November was ons gelukkig om 'n bietjie ekstra kontant in die vorm van 'n bonus te ontvang. Ons weet dit was nie naastenby genoeg vir alles wat jy wil doen nie, maar as jy behoorlik begroot en dit wyslik bestee kan dit steeds vreugde en opwindings vir die hele gesin bring. 'n Klein woordjie van vermaning: onthou om 'n bietjie oor te hou, want Januarie is gewoonlik die maand wanneer jy ekstra geld nodig het, veral wanneer kinders moet terugkeer skool toe.

Kersfees is 'n tyd van gee en ontvang, meesal liefde. Kom ons dra hierdie gees oor na die nuwe jaar. Ons moet plek in ons harte vind om te vergewe en te vergeet. Dit sal help om die nuwe jaar aangenaam en suksesvol te maak.

Geseënde Kersfees en 'n voorspoedige nuwe jaar vir almal!

Noluthando Zweni  
 Redakteur/  
 Editor



## GREENEST AND MOST PRODUCTIVE MUNICIPALITY IN THE COUNTRY

Minister of Local Government, Environmental Affairs and Development Planning, Mayor Nicolette Botha-Guthrie, Municipal Manager: Coenie Groenewald, Deputy Mayor Alderman Pieter Scholtz and Director Community Services: Roderick Williams

It is almost unbelievable! Overstrand Municipality is simultaneously the greenest municipality and the most productive municipality in South Africa. And other accolades were also rolling in over the past few weeks.

On Tuesday 20 November 2012 Mayor Nicolette Botha-Guthrie and our Waste Management Planning Manager, Johan van Taak, attended the Greenest Municipality Competition (GMC) national awards ceremony in Johannesburg and walked away with the trophy and a cheque for R3,5 million.

Johan had to carry the supersized check through airport foyers and could not help boasting to curious onlookers about the amazing achievement of winning the competition for a second consecutive year.

Unfortunately we will not be there again next year because at the Western Cape GMC awards ceremony (the preliminary for next year's competition), which took place two days after the Johannesburg ceremony, we were pipped to the post by Drakenstein Municipality. Overstrand Municipality, however, managed to win the water management category as well as a special award for innovation with its Kleinmond Housing Project.

The Greenest Municipality Competition evaluates waste management, energy efficiency and conservation, water and air quality management, landscaping, tree planting, beautification, leadership, institutional arrangements and public participation.

Emphasised in the evaluation of Overstrand Municipality for this year's competition was the leadership role the municipality played in the field of waste management and recycling, its performance in the Green and Blue Drop evaluation of water management, the handling of the water crisis in Greater Hermanus, beautification projects, job creation, and communication.

The prize money of R3,5 million can be accessed only with an approved business plan and must be used to address issues of greening and also to advance the objectives of Expanded Public Works Program

(EPWP) projects, which emphasise creation of temporary jobs and the promotion of skills development.

Mayor Botha-Guthrie said that while the award was a great honour for her and all the residents and officials of the Overstrand Municipality, she realised that there are future obligations with regard to the protection of our environment.

She praised Mr van Taak for his passion in coordinating the Municipality's participation in the competition but also gave acknowledgement to everyone - from the mayoral committee and top management down to the workers - who was involved.

The Hermanus Business Chamber was one of the organisations that publicly congratulated the Overstrand Municipality. "To be the national winner in the local municipality category of the Greenest Municipality Competition for two years in a row is a fantastic achievement, and we are very proud of you", they said in a statement released to the media.

The chamber is planning a Green Energy Seminar early next year in collaboration with Whale Coast and said it would portray the Overstrand as a role model for the rest of the country. "We believe that the Overstrand area could become the most environmentally sustainable area in South Africa - if we work together."

Overstrand Municipality emerged at the end of November as South Africa's most productive local municipality in the sixth annual Municipal Productivity Index (MPI) released on 30 November by Municipal IQ, a specialised local government and intelligence service. Cape Town was the top performer amongst the metropolitan areas.

The index combines financial and non-financial data to assess

the ability of individuals to engage with local economies, the conditions in which residents live, the vibrancy of the local economy, and the municipality's contribution in this regard.

The five factors used for the index are:

- Poverty levels and the municipal response to poverty (access to indigent support);
- Access to basic municipal services;
- Economic "intelligence" (infrastructure used by residents to participate in the economy) and the make-up of the economy (skills level, education, employment);
- Financial governance and expenditure levels by a local council; and
- The vacancy rates in a municipality.

The new census data was taken into account in compiling the index. According to Municipal IQ's news release the MPI does not reflect directly on municipal competence, but rather how spending patterns of a municipality reinforce and affect socio-economic contexts.

The Mayor said that she was glad about the recognition given to the excellent systems and to the hard work of officials to make an actual difference in the lives of poor people. The survey is an important independent yardstick to measure productivity and enable the municipality to compare its performance with those of other municipalities. "Although we are proud of our position it is clear that there is space for improvement," she added.

TABLE: TOP 10 LOCAL MUNICIPALITIES ON 2012 MPI

Name	Rank	2012 score	Local ave
Overstrand (WC)	1	59.1	41.9
Stellenbosch (WC)	2	58.3	41.9
Bitou (WC)	3	57.9	41.9
Knysna (WC)	4	57.8	41.9
Merafong City (Gt)	5	56.9	41.9
Saldanha Bay (WC)	6	56.9	41.9
Drakenstein (WC)	7	56.6	41.9
Gamagara (NC)	8	56.5	41.9
Mossel Bay (WC)	9	56.4	41.9
Steve Tshwete (Mp)	10	56.0	41.9

## YEAR END FUNCTION 2012 VICIOUS AND DELICIOUS



LED

Management Services

Area Management

Stanford Administration

Finance

Management Services

Infrastructure and Planning

Finance

Protection Services

Kleinmond



Henk Kleinloog, Director of Finance, Mayor Nicolette Botha-Guthrie and Municipal Manager, Coenie Groenewald.

## KORBITEC TROPHY

Overstrand Municipality's Rates Department was awarded the Environment Trophy for excellent service with the issuing of electronic clearance certificates, by Korbitec, a company used by conveyancing attorneys nationwide regarding electronic applications for rates clearance certificates. Over the past two years electronic transfer of rates clearance certificates increased with 78 per cent. At the presentation of the award to Council were from left Henk Kleinloog, Director of Finance, Mayor Nicolette Botha-Guthrie and Municipal Manager, Coenie Groenewald.

## MAYOR PROVIDES DIRECTION FOR BUDGET AND IDP REVIEW FOR 2013/14

In a directional speech for the annual preparation of the municipal budget and review of the Integrated Development Plan (IDP), Executive Mayor Nicolette Botha-Guthrie reported that changes to the mission statement will be proposed to reflect the importance of political stability and the Municipality's endorsement of ethical values and behaviour.

Notable development initiatives proposed for 2013/14 include:

- development of infrastructure maintenance plans for water, roads, solid waste and storm water;
- infrastructure provision through an up dated 20-year infrastructure plan;
- creation of a conducive environment for local economic development;
- maintaining the Municipality's good governance performance through, amongst others, the ward committees, continued pro-active communication with our stakeholders, and organisational stability;
- social upliftment concentrating on early childhood development, and engaging with social partners for a sustainable solution for a shelter for the homeless;
- contributing towards creating a safe and healthy environment for the Overstrand community through law enforcement, fire fighting and disaster

management; the continuation of sound financial management to ensure municipal service delivery to the community within the scope of the resources available; and striving to attain a clean audit opinion by the 2013/14 financial year.

The Mayor reported that the Western Cape Minister of Local Government cited Overstrand's IDP as well-structured, realistic and implementable, but pointed out areas of enhancement specifically related to the sectoral plans.

She said that central to the review of our IDP for 2013/14 is the valued participation and input of ward committees, the Overstrand Municipal Advisory Forum (OMAF), sectoral departments, the administration, and Council. Strategic sessions were held and will continue during the next few months in order for Overstrand Municipality to table a credible IDP review and Budget at the end of March 2013.

In closing Cllr Botha-Guthrie pointed out that living the Municipality's vision 'To be a centre of excellence for the community' requires a collaborative effort from all stakeholders. She said she was confident that, by working together, the Municipality will be able to deliver on its 5-year IDP within its financial means.

## CLOSING MESSAGES AT LAST COUNCIL MEETING OF THE YEAR

In her customary closing message for the year, Executive Mayor Nicolette Botha-Guthrie thanked the Mayoral Committee members, other councillors and municipal officials for their contribution to making the Overstrand proud. She also conveyed a special word of thanks for the support she personally received during a very difficult year. It carried her through the loss of her husband and the recuperation period after a back operation. She wished all a blessed Christmas and prosperous new year. For those who are going away she wished a safe journey and renewed energy on their return.

Cllr Mzameni Mshenxiswa, who delivered a Christmas message on behalf of the ANC Councillors, said the Overstrand Municipality started the year on a high note by appointing, from its own ranks, the Municipal Manager, Mr Coenie Groenewald, and the Director: Management Services, Ms Desiree Arrison. He also referred to the fact that some colleagues had lost loved ones but that God always carried them. He said that he is proud to be part of the

Overstrand Municipality and he is here to serve and not to be served. Concluding with wishes of an enjoyable festive season for everyone, he also made mention of the important ANC national congress to be held in Mangaung and that the entire nation will be waiting for its outcome.

Cllr JJ Januarie said on behalf of NICO that the experience of seeing the Overstrand Municipality receiving so many awards during this year proved to him that the Municipal Manager and his officials are performing well. He conveyed his congratulations to all and wished all councillors and officials going on holiday, a safe journey.

The Municipal Manager, Mr Coenie Groenewald, thanked the Speaker, Ald Anton Coetsee for the manner in which he led the Council meetings during the past year. He thanked the Executive Mayor for her leadership and all Councillors for their support and co-operation. On behalf of the administration he conveyed wishes for a blessed and safe festive season to all, and thanked the officials on duty for their hard work.

## GOEIE WENSE VIR DIE FEESTYD UIT DIE KANTOOR VAN DIE BURGEMEESTER

Soos julle almal seker teen hierdie tyd bewus is, het Overstrand die toekennings vir die mees produktiewe munisipaliteit ontvang. Ek is baie trots daarop en ek wil graag alle amptenare opreg bedank vir hul bydrae tot hierdie erkenning van ons werk. Sonder julle sou dit nie moontlik gewees het nie.

2012 was 'n moeilike jaar vir die Munisipaliteit. Uitgawes moes ingekort word terwyl hoë eise deur die publiek aan ons - en vir baie van ons ook op 'n persoonlike vlak - gestel is.

Ek wil van hierdie geleentheid gebruik maak om julle 'n geseënde Kersfees toe te wens. Mag julle die ware Gees van die Christus ervaar - kom ons kyk verby die klatergoud en liggies en sien die Sentjies in die krip raak.

Geniet die feestyd saam met julle geliefdes. Aan diegene wat in die pad gaan val, ry asseblief versigtig, gehoorzaam die padreëls en kom veilig terug. Dankie aan al die essensiële werkers

wat oor die vakansiedae moet werk om ons dorpe skoon, veilig en aan die gang te hou. Ons sien dit raak en waardeer dit; ek is saam met julle aan boord.

Mag 2013 die geleentheid bied om al julle drome te bewaarheid en mag julle geluk en goeie gesondheid geniet.

Beste wense,  
Nicolette Botha-Guthrie  
Uitvoerende Burgemeester



## Sylvia Block wins the lighthouse lucky draw

Lee Anne Rauch is participating in the lighthouse to lighthouse 100 km walk in March 2013. The lighthouse to lighthouse beneficiary for 2013 is Huis Lettie Theron. Every participant needs to collect a minimum of R2 000. Some donations have been received but there are still a few hundred rands needed. I decided to arrange a lucky draw. Good Samaritans such as Leana Potgieter, Aileen Theart and other friends donated goodies and before I knew it I had a parcel together for grabs in the lucky draw. The draw took place on 5 December



Sylvia Block and Lee-Ann Rauch

2012 and Fanie was the auditor. Hanlie was asked to draw the winning ticket and Sylvia was the lucky winner. To all those who have contributed in the fundraising in any way I would like to say thank you very much.

## LIEF & LEED · JOY & SORROW

## AN AMAZING EVENING WITH ERNIE

*If you weren't there... you missed out!!*

A very special thank you to all of you who contributed on the list I passed around for Ernie. I was privileged to hand a donation to Ernie over a dinner treat for both him and his dear, supportive daughter, Bianca.

Ernie wasn't keen to go out and was more than happy to be home and have the steak he so longed to eat as a "take-out". I insisted, and even when Karin (a lady from CANSAs) and I arrived he wasn't dressed. He gave us one look and said "Give me a sec." and we did!

What an evening...in true Ernie style... jokes by the dozen. Eating was slow; he hadn't had such a large meal in a while and it was tiring, but we had all evening. In the end we couldn't clearly define if it was the laughter or energy used to eat that was most tiring. The evening was a blessing in

every way.

Ernie was tearful and speechless upon receiving his gift. I told him not to say anything, to just accept that we are blessed that God granted us the pleasure of sharing all these years with him and still we have time. Ernie took out his handkerchief and wiped the tears from his face...in a husky, medicated voice he said: "Sê vir hulle almal ek sê bitter baie dankie." I hugged him, real tight, such a special man.

When I arrived home I received this sms from Bianca: "Baie dankie vir vanaand, Pa het dit baie geniet. Dit was weer tyd vir hom om uit te gaan."

Shortly after that a message from Ernie followed: "Ulita I got no words to thank you for what you done for me. I really appreciate it!!! Thank you to each and everyone for the money, they



Ernie, Ulita, Bianca and Karin

are amazing people, I didn't know of all that love. Thank you for the money but thank you for the way you spoiled me. You are a real friend! Thank you for the supper and the time we spend together, it was great and very relaxing." xxx - Ulita Swartz

## VEERTIG JAAR LANK IN DIE TUIG

Alinda Schmidt het einde November na bykans 40 jaar se diens in die Kleinmond-administrasie, met pensioen afgetree. Nie alleen het sy vele hoogtepunte in haar loopbaan beleef nie maar sy is ook baie vreugde besorg deur haar dogter, Birgit, wat by verskeie geleenthede Bolandkleure vir jukskei verwerf het.



Alinda Schmidt

## EXPERIENCE OF A LIFETIME



Sonja Africa did a Bungee Jump for her 40th Birthday

Sonja Africa made a 216m bungee jump from the Bloukrans bridge between Tsitsikamma and Plettenberg Bay on the 8th October 2012. She did this to celebrate her 40th birthday and says that although she was both thrilled and scared to jump she just had to do it. She thanks the Lord Almighty for the guidance and the wisdom

to do it and says that if you really put your mind to doing something, you can do it. My cousin from Australia, Ashton Pandy, is here on holiday and Patrick and I took him shark cage diving in Kleinbaai on Sunday 15 July 2012. It was the most amazing, frightening and awesome experience ever but I would do it again at the drop of a hat!

## CONDOLANCES

### Mayor's husband passes away

The Executive Mayor Nicolette Botha-Guthrie's husband, Mark Guthrie, passed away on Monday, 5 November 2012. Let us keep the Mayor and her family in our prayers during this trying time.

### Jamie Klem verloor sy vader

Jamie Klem, Sr. Superintendent, Projekte: Elektrotegniese Dienste, se vader is op 2 November 2012 oorlede. Ons spreek hiermee ons opregte meegevoel uit teenoor hom en sy familie. Mag die wete dat ander omgee, tot troos wees

### Nikita Arends's father passes away

Our sincere condolences to Nikita Arends, whose father passed away on 19 November 2012. Keep him and his family in your prayers.

### Lionel Gertse passes away

Lionel Gertse passed away on 11 November 2012. He was part of the baboon monitoring team since 2007. We express our sincere condolences to his family, friends and colleagues.

## HAVE YOU HEARD?



Angelo Ford and Lloy-ann got married

Angelo & Lloy-Ann's got married on the 01 September 2012. This is what he has to say about the day. "The wedding ceremony took place at Sandbaai Country House. We were blessed with a few drops of rain, just after I kissed my bride. My bride was beautiful; it was a dream coming true, because I got married to my best friend. Our wedding day was perfect; I would not change a single thing."

*Hantie Vermeulen of Gansbaai has become a Granny for the first time*

"Quotes"  
"When I was little, I was afraid of the dark. Now, when I see my electricity bill, I am afraid of the lights."

## CLASSIFIEDS \*SNUFFELS

In the Overstrand family we like to help each other, but then we must know what to do. This is the purpose of our Classifieds column. Let us know if you want to buy, sell, exchange or rent something. If space allows, we will advertise it for you in Phambili. Contact Noluthando Zweni at 8911 or on Groupwise. In die Overstrand-familie help ons mekaar graag maar dan moet ons weet wat om te doen. Dit is die doel van ons Snuffelgids-kolom. Laat ons weet as jy iets wil koop, verkoop, verruil of huur. As ruimte dit toelaat sal ons dit vir jou in Phambili adverteer. Kontak Noluthando Zweni by 8911 of op Groupwise.

## AKKOMMODASIE GESOEK

Huis, grondvloerwoning of tuinwoning gesoek om te huur in Hermanus-area. Skakel asb. 084 509 5509.