

# AANSTELLINGS EN BEVORDERINGS

## AANSTELLINGS JUNIE 2014

Mnr W Kotze Kleinmasjienbediener  
 Me L M E Müller Administratiewe Beampte: Eiendomsadministrasie  
 Mnr J J Brown Senior Elektriesien  
 Mnr D J Johnson Algemene Assistent: Riolsuiwering  
 Mr S Wogqoyi General Assistent: Water Purification Networks

## Casual Day / Loslitdag/: Friday 5 September 2014



It is time to think ahead and start planning for a very special year; the 20th annual celebration year of Casual Day. This is a very special year, so the theme expresses a sense of occasion.

### The theme is .... Bring out the Bling.

Bring out the bling, put on the ritz, rustle up a little razzle dazzle with outfits inspired by the nightlife of the 1920s, 1930s and 1940s. To celebrate Casual Day's 20th birthday South Africans are urged to dress UP, not down. Go POSH CASUAL! colour for the year is Dazzle Blue, a dramatic colour relating to the world of the theatre.

"Casual Day is a fundraising project where people are encouraged to go to work dressed differently for a day. To earn this right, they make a donation of R10 for the official Casual Day sticker. Proceeds benefit persons with disabilities. Casual Day is South Africa's foremost event of this nature and raises more than just money - it raises awareness about persons with disabilities, opportunities for corporate comradeship, community support and welfare organisation participation".

And most importantly... **WEAR YOUR STICKER!** Bring out the Bling and dazzle for disability in 2014!

Whether you work in an office or outside and you would like to participate, get permission from management, encourage your colleagues to join in the fun, but most importantly, wear the official Casual Day sticker.

Casual Day creates a lot of excitement in the workplace, as staff members compete with each other to dress up in humorous outfits. However, underlying all the fun is the serious business of raising money and changing perceptions of persons with disabilities.

Join in the fun and contact your Director's PA for your Casual Day sticker/s at just R10 each

# 'BETTER TOGETHER' TEAM CHAMPIONS OF THE PROVINCE



"Team Overstrand" Rugby team headed by AJ Prins

Overstrand Municipality honours its staff members for raising the Municipality's flag very high at the Better Together Games held in Worcester (Boland Park) on 18 October 2013. These games have afforded team Overstrand the opportunity to represent the Western Cape at the upcoming event.

It is with great pleasure that we inform everyone that "Team Overstrand" (rugby team headed by AJ Prins) is the current champions of the provincial Better Together Games and that we will be representing the Western Cape team at the Corporate Games taking place at the V & A Waterfront from 5 to 8 June 2014.

The Corporate Games have come to being as a result of the rapid growth of the Better Together Games and it was decided that the winners in each code will qualify for the Corporate Games.

"An effort to get staff members

actively involved in sport should be made at all levels, as it means a month away from the doctor. The determination, energy and hunger for success have assured us of a spot in this prestigious event. I call upon all staff members to pray for our team, as our victory will be a victory for the Overstrand community. As we embark on this journey, we are very much aware of our responsibility to defend the pride of Overstrand Municipality as the Centre of Excellence and this is how we wish to be remembered," said Ayanda Stali: Sport Manager.

The Better Together Games is an annual initiative of the provincial Department of Cultural Affairs and Sport to bring all government departments and municipalities across the province together to promote participation in sport and to build social cohesion amongst the different spheres of government.

# Phambili!



Vorentoe/Forward

Uitgawe/Issue 3

JUNE / JULY 2014

## EDITOR'S NOTE

### "LET'S GET READY FOR EXCITING MONTHS"

A warm welcome to this issue of Phambili. It is once again my pleasure to share some news with you. Your support and love for Phambili keep me looking forward to bringing you a first-class and improved edition.

Winter is beslis hier en baie van ons is nie te lief vir hierdie seisoen nie. Dit is egter belangrik om jou liggaam warm te hou en binne te bly nadat jy 'n lang en harde dag se werk in die koue en reën deurgebring het.

Quite a few celebrations are taking place, including Youth Day and Father's Day. Let us take the opportunity on Father's Day to spoil our dads. Let's give them a reason to be happy and to smile all day. They work hard for us and their commitment to their families should be acknowledged.

Dit is nodig dat jy as 'n vader tyd alleen saam met jou kind deurbring, weg van ma af, sodat julle julle eie spesiale band en 'n goeie verhouding kan vorm. Moenie verweg dat die band net vanself sal groei nie; jy moet voortdurend tyd maak en moeite doen om die beste en wonderlikste pa op aarde te wees.

Youth Day in South Africa commemorates the Soweto uprising and is celebrated on 16 June every year. The day recognises the role of youth in the liberation of South Africa.

Jeugdag is ook 'n dag om die jong mense van Suid-Afrika te vier. Hulle is ons leiers van more en ons moet 'n belegging in hulle maak. Hoe doen ons dit? Ons moet verseker dat ons kinders toegang tot gehalte-onderwys het en hulle ondersteun om die regte besluite te neem. Huidige leiers is rolmodelle vir sommige van hierdie jong sterre en hulle moet deur die doeltreffende bestuur van ons land 'n voorbeeld aan die jeug stel sodat hulle aangespoor word om die toekoms op 'n positiewe wyse aan te pak. A message to all of you dear colleagues as a reminder of how lucky you are to work for the municipality: appreciate, love and be proud of your job as a municipal official. There are many people who would like to be in your shoes. We must learn to think before we engage in anything that is not acceptable to fellow colleagues, management and Council and to the community at large.

Ons kon daarin slaag om ten spyte van ons besige skedules vir julle 'n topgehalte nuusbrief saam te stel. Ons hoop julle sal jul mening en kommentaar oor die inhoud met ander kollegas deel en ons natuurlik laat weet as daar enigiets is waaraan ons aandag moet skenk. Julle insette is vir ons baie belangrik.

Lastly, I would like to remind everyone that being appreciated is the best gift ever. Let us take time to appreciate each other, not because we want something in return, but because it is the proper thing to do.

Wat dink jy? Deel jou gedagtes met ons. Good luck!!!

Noluthando Zweni  
Redakteur/Editor



# FIREFIGHTERS RULE!

Well done, Overstrand firefighters! You once again made the Overstrand proud to be associated with fellow colleagues like you. It is good to know our municipality has such skilled and competent fire and rescue teams.

Overstrand Municipality was the proud host of the very successful International Firefighters Day Celebrations on 3 May 2014. Firefighters and emergency personnel from different municipalities throughout the Western Cape and provincial emergency services departments partook in the day's proceedings. The celebrations started with a motorcade of fire engines and rescue vehicles, followed by a commemoration ceremony led by Chaplain Robson for firefighters and emergency services personnel who lost their lives in the line of duty. Various demonstrations were held by the different

emergency workers and firefighters throughout the day.

The highlight of the day was when firefighters participated in team challenges, where their physical strength and practical skills were tested. The challenges consisted of a series of activities that needed to be completed in the shortest possible time. The activities were simulations of the work performed by firefighters during fire incidents and tested their teamwork, skills and endurance.

The ten teams were very competitive and a large crowd consisting of family, friends and co-workers supported and cheered them on during the event.



Mayor Nicolette Botha-Guthrie and Municipal Manager Mr Coenie Groenewald with the team

All teams displayed great enthusiasm and dedication towards all the challenges.

### The final results were as follows:

1. Eden District Municipality 0:07:32:26 (Winners of the 2014 team challenge)
2. Breede Valley Municipality 0:08:02:65
3. City of Cape Town 0:08:15:22
4. Overstrand Municipality 0:08:26:13
5. Drakenstein Municipality 0:08:31:50 (Winners of the best team spirit prize)
6. Stellenbosch Municipality 0:08:32:03
7. Overstrand Municipality 0:08:41:87 (Winners of best team name)
8. South African Air Force 0:09:34:43
9. Overstrand Municipality 0:09:54:50
10. Overberg DM 0:10:38:40

# MEET NEW EMPLOYEES



Dario John Johnson, Riolsuiwering (Gansbaai)



Fabian Barends, Parks (Gansbaai)



Lennox Tshomane, Parks (Gansbaai)



John Appel, Street & Stormwater (Gansbaai)



Glenwyn John Brinkhuis, Stormwater & Street (Kleinmond)



Lovine Fisher, General worker (Gansbaai)



Mari Muller, Property Administration



Mornique Dunsdon, Parks (Gansbaai)



Siyabulela Wogqoyi, Water treatment & network (Gansbaai)



Willem Kotze, Parks (Gansbaai)

# COUNCIL'S SPEAKER OBTAINS LLM

The speaker of the Overstrand Municipality, Anton Coetsee, is one of the longest serving councillors who has made his mark in local government. Not only has he served as a councillor in various capacities since 1998, but he also recently obtained a Master's degree in Law at the University of Pretoria (UP).

His LLM thesis, entitled An evaluation of the role and functioning of an Appeal Authority created in terms of Section 62 of the Local Government: Municipal Systems Act 32 of 2000, was the result of four years of intensive research.

"This Section 62 is of great importance to the community," said Anton, "because it is the cornerstone on which the concept of separation of powers in municipalities is built."

"The Systems Act stipulates that the community is part of a municipality. This appeal procedure is the mechanism that can be used by members of the public when someone is dissatisfied with a decision taken by the executive authority and to literally keep a municipality on its toes."

After Anton realised that some municipalities struggle with the application of this appeal procedure, he wanted to write a manual as a tool for municipalities. However, it had to be an authoritative piece that could also be used by lawyers when advising or assisting their clients in this regard.

For this reason, Professor B. Bekink of the UP suggested that Anton presents his research in the form of a dissertation for an LLM degree.

"After the new constitution came into force, it brought about a revolution in local government," explains Anton. "After the transitional phase, Municipal legislation changed to embody a new set of values and principles. It also led to the former Municipalities of Hangklip-Kleinmond, Greater Hermanus, Stanford and Gansbaai merging to form the new Overstrand Municipality."



Anton Coetsee

Coetsee's father, Wicus Coetsee, was the last mayor of the old Hermanus Municipality before Willie Smuts took over from him as mayor of the new consolidated Overstrand Municipality in 2000, followed by Theo Beylvedt in 2006 and Nicolette Botha-Guthrie in 2010.

In 1998, Anton was elected as a councillor under the old order and in 1999 he was appointed as chairman of finance in an executive committee. In 2002 he was elected in a by-election as ward councillor for the area now known as Ward 3, which includes the central business district of Hermanus,

and in 2006 he became speaker of the council. His involvement in local government was not all that kept him occupied - Anton also ran a successful business A&W Glass with his father since 1985 and in 1994 he began studying for a B.PROC. degree through UNISA.

"My studies were only possible because of the support of my family," says Anton. "They had to make many sacrifices."

He says that his wife, Sonet, and two children, daughter Monique (now 25 and a teacher in Knysna) and son Ferdinand (now 23, a student in wine and viticulture, working at Gabriëlskloof) sometimes had to go on holiday alone, leaving him at home to study.

"I worked long hours at my company A&W Glass and had to study in the mornings between four and six before going to work. In the evenings I tried to be home in time for supper and to help put the kids to bed, but I often fell asleep before them!" Anton also spent his evenings and weekends with his books in his "study", which he set up for himself in his garage.

Anton and Wicus sold the business in 1998 and he could then dedicate more time to his studies. He started doing his articles with Burgers & Van Noordwyk in 1999 and after graduating in 2002, he was admitted as an attorney in 2003.

Anton's practice, Coetsee & Van Zyl Attorneys, is in the Rheezicht Centre, just a short distance from his home in Onrus.

# MAYOR AND MUNICIPAL MANAGER MEET JUNIOR COUNCIL AS THEY PREPARE FOR THEIR ORIENTATION TOUR

The first leg of the orientation tour for the Overstrand junior town council started in the Kleinmond area on 8 April 2014 and the second leg to Stanford and Gansbaai on 13 May 2014 was another great success.

The tour was an initiative of the Overstrand Municipality to expose the region's young leaders to various municipal services, which will contribute to their development and ensure an investment in their future.

The junior town council was pleasantly surprised when Mayor Nicolette Botha-Guthrie, accompanied by the Municipal Manager Coenie Groenewald, arrived at the Enlighten Education Trust.

Addressing the learners, the Mayor said, "You are honoured to be the first group with whom I share my surprise project. I am thrilled to share this with you now; the community of Overstrand at large will only learn about it at a later stage."

I am very excited about this mural and cannot wait for the end result. I hope the community will be as thrilled as I am. In short, I have invited you here today to be part of this magnificent project and lay a few tiles of the mosaic with me," the Mayor said.

After a briefing session, the group boarded the bus for the day's orientation tour, accompanied by their mentors and Overstrand municipal officials. The first visit was to Stanford, where Manager Petronella Fer-



Mayor Nicolette Botha-Guthrie with members of the Junior Council

reira welcomed everyone and told them about Stanford's history and some municipal developments in the area. She then handed over to the Area Manager of the Gansbaai Administration, Francois Myburgh, who accompanied the group to Gansbaai.

Firefighters awaited them at the fire station and they listened to a presentation by Brian Lobb, after which a group demonstrated the challenges they face as firefighters. The junior councillors were informed that, in order to succeed in this field, firefighters have to be physically and mentally fit, display enthusiasm and be willing and able

to rescue lives and assist the community at all times.

The next visit was to the Gansbaai waste landfill site, where the group was welcomed by Johan van Taak. He explained all the important aspects about recycling and the type of waste that is recyclable at this specific site, including plastic and paper. Toxic waste such as asbestos and medical equipment has to be transported to Vissershok near Cape Town as it may not be dumped in the landfill. He placed emphasis on the importance of people looking after the

environment to minimise waste, as the area faces the challenge of not having a site that is large enough to cater for all towns. The Gansbaai landfill currently serves the towns of Hermanus, Stanford and Gansbaai.

Thereafter, the group embarked on their last stop for the day, namely the sport field at Gansbaai. Manager Carol Devitt gave a brief description regarding the activities that take place at the field. The youth of Gansbaai utilise the facility with much enthusiasm and she encouraged the JTC to also make use of it, as the field is open to everyone.

Before heading home after an enjoyable and informative day, everyone was invited by learners from the Gansbaai Academia to inspect their school and the facilities offered there.



Junior Town Council

# LIEF & LEED · JOY & SORROW

## THEO OLIVIER ACCEPTS POSITION AT THE WESTERN CAPE LEGISLATURE

I am sure you will all agree with me that Theo Olivier is very fortunate indeed. Most of you should be aware by now that he has left the municipality to serve as a Member of Parliament in the Provincial Legislature of the Western Cape. After serving the municipality for many years, which included the position of deputy mayor, Theo decided to accept this challenging opportunity.

Before he left the employ of the Overstrand Municipality on 20 May 2014, he expressed his gratitude to everyone for the contribution they made to his life. He extended his sincere appreciation to management for affording him the opportunity to work for this municipality. He also thanked the members and shop stewards of SAMWU. "I salute you for allowing me to lead your union at structural and regional level. I really enjoyed every second of it. Remember, an injury to one is an injury to all," he said.

Theo also thanked his supervisors Mr Kearney and Mrs Plaatjies for the leadership and support given to him, as well as all the difficult work they delegated to him. "It was a privilege to work with you in a team," said Theo.

He told his subordinates, "I know I was not always around you, but I still believe we worked very well with each other. Remember what I told you - when someone comes into the kitchen, you greet first".

"Keep up the good work you are all doing and make sure that Overstrand Municipality remains among the top municipalities in the country. One of the portfolio's I chose is Local Government and I will therefore not be totally lost to Overstrand Municipality."



Theo Olivier

## HANNES' SON RECEIVES BA HONOURS (PSYCHOLOGY)



Dwayne, the eldest son of Hannes and Karin Vorster, received his BA Honours (Psychology) at the autumn graduation ceremony of the University of the Free State held on Wednesday, 9 April 2014. He is currently continuing his studies towards his Master's in Psychology.

Hannes is proud and very excited about his son's achievement. Dwayne has given his father what any parent would love to be given by a child. We wish Dwayne well in his further studies.

## FULL COLOURS FOR MARC



Marc Sales

Elmarie's son, Marc, was honoured with full colours for cricket. He was selected for the U.17 Boland Platteland Cricket team and they participated in the Nationals during a tour to Kimberley in 2013. This dynamic young person is a Grade 11 learner at Hermanus High School. He loves cricket and is very proud to represent Boland Cricket. Elmarie Sales is PA to Mr Stephen Müller, Director: Infrastructure and Planning.

## DID YOU KNOW / HAVE YOU HEARD

Mr Kat Myburgh and his wife Mariaan became grandparents on Friday, 23 May 2014. Their daughter gave birth to a son.



Lionel Wallace's wife gave birth to a healthy baby girl on Friday, 23 May 2014. Her name is Aloma. Lionel is our Senior Legal Advisor. They are excited to welcome Aloma into the Wallace family and hope she will bring much love, joy and happiness.

Gerhard Smith and his wife, Helen, recently became proud parents of a baby son, Samuel.



## OVERSTRAND IMATU STRUCTURE AS AT 16 MAY 2014

The following persons were nominated to represent IMATU in the Overstrand in their respective positions:

- CHAIRPERSON**  
Ulita Swart
- DEPUTY CHAIRPERSONS**  
Isak Henecke                      Juan Havenga
- SECRETARY**  
Sylvia Block
- OTHER COMMITTEE MEMBERS**  
Karin Vorster                      Johan Rossouw  
Bulelani Boto                      Shaheed Miller  
Danny Phillips                      Stephen Williams  
Geraldine Erasmus                      Theuns Otto

As in the past, IMATU assures its members and management of its commitment to work together to ensure a healthy, happy and productive working environment that benefits both management and employees. Please read the detailed information regarding this story in the next edition of Phambili.

The Phambili team would like to congratulate the newly-elected members and wish them all the best on their new journey.

## FAMILY

Written by: Anthea Etalla

*Family is so special  
Made out of love divine  
It's filled with precious people  
Joined together by love so kind*

*Family is a blessing  
Encouraging you along life's path  
And even in times of sorrow  
Brings joy to a broken heart*

*Family is forever  
Protecting you always  
It's a band woven together  
To stand by you always*

*I wish that all could notice  
While living every day  
That family is God's way of saying  
I am here for you always*

## CONDOLENCES

It was with deep sadness that we learnt of the sudden passing of Enrico Spandiel, Stanford's well-loved superintendent, on Saturday morning, 31 May 2014. Enrico died of head injuries after a vehicle collided with his bicycle. We will uphold his wife, Juwene, who works at the library in Hermanus, and their family in prayer.



Enrico Spandiel