

AANSTELLINGS EN BEVORDERINGS

AANSTELLINGS MAART 2014

Mr M Dyantyi General Assistant: Solid Waste
Me A B Willemse Algemene Assistant: Vaste Afval

BEVORDERINGS MAART 2014

Mr D J Lakey Senior Manager: Kleinmond Administration

AANSTELLINGS APRIL 2014

Me G G S Lukas Hoofklerk: Betaalstelsel
Me E Swart Administrateur: Kantoor van Area-bestuurder

BEVORDERINGS APRIL 2014

Mnr R W Sebonka Trekkerbestuurder
Mnr J Havenga Voorman: Riool

SARS VISITING OVERSTRAND MUNICIPALITY

SARS will be visiting Hermanus on the dates listed below. On the first of the two dates they will be at your service from 08:00 to 18:00 and on the second date from 08:00 to 14:00. They will be stationed at Harmony House but the venue may change from July and this will be confirmed and communicated to all.

- 10 and 11 June
- 15 and 16 July
- 19 and 20 August
- 30 September and 1 October
- 4 and 5 November 2013

OVERSTRAND FIREFIGHTERS GEARING UP FOR INTERNATIONAL FIRE FIGHTERS' DAY



Firefighters on the job

The 4th of May is International Firefighters' Day. This is a day to commemorate the wonderful services provided by the brave men and women who assist with emergency fire situations. Tribute will also be paid to firefighters who made the supreme sacrifice and lost their lives in the service of mankind.

The Western Cape is one of the country's worst affected veldfire areas, where fires are a natural phenomenon during the long, hot summers. The work of Overstrand Municipality's Fire, Rescue and Disaster Management Service is vital in its efforts to conserve the biodiversity of the region.

Join the firefighters from all participating municipalities in the Western Cape on Saturday, 3 May 2014, from 10:00 with a vehicle parade through the town to the Old Harbour National Museum and Whale Tail Amphitheatre.

The parade will start at Zwelihle Sports Ground, move from Swartdam Road into the Main Road (R43) to Hermanus and will turn left at the main circle on the edge of the town. It will move along the Royal Street bypass to the Lord Roberts circle at Station Mall and continue down Lord Roberts to the Marine Circle and then proceed right into Main Road to the Old Harbour parking area and Gearing's Point.

After the parade, firefighters will form a guard of honour at the Cannon War Memorial to pay tribute to past colleagues and celebrate the brotherhood and sisterhood of their noble profession. Visitors will be able to enjoy interactive activities such as a march past, drills and displays of rescue scenarios, operational and specialised fire appliances. The firefighting displays will keep the whole family entertained all day.

MEET NEW EMPLOYEES



*Mlami Amos Wapi,
Solid Waste*



*Mlungisi Dyantyi,
Solid Waste*



*Angeline Willemse,
Solid Waste*



*Junade Aplon,
Finance*



*Lance Anders,
Estuary Management*

MEET THE GERMAN INTERNS



Julia Gugel

Julia Gugel and Elisa Fuhrmann are intern students from Germany. They joined the Municipality in January and will be working in different departments until May as part of their internship. Julia and Elisa are studying Public Management at Kehl University of Public Administration.

These two dynamic young students have never been to South Africa before and being part of the Overstrand Municipality means a lot to them. They expressed their joy as follows: "We are very happy to have chosen the Overstrand Municipality to do our internship because it is very interesting to see how a municipality works in a foreign country; we learn which things are handled in a different manner as well as the similarities in public administration to the methods used back home in Germany. Julia finds the people friendly everywhere they go and grateful to those on the staff who have taken the trouble to show them places around the Overstrand. "It is like having a second family", she said.

"It was great to learn that service delivery is the most important function of the municipality, because part of employees' salary comes from ratepayers' money

who therefore have to get the best value for their money. I feel very good about having managed the challenge of working and living in another country; it has helped me to progress and has made me less self-conscious. It is a great experience to get to know a different culture and to feel that you are welcome in that foreign country", says Elisa.

"We don't regret the choice of doing the internship in Hermanus, because the town is so beautiful. When you look down at the sea you feel as if you are in paradise. It is also very interesting to learn of the different problems people have in this area, like poverty, informal housing, floods, baboon troops or water shortage. In Germany the problems are different.

Everyone is very open and friendly and when I am in need of assistance, everyone is willing to give it. I receive various tasks and through them get an overview of what the municipality does for the public and how it operates.

One can't take it for granted to be welcomed in a municipality and I am very thankful and happy for having experienced the friendliness of the people", she said.



Elisa Fuhrmann



EDITOR'S NOTE

CHOOSE HAPPINESS!!

A warm welcome to all Phambili readers. It is once again time to share our stories with fellow colleagues. A very interesting fact of life is that we all have choices to make and what we choose, determines our happiness! Wanneer ons hierdie keuses maak, wens ons almal vir nimmereindigende geluk, maar slegs 'n handjievol se wens word waar. As jy deel van die handjievol wil wees, moet jy eers duidelik weet wat jy in die lewe wil bereik. Jy moet ook besef dat geluk nie iets is wat jy soek en vind nie. Dis iets wat jy moet skep!

Some people go out of their way to create happiness in different ways and one of them is to take part in the celebration of days such as Valentine's Day. On 14 February people devote their time to those who mean something in their lives.

Overstrand se munisipale personeel het baie moeite gedoen om te wys dat daar baie liefde is om te deel. Die verskeie departemente in al vier gebiede het die dag op verskillende maniere gevier. Gansbaai en Stanford het seker gemaak dat almal hulself geniet en 'n samekoms vir personeel met heerlike kos en goeie geselskap gereël.

The personnel from Gansbaai Administration also celebrated the day with each other. It is vital to do the things that make you feel good. Learn to see the bright side of life and fill your world with laughter. Remember, "he who laughs, lasts!"

Ons het ook die KANSA Aflos vir die Lewe op 15 en 16 Maart gevier. Alhoewel die munisipaliteit nie hierdie jaar spanne geborg het om in te skryf nie, het mense dit wel in hulle persoonlike hoedanigheid ondersteun.

Toegang tot die geleentheid het R60 per persoon gekos, maar dit het mense nie verhoed om aan hierdie suksesvolle en pret dag deel te neem en hulle meegevoel te toon vir diegene wat met kanker leef en daardeur beïnvloed word nie. KANSA Aflos vir die Lewe is 'n oornag-aflos wat bestaan uit spanne wat tot 24 uur lank om 'n baan loop of hardloop. In this issue we also have interesting topics about our colleagues' achievements and awards, including: The Winning Library award by Community Services and an Infrastructure Award, as well as a successful youth conference hosted by Local Economic Development.

Geniet hierdie uitgawe. Tot volgende keer!

Noluthando Zweni
Redakteur/Editor



OVERSTRAND MUNICIPALITY WINNER OF SASTT AWARD 2014



From left to right are Mike King, President of the SASTT, Joop van Wamelen of the SASTT (after whom the award was named), Hanré Blignaut, Mario Filippi of Lyners Consulting Engineers and Rob van Vuuren from WBHO Construction. The latter two companies served on the project team with Overstrand Municipality's Engineering Department.

Overstrand Municipality is the winner of the annual Award of Excellence made by the South African Society for Trenchless Technology (SASTT). This award was received by Hanré Blignaut at the SASTT Annual General Meeting that was held at Johannesburg Water's Sandfontein depot on 18 February 2014.

Hanré is excited to have received this award for Overstrand Municipality's Water Pipe Replacement Project, as it was the first time that it was given to a local municipality instead of one of the country's metropolitan municipalities. To the people involved in this continuing project, it means that their work is recognised and they have not only made the municipality proud, but also the entire Overstrand community.

HAWSTON LIBRARY WINS AWARD

At the Council meeting held on Tuesday 25 February 2014, Mayor Nicolette Botha-Guthrie handed over an award to Library Manager Belinda May and Project Assistant Francina Philander of the Hawston Library. This award for Best Children's Library was made by the Department of Cultural Affairs and Sport of the Western Cape Government.

The staff of Hawston Library implemented a programme to encourage young minds to start reading at an early age. The public - mostly parents of the children who participated in the programme - submitted the nomination to the provincial department.

This programme is focused on children whose parents are unemployed or who are not in a position to let their children attend preprimary schools. The



*Belinda May and
Anver Wyngaard*

library saw an opportunity to assist them by offering their services three days a week (Monday, Wednesday and Friday) from 10:00 to 12:00 to expose children aged 3 to 5 years to the world of reading.

According to Belinda May, who coordinates the project, they aim to expand the programme by adding activities such as puzzle building, drawing, colouring in and pattern making to stimulate young children's minds. Their main purpose is to foster the culture of reading at an early age.

Belinda is excited that this project will contribute to the development of the children of the Hawston community and would like to see the programme being implemented at other local libraries.

LED YOUTH CONFERENCE A SUCCESS



Mayor Nicolette Botha-Gurthrie sitting in the audience with Solomzi Madikane, Xolise Khose and Nomonde Ndende

The Department of Local Economic Development (LED) hosted a successful event in Hawston on Wednesday, 19 March 2014 and attracted about 500 young people from all over the Overstrand.

Amongst those who attended the conference, was the Mayor of the Overstrand, Cllr Nicolette Botha-Gurthrie, Ms Nomonde Ndende of WESGRO, Director of Local Economic Development, Mr Solomzi Madikane, LED Manager, Mr Khosi, and a vibrant young DJ from Good Hope FM, Mr Carl Wastie. Various other stakeholders such as the DTI, the Department of Fisheries and the National Youth Development Agency (NYDA) were also present.

Carl, the day programme director, opened the event with a few jokes to put the youth at ease and thereafter Mr Madikane welcomed the Mayor, speakers and all in attendance. In his opening comments, Mr Madikane thanked the departments and young people who made the day possible.

The emphasis was on the youth taking the initiative to do things for themselves and not to depend solely on the Government to provide opportunities. He stated that the NYDA, in partnership with LED, is one of the major sponsors of the event to ensure that the young people of the Overstrand are afforded the

opportunities they deserve and are provided with information to help them make decisions and be competitive in their business endeavours.

Mr Madikane said that young people need to be innovative by thinking out of the box and creating new ideas which can be converted into proposals for support to ensure sustainable jobs. He ended by saying, "An informed community has more chances

population in the Overstrand area is classified as youth between the age of 15 and 35 years. She also spoke about governmental and non-governmental initiatives for the youth, of which the most recent directive is the 2013 Western Cape Youth Development Strategy.

The Municipality's LED initiatives include training, enterprise support, EPWP work opportunities and learnerships and are primarily accessed by young people. The Mayor said that these initiatives of the LED Department is focused on the youth to guide their development in a positive manner.

LED is very keen to ignite young entrepreneurial spirit. Economic opportunities exist in SMME development that can be harnessed by young people and the Mayor urged young people to utilise the network opportunity afforded by the conference.

In closing, she quoted the words of George Bernard Shaw that "Life isn't about finding yourself. Life is about creating yourself". "These are wise words to encourage all of you to seek the right opportunities and expand your career choices," the Mayor said.



Jolanda Hendricks, Solomzi Madikane, Carl Wastie, Nomonde Ndende and Xolise Kosi

of helping itself out of poverty." Mayor Nicolette Botha-Gurthrie opened her motivational speech by welcoming and thanking everyone for attending the event. She mentioned that the 2011 Census indicated that 35% of the total

CLINIC HOURS 2014

Attending clinic when you are not feeling well is very important. To assist you with the correct times and days we have compiled this list of the clinic hours for 2014.

Monday: 07h45 - 13h00 & 13h30 - 15h30
Tuesday: 07h45 - 13h00 & 13h30 - 16h30
Wednesday: 07h45 - 13h00 & 13h30 - 16h30
Thursday: 07h45 - 13h00 & 13h30 - 15h30
Friday: 13h30 - 16h30

It is advisable that you make appointments before you go to the clinic.



FIRE IN ZWELIHLE CLAIMS LIVES

The Overstrand municipal firefighters are a team of dedicated men and women who at all times aim to save lives in our communities, but they face the challenge of an incident not being reported timeously and thus not arriving on time.

This was the case on Sunday 2 March 2014 - a beautiful sunny day that ended in disaster when a hazardous fire broke out in Zwelihle around 10:00, leaving many families homeless and claiming the lives of two small children. The fire was allegedly sparked by a woman cooking Sunday lunch and our committed fire team tried in vain to rescue those little lives.

In one of the shacks three chil-

dren aged 5, 3 and 2 were watching television. The five-year-old ran out when he saw the flames and called for help, but by the time they returned the two little ones were already engulfed by the fire. The mother of the one toddler, Nondumiso Ntlapho, tried to get inside and assist but sadly, it was too late to save them.

The Mayor and other municipal officials visited the families of the deceased to offer their condolences and distributed food parcels and clothing.

The Mayor said, "We are approaching winter and there will be many fires. People must be extra vigilant when it comes to flames and paraffin stoves in their houses in order to prevent such incidents."

LIEF & LEED · JOY & SORROW

Celebrating Valentine's Day!!



Valentine's Day is celebrated annually on 14 February all over the world. It is a festival of romance and love and many people give cards, letters, flowers or presents to their spouse or partner. They may also arrange a special meal or evening away. Common symbols of Valentine's Day are hearts, red roses or any flower and gift sent with love.

People who would like to have a romantic relationship with somebody, may use the occasion to make this known. Valentine's Day is a day for all who love and are loved and people share their feelings with their friends, family or lovers. Most people think being loved means you must be in a relationship, but the true meaning of love is living every day. Everything you do and say shows the world who you really are. "The happiness you feel is in direct proportion to the love you give". Enjoy the pictures taken by some of our staff members who celebrated the day in style. Maybe it will motivate you to do something special for your loved one next time.



Gansbaai administration



Gansbaai administration



Hermanus white house team 2013

Cansa Relay for Life 2014

CANSA Relay for Life is an annual event to celebrate survivors (everyone who has ever been diagnosed with cancer) and to inspire the public to become involved in the vision of the Cancer Association of South Africa (CANSA) to substantially reduce the impact of the disease. This is achieved by

promoting health in all South African communities through advocacy and the sustainable facilitation of research, prevention, early detection and care. The event represents HOPE to those who face cancer that it will be supported and eventually become a cur-

able disease.

Overstrand municipal employees also took part to support those who have survived the disease and in honour of those who have died as a result of it. It was quite disappointing

that there were such a small number of employees who took part this year. The municipality previously registered a number of teams, but unfortunately the MFMA no longer allows such sponsorships and therefore employees had to pay their group fees themselves, which resulted in less interest. Everyone should realise that it is for a good cause and we all need to support such initiatives. Hopefully people will be participating in larger numbers next year.

All the participating groups feel that it is important that we show support to initiatives of this nature as they are of benefit to those of us who are affected personally by cancer in some way or other. Please enjoy some pictures taken of some of the groups who took part.



Cansa relay



Cansa relay



Cansa relay

Congratulations:

Juan Havenga (Waarnemende Voorman Riool) en sy vrou Leisha Havenga het gister 28.01.14 'n baba seuntjie (Owen Havenga) ryker geword.

Condolences with:

Lisl Carolissen's dad passed away on Tuesday, 14 January 2014. Please remember the family in your thoughts and prayers in this difficult time. Lisl is working at Directorate Protection Services: Traffic Department.

Nyamezelo Matsha, 'n kollega in die operasionele afdeling, se vrou Siya, is verlede week 7 Februarie, oorlede. Ons vra dat u vir hom en sy gesin in u gebede sal insluit.



Loretta Page and Dale Gillion

Loretta Page got married

Congratulations to Loretta Page who got married on 1 March 2014 to Dale Gillion!

"Everyone gets excited when getting married," says Loretta, "especially when you have found someone you sincerely love. Life is a journey which teaches us many lessons. One lesson I learned is that love conquers everything." When Loretta met her husband in September 2011, she immediately felt that he is the one and her husband Dale felt the same about her.

The service was held at the St Peters Church in Hermanus and the reception was banquet hall. The new Mrs Gillion says she can't describe her excitement and is looking forward to a happy, never-ending marriage and is hoping to have children in the near future.