

WIE IS NUUT OF BEVORDER?
Aanstellings in Junie 2009

Table listing job appointments in June 2009 with columns for name and position.

Gelykvlak oorplasinge

Table listing equivalent transfers between departments.

Aanstellings in Julie 2009

Table listing job appointments in July 2009.

SOLI'S CONTRACT EXTENDED

The contractual appointment of Mr Solomzi Madikane as Director: Economic Development in terms of section 57 of the Municipal Systems Act was extended for a new term...



Uitgawe/Issue 7/2009

Julie/July 2009

VERJAARDAE IN JULIE / BIRTHDAYS IN JULY

Table listing birthdays for July with columns for name, day, department, and town.

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EDITOR'S NOTE
KEEP CALM AND CARRY ON

How lucky we are! For most people July is like not having the end in sight yet, especially in 2009 which is turning out to be one of the most challenging in a long time...

BESKERMINGSDIENSTE
SÓ GEHERSTRUKTUREER

Die finale ronde van die herstrukturering-proses van die Direkoraat Beskermingsdienste is pas afgehandel...

Die proses is die pos van Bestuurder: Beskermingsdienste atgeskakel af twee departemente, naamlik Verkeer en Lisensies en Wetstoepassing en Sekuriteit, geskep.

Mnr. Neville Michaels, Direkteur: Beskermingsdienste, sê hy het sedert sy aanstelling in Desember verlede jaar die tyd benut om die behoeftes van sowel die munisipaliteit as die gemeenskap...

"Daar was 'n groot behoefte aan 'n behoorlike bevel-en-beheerstruktuur met 'n sterk onderbou om te verseker dat daar ten alle tye leiding gegee kan word."

WELLNESS DAYS COMING IN JULY

A series of Wellness Days will be held later this month for all Overstrand employees at the different administrative centres.

The dates, times and venues are as follows:

- List of dates, times, and venues for Wellness Days: Stanfords, Gansbaai, Hermanus, and Kleinmond.



Rudi Frazer

Riaan Jacobs

Marius Hendricks

en ontwikkelings gebied is," sê mnr. Michaels.

By Brandweer en Rampbestuur, waarvan Riaan Jacobs reeds geruime tyd die hoof is, is Overstrand in twee streeksafdelings verdeel om operasionele doeltreffendheid te bevorder.

"Die pos van Hoor: Verkeer en Lisensies gaan deur Rudi Fraser gevul word. Onder hom is Lorenzo Isaacs as senior superintendent vir operasies en Patrick Africa as senior superintendent vir lisensies aangestel. Die hoofde van die streeksafdelings is Xen Titus (Hangklip-Kleinmond), Stephen Drury (Hermanus)

Operasionele gereedheid was die vernameste oogmerk met die skepping van die nuwe departement Wetstoepassing en Sekuriteit, waarvan Marius Hendriks die hoof gaan wees. Hy word ondersteun deur twee streek-inspekteurs, naamlik André Lucas vir Gansbaai/Stanfords en Abraham Prins vir Hermanus/ Kleinmond.

Mnr Michaels is in sy skik dat dit nie nodig was om enige van buite die organisasie aan te stel nie en hy is dankbaar dat die harde werk van sy mense oor die afgelope sewwe maande om die nuwe direkoraat te vestig – sonder bykomende vergoeding vir werk wat op 'n hoër vlak verrig is – op dié wyse beloon kon word. Boonop was daar geen bykomende fondse nodig om die nuwe struktuur te finansier nie. Baie geluk aan al ons kolleegas met hul bevordering en sterkte met die nakoming van hul groot verantwoordelikhede.

Employees attending Wellness Day tests should bring along their medical aid membership cards, issued either by Bonitas, L.A. Health or Samwumed. There will be no charges for these services but funds need confirmation that their members attended the day.

Those who need to have their cholesterol or blood glucose levels checked must fast 24 hours prior to testing, follow a low fat diet and must not consume high sugar drinks or food, as this may lead to distorted readings.

Please organise your attendance through your managers and send a list of names and planned times of visits before the time to Sister Marie du Plessis by Thursday 9 July 2009 to make arrangements easier.

LIBRARIES PROMOTE CAREER AWARENESS



As part of the National Library Day our local libraries at Zwelihle, Mount Pleasant and Hawston, recently came together and invited high schools for a Career Awareness Day at the Overstrand Civic Centre.

This was their way of motivating the 2009 matriculants. It was very encouraging to see our colleagues extending their advice to our communities and schools locally.

Matriculants from Qhayiya and Hawston Secondary Schools could use the opportunity to learn more about their planned careers and be informed about the courses to follow when they continue their studies.

Mr Douglas Peterson from the University of the Western Cape was the speaker of the day. He motivated the scholars and gave them scenarios to relate to their studies.

The effort put into this project by our colleagues is applauded as it will help the learners to realise the importance of their final exams and their choice of the right careers. In this way library staff members contribute to building an educated community.

On the picture above library staff members are: Micheal Sappeta, Lucille Wyngaard, Marelda Coert, Wilma Gardner, Normxolisi Ngciki, Francina Philander, Belinda May and Pono Phuthumani.



NEW COUNCILLOR

The 54 year old Allan Berry is the new councillor for ward 3 which covers Stanford and Voëlkop. He won the seat for the Democratic Alliance in a by-election held on 24 June 2009.

An attorney with vast experience in civil and criminal litigation in magistrates' and high courts, Mr Berry says his mission is to represent his constituents to the very best of his ability.

As a member of the same ward committee in which he represented Stanford Info (Tourism and Business) he is well versed in the needs of the Stanford community and he says he is going to focus particularly on employment, the environment and social upliftment in his home town.

Allan grew up in KwaZulu-Natal, where he matriculated at the Westville Boy's High School and graduated with a BA LLB from the University of Natal.

He is married to Janine. His interests include environmental conservation, South African history and culture, angling, beekeeping, woodwork, model-building and gardening.

We welcome him as he takes up his municipal duties and wish him all the best.

GEEN GRENSE VIR VBOO STUDENTE

Daar is geen grense nie vir ons twee kollegas wat toegevoegde VBOO (Volwasse Basiese Onderwys en Opleiding) studente is en vanjaar hul matriek voltooi.

Sommige van ons ken Francina Philander wat in 1993 as skoonmaker met 'n stander 7 sertifikaat by die Munisipaliteit begin werk het. Sy is een van die twee matriek studente wat in Mei aanstaande jaar haar finale matriek eksamens gaan aflê.

Sy het altyd geweet dat sy verder wou studeer maar dit was moeilik vir haar om voltyds klasse by te woon omdat sy getrou is en 'n gesin het. Maar omdat ons werkplek geleenthede vir voortgesette onderwys bied aan mense soos Francina, het sy in 1996 ingeskryf in Me. Augusta Marshall se VBOO klas en sedertdien het sy nog nooit teruggekyk nie.

Hierdie jaar doen sy haar matriek en sy studeer baie hard om volgende jaar haar sertifikaat te verwerf. Francina woon elke Woensdag van 18:00 tot 22:00 klasse by die Hawston Sekondêre Skool by. Mens kan jou indink hoe moeilik dit is om bedags te werk en saans klasse by te woon.

Haar inskrywing in hierdie klas en harde werk het haar 'n promosie tot biblioteek assistent in Hawston se biblioteek besorg. Sy meen ook dat om heeldag met boeke besig te wees 'n groot rol in haar studies gespeel het. Gedurende etenstye lees sy gereeld en

sy neem selfs boeke uit om tuis te lees.

Francina se wens is om matriek te slaag en indien die tyd dit toelaat sal sy graag verder wil studeer om 'n bibliotekaresse te word. Haar woorde van aanmoediging aan kollegas is om nooit hul drome te laat vaar nie en niemand moet sê "Ek is te oud om dit te doen nie". Sy meen dis alles in 'n mens se kop en dat 'n mens nooit te oud is om te leer nie.

George Hendricks is ons ander kollega wat hard werk om sy akademiese kwalifikasies te verbeter. Hy het in 1992 begin werk en het nou 16 jaar diens agter die rug. Hy het begin as 'n algemene werker in die Departement van Stormwater en Paaië en stelselmatig

homself opgewerk tot die pos van senior toesighouer in dieselfde departement.

Hy het ook besluit om vir VBOO klasse te registreer. George glo dat onderwys die sleutel tot sukses is. Hy het op vlak 4 begin en hy doen ook vanjaar sy matriek, in Mei aanstaande jaar sal hy die eksamens aflê. Sy toekomsplan is om in een van die universiteite in te skryf om ingenieurswese te volg.

Hierdie twee Graad 12 studente glo dat dit net harde werk is om te kom waar hulle is en hulle wens is dat kollegas uit hul voorbeeld sal leer. Ons wens hulle sukses toe met hul studies.

Indien hierdie stories julle geïnspireer

het om dieselfde te doen, kan julle "Juffrou" Marshall by 028 315 1652 of by 072 533 7313 skakel om meer uit te vind oor Volwasse Basiese Onderwys en Opleiding.

If these stories inspired you to do the same, you can contact "Juffrou" Marshall at 028 315 1652 or at 072 533 7313 to find out more about Adult Basic Education and Training.



Francina Philander & George Hendricks

LIEF & LEED • JOY & SORROW



Showing some style

Our friend Miko is back again this month to show you the style. Miko is showing off the jean he is wearing and believes that no one in the municipality dresses like him. If you think he is not telling the truth, let's see! Forward a picture of yourself dressed to kill and we will take it from there.



AMPTENARE DRA RUIM BY

Kollegas in Hermanus het 'n fondsinisiatief gehou nadat hulle in die koerant verneem het van die omstandighede van die twaalfjarige Chrisma Plaatjies van Hawston. 'n Kwaadaardige gewas is op haar brein gevind en dit kan nie met 'n operasie verwyder word nie. Haar sig is al totaal aangetas en sy sal binnekort chemoterapeutiese behandeling in die Tygerberg-hospitaal moet ondergaan. Haar ma is 'n tydelike petroljoggie en verkeer onder geldelike druk. Burgemeester Theo Beyleveld het op Maandag 29 Junie 'n bedrag namens die munisipale werknemers aan haar oorhandig en haar sterkte met die behandeling van haar sieketoestand en 'n spoedige herstel toegewens. Chrisma is baie moedig en glo dat sy voor die einde van die jaar weer sal kan sien en haar skoolloopbaan kan hervat. Amptenare moedig die gemeenskap en besighede aan om haar en haar ma ook te ondersteun. Dink asb. aan Chrisma en haar moeder in jul gebede. Op die foto verskyn van links Georgia Willemsse en Lyle Tait, wat die insamelingsinisiatief begin het, Chrisma, mnr Beyleveld, Rebekka Plaatjies, haar moeder, en mnr Verrell Herbert, Onderburgemeester.

What's Hope?

Hope is knowing that a positive outcome awaits. Hope is not only expecting a dream to come true, but having a deep assurance that it's within your reach.

Hope is saying you can. Hope is knowing that you can improve and that you always get better with practice.

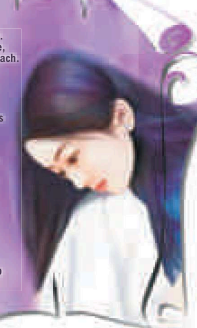
Hope is knowing that you can achieve your goals through hard work and persistence.

Hope is looking to the future with joy and having an expectation for better things to come.

Hope is the knowledge that life is everlasting, and that miracles happen every day.

Hope is something that never abandons you. Even when your life is filled with sadness and disappointment, a spark remains inside to help you get through the rough times.

Hope is one of God's greatest gifts to you, because it's the magic that inspires you to keep trying, learning, loving and living.



A SENSE OF ADVENTURE

More than often we find ourselves in a space where we're so entwined in the hustle and bustle of our every day lives and the ever-rushing chase to juggle our work, our family, our studies, the kids, the kids' homework, the kids' sports, our meetings, and so on and so forth, that we completely forget about ourselves! Of course we never take a time-out, a breather, to relax, absorb and take pleasure in the simple wonders life has to offer.

Realising this, and driven by the yearning for a slightly forgotten sense of adventure, a few enthusiasts and very brave colleagues, thought it a fabulous idea to do just that! So, they set off on an expedition of pure enjoyment and an overload of adrenalin!

The morning was crisp, the air was clear, the playground was mystical, and the deafening sounds of the paintballs were near. Then it was off to the bush "armed and dangerous" and on the marshal's key, the game was on! They attacked and defended, shot and got shot, they rolled in the sand, hid in a tree, and others were the decoys so diligently! Before they knew it, two hours had passed and they wished that the fun could have lasted longer.

But it was off to another adventure,



this time with the quads: those wicked four wheeled creatures that rise and fall, negotiating any hill that may have looked impossible to entré. They followed a trail, far and beyond onto the wine estates, through the valleys and into the far laden vineyards.

On route they were greeted by Fynbos, so close they could feel it on their

skin while the bitter-sweet odour of the grapes and olives enticed their senses. The view was spectacular, the greens lay before them like a patchwork of art. They were overcome with the feeling of freedom, at ease with the natural wonders and the aesthetic ambience, so much part of this backdrop. No picture could ever justify this unrivalled beauty.

Another two hours, and then it was off to the farm. They were welcomed with the oh so familiar smell of 'chops on the braai', sausage simmering, steaks opulently grilling and with the sun setting over the beautiful hills, the indulgent feel of just unwinding after a day of escape, overcame them. What better way to conclude this day.