



Overstrand Munisipaliteit is 'n dinamiese sentrum van uitnemendheid waar die gebied se besondere potensiaal binne 'n pragtige omgewing ontsluit word. Ons taak is om ewewigtige groei en ontwikkeling binne ons natuurlike omgewing tot voordeel van al ons mense in hulle onderskeie gemeenskappe te bevorder. Die Munisipaliteit sluit die Hangklip/Kleinmond, Hermanus, Stanford en Gansbaai areas in.

Overstrand Munisipaliteit is 'n werkgewer met 'n beleid van gelyke geleentede wat daarna streef om 'n dinamiese en effektiewe diens aan sy gemeenskap te lewer. Bevoegde en selfgemotiveerde mense wat uitdagings geniet, word genooi om deel van dié tospan te word en vir die volgende pos aansoek te doen:

### **Kleinmasjienbediener/-operateur (X3) (Hermanus)**

• **Direktoraat: Gemeenskapsdienste (Verw.: WC0320162; WC0321748; WC0321800) • Salaris: R67 176 per jaar**

**Minimum vereistes:** • 'n NKR-kwalifikasie op vlak 1 • 'n Sertifikaat van Bevoegdheid in die bedryf van kleinaanlegtoerusting, of kandidate moet bereid wees om dit binne 6 maande vanaf aanstelling te verwerf • 3 maande toepaslike ervaring • kommunikasievaardigheid in ten minste twee van die drie amptelike tale van die Wes-Kaap.

**Hoof funksies: Verantwoordelik vir:** • onderneming van algemene werkstake en die bedryf van grassnyers, randsnyers en kettingsae gedurende die instandhouding van parke, sportterreine, openbare oop ruimtes, strande en begraafplase • instandhouding van toerusting en rapportering van defekte • versekering dat veiligheidsmaatreëls toegepas word • vermenging en spuit van onkruidodders deur van rugsakke gebruik te maak • grawe van gate vir die plant van bome • optel van papier en algemene afval • skoonmaak en stoor van gereedskap en toerusting • skoonmaak van werkstasies • verwydering van puin.

**Spesiale voorwaardes:** • die poste vereis werk in alle weerstoestande en werk buite normale ure gedurende seisoenale opeenhopings • daar sal van die suksesvolle kandidate verwag word om oortyd te werk en bystand-diens te lewer.

Meer inligting kan verkry word deur mnr. P. Burger by 028 313 8084 te skakel.

**Benewens die bovermelde salaris bied hierdie poste mededingende voordele wat 'n 13de tjeke, mediese bystand, pensioenvoordele, 'n behuisingssubsidie/-toelaag, asook verhuisingskoste onder bepaalde voorwaardes insluit.**

**Rig asseblief 'n omvattende CV met 'n dekbrief aan die Senior Bestuurder: Menslike Hulpbronne, Munisipaliteit Overstrand, Posbus 20, Hermanus 7200.**

**Let wel: Oorspronklik gewaarmerkte afskrifte van u kwalifikasie/s word vir keuring vereis en moet u CV vergesel. Meld asseblief die verwysingsnommer van die pos waarvoor u aansoek doen. Ontvangs van aansoeke sal nie erken word nie en geen ondersteunende dokumentasie sal terugbesorg word nie.**

**Overstrand Munisipaliteit is 'n Gelyke Geleentede-werkgewer. Kandidate vanuit die aangewese groepe, word aangemoedig om aansoek te doen.**

**Sluitingsdatum: Vrydag, 23 Mei 2014 om 15:00.**

Indien u nie binne ses weke ná die sluitingsdatum van ons verneem het nie, kan u aanvaar dat u aansoek onsuksesvol was. Die Raad behou die reg om geen aanstelling te maak nie.



Overstrand Municipality is a dynamic centre of excellence combining great potential with a beautiful setting. Our task is to bring about growth and development to the benefit of all our people, in their different communities, whilst maintaining a balance with nature. The Municipality includes the areas of Hangklip/Kleinmond, Hermanus, Stanford and Gansbaai.

Overstrand Municipality, an equal opportunity employer, strives to render a dynamic and effective service to the community. Competent and self-motivated people who enjoy challenges are invited to join our leading team and to apply for the following vacancy:

### **Small Plant Operator (X3) (Hermanus)**

• Directorate: Community Services (Ref.: WC0320162; WC0321748; WC0321800) • Salary: R67 176 per annum

**Minimum requirements:** • an NQF qualification on level 1 • Certificate of Competency in the operation of small plant equipment, or candidates must be willing acquire this within 6 months of appointment • 3 months' relevant experience • communication skills in at least two of the three official languages of the Western Cape.

**Main functions: Responsible for:** • undertaking general labour tasks and operating lawnmowers, weed-eaters and chainsaws during maintenance of parks, sports fields, public open spaces, beaches and cemeteries • maintaining equipment and reporting defects • ensuring safety measures are adhered to • mixing and spraying of herbicides by using backpacks • digging holes for planting trees • picking up papers and general refuse • cleaning and storage of tools and equipment • cleaning of work sites • the removal of rubble.

**Special conditions:** • these positions entail working in all weather conditions and working outside normal hours during seasonal backlogs • it will be expected of the successful candidates to work overtime and to perform standby duties.

More information may be obtained by contacting Mr. P. Burger on 028 313 8084

In addition to the above-mentioned salary, these positions offer competitive benefits which include a 13th cheque, medical aid, pension, housing subsidy/allowance and relocation costs under certain conditions.

To apply, please forward a comprehensive CV with a covering letter to the Senior Manager: Human Resources, Overstrand Municipality, PO Box 20, Hermanus 7200.

Please note: Original certified proof of your qualification/s is a requirement for selection and must be attached to your CV. Please quote the reference number of the position for which you are applying. Receipt of applications will not be acknowledged and no supporting documentation will be returned.

Overstrand Municipality is an Equal Opportunity employer. Candidates from the designated groups, are encouraged to apply.

**Closing date: Friday, 23 May 2014 at 15:00.**

If you do not hear from us within six weeks of the closing date, please regard your application as unsuccessful. The Council reserves the right not to make any appointments.