

YOUTH SUPPLIERS ON WESTERN CAPE DATABASE

Overstrand Municipality's, Department of Local Economic Development & Tourism in conjunction with Western Cape Government Economic Development and Tourism hosted a Youth Supplier Open day on the 6 September 2013 at Kleinmond Protea Dorp Community Hall.

The event sought to assist youth entrepreneurs with information that will enable them to register on the Western Cape supplier database. A total of 73 participants attended the event.

Patricia September, Deputy Director, Economic

Development and Tourism Western Cape Government advised on the procurement processes employed by the Western Cape Government and the type of services usually procured.

"Suppliers need to be registered in order to be considered as prospective suppliers for Government and they need to have a proper understanding of what being regis-

tered entails," said Patricia. She also mentioned that suppliers must have their documentation in order to take on the business and be ready when it's needed. Tax clearance certificates and BBBEE certificates also need to be readily available and valid.

There were other institutions such as National Youth Development Agency, Small Enterprise Development Agency (SEDA),

SARS, Mtinkulu Village, Learn to Earn, OTI who also exhibited and presented on the services they render. They also advised small businesses on how to get on to the government database. Participants were encouraged to voice any challenges they might experience in terms of registering on the Western Cape supplier database as well as that of the local municipality.

The Western Cape government plans to have an integrated and user friendly database in future where suppliers only have to register once and will be informed about tenders timely via sms and email.



Group of Overstrand Suppliers

OVERSTRAND RECEIVES OLYMPIC TORCH

Municipal employees had a lion's share in making the Overstrand Sports Festival, held at the Hawston Sports Grounds on Saturday 5 October 2013,



Holding the torch are Mr Gideon Sam President of SAS-COC, Dr Ivan MEC for Cultural Affairs, Sport and Recreation, Mayor Nicolette Botha-Guthrie. Behind the Mayor, MP Mr Mike Walters and Cllr Rudolph Smith

such a success. Despite the rain, their remarkable commitment and effort, under the professional guidance of Sport Manager, Ayanda Stali, turned this into a truly memorable occasion, and proved that with proper team spirit, anything is possible.

Some staff members were fortunate to meet Olympians such as Cameron van der Burgh, John Smith Sizwe Ndlovu, Matthew Brittain and James Thompson in person, who handed the golden Olympic torch to Mayor Nicolette Botha-Guthrie. The Mayor said it was a huge honour to receive the torch, a symbol of the Olympic Games, on behalf of Overstrand Municipality and said it was an amazing moment to hold a torch that

has been around the world.

The event was officially opened with the singing of the South African National Anthem, led by Nelson Nkanunu, an Overstrand employee whose talent surprised many a colleague. This was followed by the international Olympic anthem.

The Mayor was then joined by guest of honour Gideon Sam, President of the South African Olympic Committee, Dr Ivan Meyer, Provincial Minister of Cultural Affairs, Sports and Recreation, and local councillors who were all excited to be part of the event. Everyone made many a positive comment on the games in general and Overstrand's initiative in particular.

May the success achieved with this event inspire all staff members

to give their full and ongoing support for every Overstrand event in future!



In the picture with the Mayor Nicolette Botha-Guthrie are Cllrs Mercia Andrews and Rudolph Smith, Member of Parliament Mr Mike Walters and the winners of the board games

OVERSTRAND REIGNED SUPREME AT BETTER TOGETHER GAMES

On Friday, 18 October 2013, the Provincial Department of Cultural Affairs and Sport hosted its annual Intergovernmental Sports Day at Boland Park in Worcester during which government officials took part in rugby, soccer, netball, golf and domino matches, to mention but a few.

The sublime performance of Overstrand's rugby team saw them conquering the knockout stages to qualify for the final showdown against the all-time champions: Breede Valley Municipality. Team Overstrand's victory was inevitable. It was no walk in



the park, though, but the experienced head coach, Commander AJ Prins, led his troops to their first-ever victory in this intensely contested code. Still with rugby, our B team came third and were awarded with bronze medals.

In other sporting codes, Overstrand's soccer team started off very well. They managed to crash Drakenstein Municipality, the 2012 winners of the tournament, with 5-0. After this performance, and without wanting to sound like bad losers, conditions became unfavourable for the team with some terrible decisions by the referee.

Overstrand's protest against Drakenstein's use of outsourced players (a group of players from different municipalities) also fell on deaf ears. However, later during the prize

giving ceremony, our assumptions proved to be correct as team Drakenstein started arguing about who should or should not receive the medals, given that their team consisted of "choice assorted players" from various municipalities.

Tanya Smith walked away from the pool table championship with a silver medal. In the 100m athletics sprint under 35 heats, both Lucas Maphasa and Delano Booysen (Gansbaai) qualified for the finals. However, the Overstrand sprinters could not match the blistering pace of the tiny but very fast man from Breede Valley, and Delano Booysen had to settle for a silver medal.

Our cricket team could not defend their silver, as the other teams seemed to be better prepared this time round. A series of late withdrawals resulted in



Team Overstrand the netball team having to withdraw too. A suggestion to the committee would be to allow our male colleagues to participate in netball, since they have more than once indicated their commitment to an active lifestyle.

Sports Manager, Ayanda Stali, would like to salute those colleagues who contributed to the success of the tournament as well as those who help ensure that Overstrand Municipality remains a multi-sport powerhouse despite the challenges.

Phambili!

Munisipaliteit • U-Mosipala • Municipality

OVERSTRAND

Vorentoe/Forward

EDITOR'S NOTE

THE HEALING POWER OF GIVING

Whenever life seems to be getting the better of you, consider changing perspective for a while. Rather than fixating on what you expect from life, ask yourself what life expects from you. One sure way to find fulfilment and enjoyment is to share with others. And no, here far more than merely handing out worldly goods is at stake. Rather, it is when you show compassion and are prepared to put time and effort into bringing others joy that life truly becomes worth living: a fact all of those who partook in the special events celebrated so successfully by Overstrand Municipality over the past couple of months will definitely attest to.

Om te gee aan diegene wat nie het nie en dié wat met 'n gestremdeheid moet saamleef, is iets positiefs wat almal in ons gemeenskap kan doen. Op Vrydag, 6 September, het ons Losliddag gevier, 'n dag wat opsygesit word om aan "vermoënde" mense die geleentheid te bied om iets spesiaals vir gestremdes te doen. Al wat nodig was om aan hierdie dag deel te hê, was om 'n spesiale plakker vir so min as tien rand te koop. Vanjaar het Munisipaliteit Overstrand besluit om Camphill-skool in die besonder te ondersteun deur Losliddag-plakkers namens die skool te verkoop. Vir elke plakker wat deur of namens die skool verkoop is, sal Camphill 40% van die fondse behou wat op hierdie manier geïnisieer is terwyl die oorblywende 60% aan die organiseerders oorbetaal word wat ook fondse na ander liefdadigheidsorganisasies versprei.

Overall, the Municipality's contribution amounted to R2800, a figure we hope to improve on next year by encouraging more municipal departments to participate in this goodwill event. So how about a challenge to all those who supervise internal and external staff? Let's see who can get his or her department to show per cent support for this worthy cause where we have the opportunity to show how much we value those who live with disabilities and to extend a helping hand to those less fortunate than us. (See the "thank you" letter from Camphill elsewhere in this edition.)

Gedurende die Erfenisdag-langnaweek in September, het Overstrand weer eens 'n uiters suksesvolle tentoonstelling as deel van die Walvisfees gehou met 'n uitstalling by Gearing's Point - oorhoofs beskou, 'n uitmuntende professionele poging met 'n paar uiters kreatiewe stalletjies wat heeltemal anders gelyk het as dié wat in vorige jare gebruik is. Te danke aan die geesdrif en die baie moeite wat alle betrokkenes gedoen het, was dit glad nie 'n maklike taak om vanjaar se beste stalletjie aan te wys nie. Op die ou einde is die trofee aan Beskermingsdienste toegeken. Welgedaan ouens! Maar selfs al het jou stalletjie nie vanjaar met die louere weggeloop nie, is ons steeds dank aan jou verskuldig omdat jy gehelp het om aan die publiek te wys presies wat die Munisipaliteit ten opsigte van dienste bied en, van selfs groter belang, hoe gretig ons is om werklik 'n sentrum van uitnemendheid te wees vir almal in wie se diens ons staan. Julle het julle uitstekende van jul taak gekwyl. Baie dankie!

Last but not least, the first-ever Overstrand Sports Festival held on Saturday 5 October in Hawston was a resounding success and attracted a host of celebrities. Not only did Olympians the likes of Cameron van der Burgh, John Smith, Sizwe Ndlovu, Matthew Brittain and James Thompson attend, but the Mayor was also joined on stage by guests of honour. Not even the rain could keep sports lovers away from attending this fantastic day in droves to cheer on their favourite sports teams. In this instance, too, Overstrand personnel did an excellent job of organising things both on and off the field. Well done colleagues: May this event go from strength to strength!

Noluthando Zweni
Redakteur/Editor



Pictured with some of the group are Mayor Nicolette Botha-Guthrie and LED Director, Solomzi Madikane

LED hosts Symposium ENABLING AND EMPOWERING CO-OPERATIVES

On 29 August 2013, just over three hundred people from Zwelihle, Masakhane, Kleinmond and Mount Pleasant who successfully completed the 27-day training course for co-operatives presented by Productivity SA were handed their certificates during a symposium held in the Banqueting Hall. This unique training opportunity afforded Overstrand's local business fraternity the opportunity to hone their skills so that they, in turn, will be able to create jobs for young and old in their communities.

to the next level by acquiring the necessary skills to explore all opportunities the market place has to offer. Co-operative and entrepreneurial development is a key aspect of Overstrand's strategy for local economic development, and the LED Directorate would like to urge all hitherto unregistered co-operatives to register on the municipal database as soon as possible so that they, too, can benefit from initiatives such as these.

In the words of Soli Madikane, Director Local Economic Development, "if one empowers locals, unemployment can be reduced. Since co-operatives strive to benefit their members as well as the community in which they operate, ensuring their success will, therefore, not only help create jobs but will also help to grow the economy and alleviate poverty."

Productivity SA's co-operative training programme is a joint initiative of the South African National Apex Co-operatives (SANACO), the Department of Trade and Industry and the Department of Public Works and is aimed at helping co-operatives to take their businesses



Fanie Krige

TRIBUTE TO FANIE KRIGE

BY NOLUTHANDO ZWENI

"You made me realize that I am able to do much more than I thought possible and that I can consistently do better work than I thought I could. With these few words I would like to say "Thank you"

When I started working here as a Communication officer I had no idea what to expect. I was pretty sure it would be different from what I had studied, but I had no idea what I was really getting myself into. Working? Every single day? Me? It all seemed a little overwhelming, but I was thrilled when after a couple of months I was introduced to the real world of communication by you. I didn't really care that it wasn't my dream job because I thought of it as temporary and not for long. I never thought for a moment you would decide to just pack up your office and leave the Communication Department.

For the first time in my life I met someone like you who has turned out to be a great boss. But I didn't always think that. At times we would talk so loudly and Hanlie Van Tonder (next door) would listen to us probably wondering what was happening, but I must say I enjoyed every moment for I knew that by the next hour that would be history. Since I started working with you we developed a great relationship and the yelling tapered down considerably! One of the reasons I believe this has been possible is because, like any person, you really wanted me, as a person, to do well and of course you wanted me to work harder and do the best job I can to prove that we in the communication department were doing a great job! But you also wanted me to succeed and I feel that you've been one of the most positive influences in my life over the past few years while working with you. You helped me to learn more about Communication, my own abilities, and my strengths and weaknesses. You helped me to become better at what I do and to generally become a better person.

Here's what I think made you such a great Manager:

- You challenged me. While it was great to have your support it was also so important that you challenged me. If I had not been asked to move out of my comfort zone from time to time, I probably wouldn't have offered to do so. You have suggested I do things that weren't necessarily the things I wanted to do, but they helped me to grow both as an employee and as a person. Part of the joy of being challenged too, is realizing that someone else who believes in you when you think you can't. (See the quote above.) My boss really believed I'm capable of doing far more than I usually give myself credit for and without some of the challenges he gave me, I wouldn't have had so many opportunities to grow.

- You encouraged me. When I wanted to try something new, you pretty much always encouraged me to think it was a good idea. You were open to letting me try new things such as writing for the media, draft speeches, etc and were always encouraging me to think about things differently and not limit myself to what's already in place when communicating.

You trusted me. One of the best things about you is that you made me think that you trusted me - I hope you did! Even though at times you wanted me to believe that your way was the best! You were open to suggestions and, most importantly, you valued my input. Now I realise I'm probably one of the lucky ones for I have worked with you and understand you. I was lucky enough to have a supportive, encouraging manager like you. I know wherever your path will take you, you will make a positive contribution with the skills, experience and most importantly the attitude you have. Thank you!

MEDIESE FONDS AANBIEDING 14 NOVEMBER 2013 AUDITORIUM

KANTOORPERSONEEL

08H30 - 09H10	BONITAS
09H10 - 09H50	SAMWUMED
09H50 - 10H30	HOSMED
10H30 - 11H10	LA HEALTH
11H10 - 11H50	KEY HEALTH

BUITEPERSONEEL

12H30 - 13H10	BONITAS
13H10 - 13H50	SAMWUMED
13H50 - 14H30	HOSMED
14H30 - 15H10	LA HEALTH
15H10 - 15H50	KEY HEALTH

MEDICAL AID PRESENTATION 14 NOVEMBER 2013 AUDITORIUM

OFFICE PERSONEL

08H30 - 09H10	BONITAS
09H10 - 09H50	SAMWUMED
09H50 - 10H30	HOSMED
10H30 - 11H10	LA HEALTH
11H10 - 11H50	KEY HEALTH

OUTSIDE PERSONEL

12H30 - 13H10	BONITAS
13H10 - 13H50	SAMWUMED
13H50 - 14H30	HOSMED
14H30 - 15H10	LA HEALTH
15H10 - 15H50	KEY HEALTH

COUNCILLORS AWARDED ADVANCED DIPLOMAS



Cllr Mshenxiswa and Cllr Opperman graduate

At a graduation ceremony held by the University of the Western Cape on 20 September 2013 in Cape Town, Councillors Mshenxiswa and Opperman were awarded Advanced Diplomas in Public Administration.

In 2011, the two councillors attended an Executive Local Government Programme and were then offered yet another opportunity to study towards an Advanced Diploma in Public Administration - a not-to-be-missed opportunity neither could turn down, despite the fact that this would mean having to sacrifice many, many more personal hours and family time.

Consequently, the two councillors committed to following a six-module block programme in the course of 2013: An Introduction to Governance and Administration in the Public Sector, Public Policy, Managing Information and Communication, Leadership and Managing People, Managing Operations in the Public Sector, and Economics and Public Finance.

Given that this programme has provided them with a sound background on the legislative framework and functioning of governance and placed government in a historical, political, economic and social context,

both attendees are of the opinion that they are now in a far better position to understand the importance of democratic accountability, social equity, ethical conduct, transparency, responsiveness and representativeness as key dimensions of the process of political administration in South Africa.

Both councillors agreed that this course has greatly improved their confidence and capacitated them to fulfil their crucial oversight role in Council, with Councillor Mshenxiswa remarking, "Seeing that our job is to constantly read up on and study council policies and by-laws, we will now have a better understanding of what the day-to-day operation of the municipality involves".

Their advice to other councillors would be not to shun similar opportunities for empowerment that cross their desks. "Yes, it took hard work and lots of sacrifice, but in the end, the rewards will extend way beyond the mere duration of one's term in office" said Councillor Opperman. Both, too, extended their sincere appreciation towards SALGA and Overstrand for believing in them and affording them the opportunity to uncover their hitherto undiscovered talents.

LIEF & LEED • JOY & SORROW

CASUAL DAY/ LOSLITDAG

CAMPBILL SAYS "THANK YOU" CASUAL DAY - What a year!

Dear Ms Noluthando Zweni

As a beneficiary of the funds raised by the Casual Day project, we would like to thank you for your participation in Casual Day 2013. By supporting us and participating in this fun-filled project, you made it possible for us to help thousands of persons with disabilities throughout South Africa to receive material relief and have a better chance for employment, improved accessibility, education, housing and ultimately full inclusion into society.

With the collective effort of all the participants that contributed, including your company, Casual Day will again make a difference in the field of disability, locally through my organisation and via many other beneficiaries, countrywide.

We wait with baited breath for the auditors to announce the final amount raised for 2013, which will be announced after the audit and during a road show early next year. We'll keep you informed!

A BIG thank you to everyone in your company who organised and took part in this year's worthwhile event.

Looking forward to working with you again.

Casually yours,
Genevieve Linney



MUNICIPAL SHOWCASE A SUCCESS ONCE AGAIN

Not only was management impressed by this year's showcase, but so were the visitors. Hosted as part of the Whale Festival from Friday 20 September to Tuesday 24 September, this event illustrated exactly how our employees

go about satisfying every need of all the communities we serve in Overstrand.

Open daily from 09:00 till 17:00, dedicated staff from the departments taxed with finance, supply chain management, local economic development, management services, human resources, communication, strategic services and development, electricity, water, town planning, building and waste management manned the respective stalls to showcase in a truly hands-on manner all Overstrand has to offer as far as services are concerned. Not surprisingly, Protection Services - traffic, law enforcement and the fire brigade - were the public's favourite. Nevertheless, all administrations involved (Kleinmond, Gansbaai, Stanford and Hermanus) agreed that this year's showcase went a long way towards creating goodwill amongst the public.

Given the exhibition site, Gear-ing's Point, many walk-ins were initially simply attracted because this is such a beautiful spot. But once inside, they were soon convinced that those manning the Overstrand stalls could make the concept local government come alive and were totally capable of

fielding all their questions regarding this local authority in a highly professional manner - and in their home language *nogal!*

Those personnel members fortunate enough to tend the stalls couldn't stop talking about how great it was to meet and mingle with colleagues they would otherwise have never met. What they found most exhilarating, though, was sharing the anticipation of whether their efforts to portray Overstrand as a centre of excellence would succeed. And it did! In the words of one participant, "Initially, we were so worried when the wind and the rain kept people away. But when the first ones, oompies, aunties and kids, started arriving, all wanting to know what we do and why exactly we are doing it, we knew we were going to be okay."

The showcase has solicited lots of feedback - mostly positive - with the majority of the departments being lauded for the way in which they managed to field the public's questions and to provide pertinent information.

As reported elsewhere in this edition, Protection Services was crowned the best stall of the year. Well done guys!



Winners of 2013 Municipal Showcase



Even the little ones showed interest

TEBOHO A PROUD FATHER YET AGAIN ♦ Teboho Ponoane's second child and baby boy, Phahamo Mosotho junior, was born on 11 September 2013, weighing in at 2.9 kg. Teboho wishes to thank all colleagues for their messages, support, gifts and blessings at the time of this awesome experience. "We are genuinely humble before God for blessing us with such a wonderful, adorable baby boy" Teboho said.



Phahamo Mosotho Jr

IT'S A GIRL ♦ Carl Oppelt is now the proud father of a baby girl, and her name is Ava Oppelt. Ava was born on 28 August 2013, weighed 4 kg at birth and is 52 cm long. Carl, a proud father grateful to be blessed with such a healthy daughter, warns: "I'm stocking up on my arsenal as we speak. So, boys, when she grows up: Beware!"



Ava Oppelt

NUWE BABADOGTERTJE Marlie is die nuwe babadogtertjie van Maryke Kotze wat in Dirk Crafford se afdeling werk. Die pragtige baba is om 22:45 op 24 Oktober 2013 gebore en het 'n volle 3.290 kg gewee!



Maryke kotze

APRIL/MEI 2014 BLYK BESIGE
BABA-MAANDE TE WEES © Baie geluk aan Tracy-Ann Dreyer van Elektrotegniese Dienste op Gansbaai wat in April mamma gaan word. Ook aan Cecile Faro wie se baba in Mei verwag word. Ons wens julle 'n voorspoedige swangerskap toe en sien daarna uit om saam met julle hierdie nuwe mensies te verwelkom.

MEDELYE
Ons wil graag ons medelye betuig teenoor Lenn Loubser (Voorman by Vaste Afval) met die heengaan van sy pa op Saterdag, 5 Oktober 2013.



Showcase Visitors



Staff member demonstrating to the visitors