

Phambili!

Vorentoe/Forward



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EDITOR'S NOTE

STOP WASTING TIME NOW

Welcome once more to this issue.

Time wasted never returns! In other words, stop choosing to do less important, but more attractive things when you could utilise that time to do the more important, less attractive, but more beneficial things in life!

Icons like Tata Madiba paved the way for us to follow in his footsteps. Why not copy that good example which the whole world has followed?

On 18 July we celebrated the birthday of Nelson Mandela. The United Nations dedicated his birthday for people to do something, not for him, but for our fellow human beings. He gave his time to make sure that the nation is united, that people look beyond their colour and love each other unconditionally.

Nelson Mandela gave 67 years of his life to the fight for the rights of humanity. In this spirit, on 18 July 2011 - Nelson Mandela's 93rd birthday - people around the world showed their dedication by giving 67 minutes to serving their community and helping to build a global movement for good.

If we incorporate this with our work, you could stop moaning and assist someone who needs a helping hand. In the end that will make you feel good about yourself.

Om die beste in die lewe te wees, doen eerstens self-evaluering. Dit sal jou min of meer 'n idee gee wat jy benodig om vooruit te gaan. Om daarop te verbeter, doen die nodige kursusse om jou kennis en vaardighede te ontwikkel of gaan vir 'n uur of wat na bejaardes om hulle by te staan. Of staak daardie buitengewoon lang tee-onderbrekings en middaggetes en benut die tyd liefes konstruktief.

Sommige mense kyk na ander en wonder waarom hulle suksesvol is, maar vergeet dat sommige mense die lewe ernstig opneem. Wat jy moet weet, is dat die verskil tussen dié wat suksesvol in die lewe is en dié wat misluk, is dat die suksesvolles altyd doen wat vir hulle die voordeligste op 'n gegewe tydperk is, selfs al voel hulle nie juis lus om dit te doen nie. Daarenteen is die onsuksesvolles skynbaar altyd besig om dit te doen wat vir hulle die aangenaamste op 'n gegewe oomblik is.

Indien jy 'n wenner wil wees, is my advies aan jou dat jy moet poog om elke sekonde van jou tyd aan die mees belangrike en produktiewe daad moontlik te wy.

Vra jouself elke sekonde van elke dag af: "Wat is die produktiefste handeling wat ek nou kan uitvoer?" En tree dan op! Dit sal uiteindelik van jou 'n wenner maak. Hou op uitstel en tree nou op!

Tot 'n volgende keer!

NOLUTHANDO ZWENI
REDAKTEUR/EDITOR



CERTIFICATE IN LOCAL GOVERNMENT ACCOUNTING: Back row from left: Justin Solomons, Marquine Lukas, Celeste Seconna, Ashley Swartz, Sophie Bala, Shantal Maree, Prisca Ndlela, Rita Neethling, Marion Baardman, Elzeen Charles, Audrey Jimlongo, Cheslin Swartz, Maureen Dickson and Zusara Lourens. Front row from left: Lionel Marinus, Romeo Stevens, Angelo Ford, James Opperman (right in front) and Leslie Figaji. Absent: Antoinette Geldenhuys, Hanlie Bruwer, Jonty Kesner and Carmen Nel.

GRADUATION NIGHT FOR FINANCE OFFICERS

The hard work of a group of 23 colleagues was rewarded at a glittering graduation ceremony on Saturday 23 July in the Cape Town International Convention Centre, where almost 300 municipal officials from all over the Western Cape received their certificates in Local Government Accounting.

This certificate is required as an entry-level qualification for municipal financial officers in terms of National Treasury regulations. Funding for the training was made available through the Local Government SETA and the training started in April last year

with monthly three-day long sessions that continued until April this year.

The course dealt with aspects such as recording income and receipts, making and recording payments, working with computers, accounting work skills and professional ethics.

Assignments and exams had to be fitted in with the normal workload.

Further study opportunities in the financial field are available and we would encourage our colleagues to go for it.

OVERSTRAND MUNICIPALITY RECEIVES INTERNATIONAL GIS AWARD

The Overstrand Municipality received a "Special Achievement in GIS" (SAG) award at the 2011 ESRI International Users Conference (IUC) in San Diego, California, USA. This award is given to user sites around the world to recognize outstanding work with Geographic Information System (GIS) technology. The IUC was attended by 15 000 delegates from 126 countries.

In presenting the award to the Overstrand Municipality, Mr Jack Dangermund, President of ESRI, said that "your organization

stood out from more than 100,000 others".

The project involved the development of GIS skills within the municipality, the capture and cleaning up of data, the design of databases, the development of procedures and programs, management of projects involving spatial data and the implementation of web deployed applications.

The Project team consisted of Stephen Muller (Director: Infrastructure and Planning), Glenn Stavridis (GIS Manager), Lee-Ann Rauch (Senior GIS Technician)



Lee-Ann Rauch and Stephen Muller of the Overstrand Municipality with ESRI President Jack Dangermund (center) at the SAG awards and Ashley Gahl (GIS Technician).

SEKURITEITSBEWUSTHEID NOODSAAKLIK

Diefstal, vermorsing, vandalisme en ander skade aan Raadseiendom en -bates plaas 'n onnodige maar voorkombare las op die Raad se finansiële hulpbronne. Die voorkoms hiervan gee dikwels aanleiding tot onverhaalbare verliese en 'n verlaging in standaarde van dienslewering, agteruitgang van die werkomgewing en 'n algemene gevoel van agterdogtigheid en onsekerheid onder beide werknemers en belastingbetalers, sê mnr. Neville Michaels, Direkteur van Beskermingsdienste.

Hy meen dit is elke personeel se plig om individuele en gesamentlike eienaarskap van en verantwoordelikheid vir veiligheid en sekuriteit in beide hul areas van verantwoordelikheid en in die regsgebied van die Munisipaliteit Overstrand as 'n geheel te aanvaar. Dit sal ook 'n verandering in die fokus van veiligheid en sekuriteit vanaf 'n hoofsaaklik reaktiewe na 'n voorkomende een te weeg bring.

Werknemers wat besorg is oor sekerheidsaspekte in hul omgewing moet dit onverwyld met hul bestuurders bespreek. Bestuurders kan te enige tyd die hoof van Wetstoepassing en Sekuriteitsdienste raadpleeg. Hy sal die nodige ondersteuning en advies bied om werk te maak van te kortkominge veral sover dit passiewe veiligheid, sekuriteit en beheerstelsels soos diefstaling, brandbestrydingstoerusting, alarmstelsels ens. betref.

Ten einde verliese weens sekuriteitsprobleme te verlaag en die gewenste veilige, beveiligde en aangename werkomgewing te skep, word almal ernstig gemaan om die volgende basiese maatreëls daaglik aan die hand van 'n kontrolelys te implementeer.

- Maak seker dat die werkplek ordelik en vry van rommel gehou word en dat vullis en afval gereeld na goedgekeurde areas verskuif word.
- Konfronteer alle vreemdelinge wat in 'n beperkte werkarea aangetref word en maak waar moontlik seker dat sulke areas afgesper word. Moet nooit vreemdelinge op hulle eie laat nie.
- Sorg dat waardevolle persoonlike besittings, sleutels, handsakke en dokumente te alle tye weggesluit is. Moenie die stelsel vertrou nie, voorkom eerder diefstal.
- Moet nooit kontant of waardevolle en vertroulike dokumente onder jou oë laat uitgaan nie of hulle onbewaak laat nie. Handig sulke dokumente net aan gemagtigde persone oor en hou verkieslik ook 'n register. Waar moontlik, beperk dokumentasie wat by jou werkstasie gehou word tot die absolute minimum.
- Verseker dat branduitgange duidelik gemerk is en te alle tye vry van alle obstrukties is. Maak seker dat branddeure toe bly veral nadat werk vir die dag afgehandel is.
- Verseker dat alle brandbestrydingstoerusting beskikbaar is, gemerk en binne bereik van die werkplek is en minstens een keer per jaar gediens word. Alle personeel moet vertrou wees met die gebruik van hierdie toerusting.
- Aan die einde van die werkdag, doen 'n formele veiligheidskontrole en verseker dat alle vensters en deure toe is, die tersaaklike alarmstelsels geaktiveer is en dat alle elektriese toebehore soos verwarmers, kantoorligte, ens. afgeskakel is.
- Neem kennis van persone wat later werk, veral buitekontraakteurs, en lig sekuriteit diensooreenkomstig in.

YOU ALWAYS WIN AT WELLNESS DAY!

Wellness Day events on 19 to 21 July in Gansbaai, Hermanus and Kleinmond respectively were once again well supported by outside workers, although office personnel seemed to be a bit wary this year.

But those who were afraid that their inactive lifestyles might have affected their wellness should have been there and could have won gymnasium memberships. For the first time at such events, an opportunity was given to gymnasiums, dieticians and health product owners to promote their services and products.

Matthew Browne of Pro Active Gym said he had a lot of interest in his gym and was glad he was invited to represent his gym.

According to Monika Brits from Health & Fitness 35 people entered their lucky draw to win gym membership. Geraldine Erasmus won a one year gym membership, Belinda Fitzgerald a 6 month and Lielze Hechter a 3 month membership. Seven people also won Body Slim Clinic vouchers.

Liesel Jordaan, the dietician in town, was happy with the exposure and Chrisna Dollman received a good number of orders for GNLD products.

According to Sister Heleen Mouton, Overstrand Municipality's occupational health nurse, in total 319 employees visited the events. The statistics were as follows:

- Gansbaai: 66 (21 medical aid & 45 non-medical aid)
- Hermanus: 160 (67 medical aid & 93 non-medical aid)
- Kleinmond: 93 (18 medical aid & 75 non-medical aid)

There are 396 workers who belong to medical aids, but only 106 attended the Wellness Days.

As usual Bonitas, Samwumed and Keyhealth measured blood pressure, blood sugar, cholesterol and body mass index, even for non-members.

The optometrist S.J. van Heyningen gave free eye tests.

Do not miss out next year!



Dywilisi Nyangwe and Hendry Gudu from Kleinmond



Ella Windvogel from Gansbaai



Agnus Maphasa from Gansbaai



Ntombi Mtholo from Hermanus

HOE GESOND IS JY?

Hou jy van daardie vetjie op jou skaaptjoppie of steak? Is jy die eerste een wat hardloop vir wegneemtes gedurende etenstyd of is daar dalk 'n pak skyfies of lekkers in die boonste laai van jou lessenaar?

Op 20 Julie het Bonitas, Keyhealth en Samwumed ons oë weer kom oopmaak vir wat regtig binne ons aangaan. Die betrokke mediese fondse het bloeddruk, cholesterol, suiker en soveel meer getoets. Vrae kon gevra word en vriendelike en hulpvaardige antwoorde is gegee.

Vir die meeste van ons was die antwoorde goed en positief. Kom ons hou dit so! Verruil daardie pak skyfies vir neute of grondbontjies en daardie lekker vetterige wegneemtes vir vars vrugte en dalk 'n volgraan-broodjie. Skuif die koffiekoppies weg en skaf 'n waterbottel aan. Nie net spaar ons geld nie, maar ons stel 'n goeie voorbeeld vir ons kinders en terselfdertyd leef ons gesond sonder om twee keer te dink.

- Marzanne Thoresen



Marzanne

LIEF & LEED • JOY & SORROW

TUSSEN ONS

- Wendy Bergendahl gaan vir die tweede keer ouma word.
- Lorion du Plessis gaan op kraamverlof.
- Santie Reyneke is verloof!
- MFMA kursugangers, Groep 1, lyk almal erg VAAL.



Lorion



Wendy



Santie



VERKEERSRESERVIS MIK NA KROON

Verkeersreservis Edwina Pieters (agter met hoed) het op 1 Julie aan 'n modeparade in die Moffatsaal deelgeneem om me. L. Esau se eie ontwerpe van aandrokke en trourokke wat sy verhuur, bekend te stel. Ook by die geleentheid was rld Lianda Beyers-Cronje en Burgemeester Nicolette Botha-Guthrie. Edwina het gewys sy is nie net 'n dame in uniform nie, maar dat sy ook enige tyd met 'n skoonheidstitel kan weggestap. Vir enige verdere inligting oor die verhurings, kan u gerus vir me. L. Esau kontak by 074 939 8525 / 078 427 0082.



LIEZEL'S BABY BOY

Liezel du Preez from supply chain management gave birth to a baby boy on 9 June 2011. Jaco du Preez weighed 2.9kg when he was born at Hermanus Medi-Clinic. We wish Liezel and her family all the best with the birth of little Jaco.

CONDOLENCES

Two colleagues, Nomfanelo Sitemela, an assistant at the Hermanus Library, and Mluleki, who working in the control room, lost their beloved mother on Friday, 10 August 2011. Somikazi Sitemela will be laid to rest on Sunday, 14 August 2011 in Zwelihle. Let us pray for them in this trying time.

Nozibele (Vicky) Batha's mother passed away on Monday, 1 August 2011. She is going to be laid to rest in Bisho in the Eastern Cape on the 13 August 2011. Let us also think of her and her family in our prayers.

CLASSIFIEDS

In the Overstrand family we like to help each other, but then we must know what to do. This is the purpose of our Classifieds column. Let us know if you want to buy, sell, exchange or rent something. If space allows, we will advertise it for you in Phambili. Contact Noluthando Zweni at 8911 or on Groupwise.

FOR SALE: TOYOTA COROLLA

2004; 1400i; 168 000 km. Service history included. Very good condition & extremely fuel-efficient. R70 000. If you need more information please contact Lyle Tait on 8151.

EMILY OP HERSTELPAD

Kollegas van Celeste de Villiers by die Verkeersdepartement het op Vrydag 24 Junie 2011 boereworsrolle gemaak en verkoop om haar met die mediese uitgawe rakende 'n operasie aan haar dogter Emily by te staan. Die 12-jarige Emily ly aan skoliose, wat tot 'n verkromming van haar ruggraat met 48° gelei het. Op 21 Junie het sy gegaan vir 'n rugoperasie, waartydens haar rug tot op 22° herstel is. Daar is nou skroefies in haar rug, wat beteken dat haar toestand nie kan vererger nie. Sy is tans besig om te herstel – 'n periode wat om en by 3 maande gaan neem en sy dra ook 'n stut om haar te help. Anandi Geldenhuys, projekkoördineerder, wil almal hartlik bedank vir die bydrae wat elkeen gemaak het. Die broodrolletjies en die tamatie- en uiesmoor is deur Fruit & Veg en Hannes Hanekom geskenk. Die wors is gebraaai deur die

flukse reserviste van Hermanus Brandweerastase en die broodjies is gesmeer en gemaak deur die dames by die verkeersdepartement. Ons het R1700 gemaak wat ons aan die familie kon oorhandig.



Emily de Villiers

FAREWELL TO OZZIE BARBARA

At the end of August we will be saying goodbye to one of our colleagues. Barbara Pearson, PA to Stephen Müller, is leaving for the southern shores of Australia.

Barbara and her family will be immigrating to Australia at the beginning of September and will be settling in Adelaide, which is the capital of South Australia.

According to Barbara the immigration

process is not easy. "There is a lot of red tape involved; however in the end it's the best for the family."

Barbara's son will start Grade 1 next year. "It was always our goal to be in Australia when our son starts his schooling career," she says. Indeed, that dream is about to come true.

They are extremely excited about the move and are really looking forward to their new life. "We have a new country to explore with new customs and cultures. It is a huge challenge and we are more than ready to explore. But there is so much that we will miss here: I have made such wonderful friends in the Overstrand Municipal family," says Barbara.

Barbara has been working at the Overstrand Municipality for four years now; three and a half of those years she has been the personal assistant to the Director of Infrastructure and Planning. We wish her and her family all the best in her new adventure.



Barbara Pearson



Johan and the adjudicators

OVERSTRAND BIDS FOR GREENEST TOWN

Our well loved and friendly manager of Solid Waste management planning, Johan van Taak, was in for a gruelling time on Monday 18 July 2011 when the Greenest Town panel inspected our area for this year's Greenest Town Competition (GMC).

In the past this competition was for the Cleanest Town, but more categories were added and the emphasis is no longer only on waste management.

According to Johan the elements of the GMC and their respective weights are as follows:

- Waste Management - 45%;
- Energy Efficiency and Conservation - 15%;
- Tree planting and beautification - 15%;
- Water and Air Quality Management - 20%; and
- Leadership, Institutional Arrangements and Public participation - 5%.

"My role was to organize everything for the inspection. All the role players are pulled in with the Municipality so that the members of the panel can get all the information they desire," Johan told Phambili.

The Municipality received a questionnaire before the time and each department had to fill in the questions relevant to them.

The panelists spent the first hour or two asking questions and then went out with officials to do inspections.

Now Johan and the rest of us will have to wait till October, when the winners will be announced.

SAMWU'S NEW SHOP STEWARDS

Not many people attended the meeting that was scheduled for the election of the new SAMWU shop stewards in the Hermanus area, held in the auditorium on 13 July 2011.

A lot of members showed their disappointment because of the poor attendance, however there was nothing they could do to change that. Some members feared that with the current lack of interest, SAMWU membership may decrease rapidly in the near future which may end up not having a powerful voice when it comes to resolving staff issues. Some of those present mentioned that they lost trust in their union.

It is alleged that some members joined Imatu because of dissatisfaction; no one knows the reason for that yet. The poor attendance did not stop members from voting for their new shop stewards.

Facilitating the elections was SAMWU provincial chairperson Jady Damons and regional organiser Mario Jacobs.

They started by explaining the procedure to members present and said that this kind of meeting does not require a quorum. They said that because this constituency showed that the number of mem-



Theo Olivier



Nomonde Nkanunu

bers is increasing according to the constitution, they would allow two people to be elected as shop stewards. After everyone was happy with the explanation the election started.

The meeting was divided into two groups, males and females – each had to decide who their possible candidate for the Hermanus constituency is. The female group nominated Nomonde Nkanunu and the male group decided on re-electing Theo Olivier.

Theo and Nomonde were duly sworn in and declared the new shop stewards for the Hermanus area.

After the appointment, not much was discussed, since it was a special meeting for the election of new shop stewards and the meeting was closed.

APPOINTMENTS & PROMOTIONS

APPOINTMENTS IN JULY 2011

Ms. M.P. Bouwer	General Assistant: Parks
Mr. T.P. Siegels	General Assistant: Streets & Stormwater
Mr. C. Jara	General Assistant: Streets & Stormwater
Mnr. P. van Wyk	General Assistant: Streets & Stormwater
Ms. A. Nyabasa	General Assistant: Cleaner
Ms. T. Boto	General Assistant: Cleaner

PROMOTIONS IN JULY 2011

Mr. T. Nofemela	Tractor Driver: Parks
Mr. T.P. Bango	Driver Operator: Parks
Mrs. R. Rust	Senior Accountant: Salaries Hermanus

VERJAARDAE IN AUGUSTUS | BIRTHDAYS IN AUGUST

NAAM	DAG	DEPARTEMENT	DORP
Nel, De Wet Rudolph	1	Operational Management	Hermanus
Carolus, Gert	1	Operational Management	Kleinmond
Windvoel, Pietie	1	Operational Management	Gansbaai
Beukes, Ronel Karin	2	Area Management	Hermanus
La Cock, Catharina	2	Finance	Hermanus
Keyzer, Santie	2	Supply Chain Management	Hermanus
Greeff, Tania	2	Protection Services	Gansbaai
Kima, Lungisa	2	Operational Management	Gansbaai
Opperman, Moira Denise	2	Councillor	Gansbaai
Theart, Aileen Alice Elaine	3	Town Planning	Hermanus
Smit, Ebert	3	Information Technology	Hermanus
Ponoane, Teboho	3	Finance	Hermanus
Arendse, Raywill Ashley	3	Operational Management	Stanford
October, Denvor Jacques	4	Protection Services	Stanford
Dauids, Vernon Richard	5	Finance	Hermanus
Van Antwerp, Hendrina Helena	5	Town Planning	Hermanus
Theunissen, Andrias Phillipus	5	Operational Management	Kleinmond
Kroukamp, Irene Mirinda	5	Operational Management	Gansbaai
Rauch, Lee-Ann	6	Infrastructure and Planning	Hermanus
Malan, Annari	6	Area Management	Hermanus
Malote, Voyulwetu	6	Operational Management	Kleinmond
Olivier, Hendrik	6	Town Planning	Hermanus
Joemat, Piet	6	Operational Management	Gansbaai
Du Plessis, Lorian Chantal	7	Finance	Hermanus
Van Wyk, Joseph	7	Operational Management	Kleinmond
Charles, Elzene	8	Finance	Hermanus
Molfert (Dickson), Esmerelda Venetia	9	Finance	Hermanus
Lerm, Mageret Dorothea	9	Councillor	Hermanus
Seconna, Celeste	10	Finance	Hermanus
Venter, Andries Johannes	10	Protection Services	Hermanus
Ncanda, Sibongile	10	Operational Management	Stanford
Mouton, Heleen	12	Human Resources	Hermanus
Floors, Willem Fanus	12	Area Management	Kleinmond
Forry, Daniel James	12	Operational Management	Gansbaai
Van Der Berg, Junet	12	Area Management	Gansbaai
Sameuls, Kenneth Anthony	12	Operational Management	Gansbaai
Hartog, Japie	12	Operational Management	Kleinmond
Stemela, Nkosinathi Samuel	13	Operational Management	Hermanus
Newman, Hendrik	13	Operational Management	Gansbaai
Temmers, Calvin John	13	Electrical Services	Gansbaai
Saunders, Glenda Louise	14	Community Services	Hermanus
Phiri, Bonakele Carlos	14	Operational Management	Kleinmond
Kula, Nelson Bongani	15	Operational Management	Hermanus
Dayimani, Mthelele	15	Operational Management	Hermanus
Grobler, Hugh-Daniel	15	Operational Management	Gansbaai
Thonjeni, Malibongwe	16	Operational Management	Hermanus
Mbane, Bulelwa	17	Community Services	Hermanus

NAME	DAY	DEPARTMENT	TOWN
Lucas, Nico	17	Operational Management	Gansbaai
Jizani, Xolile	17	Operational Management	Stanford
Madlavule, August Sikhungo	18	Operational Management	Hermanus
Hooneberg, Elizabeth	18	Finance	Hermanus
Windvoel, Ellen	18	Operational Management	Gansbaai
Pie, Marilyn	18	Councillor	Hermanus
Hendricks, Frances Ada Gertruida	18	Area Management	Stanford
Van Zyl (wessels), Edna	18	Area Management	Gansbaai
Hendricks, Daniel	19	Operational Management	Kleinmond
De Rhoode, Tasneem	19	Management Services	Hermanus
Visser, Johannes Adriaan Jacobus	19	Management Services	Hermanus
Arendse, Adrian Elcardo	19	Operational Management	Kleinmond
Antonie, Susanna	19	Area Management	Kleinmond
Kapot, Rudolph	20	Operational Management	Hermanus
Stevens, Patrick	20	Operational Management	Hermanus
Siegelaar, Demas	20	Operational Management	Hermanus
Tebele, Nomasithembele Portia	20	Finance	Hermanus
Fitzgerald, Belinda Corrie	20	Finance	Hermanus
Rossouw, Christina Cornelia	20	Municipal Manager	Hermanus
Stander, Chris	21	Operational Management	Hermanus
Jansen, Dean Hilary	21	Operational Management	Hermanus
Salies, Bradley Marco	21	Operational Management	Hermanus
Borello, Martha Maria	21	Area Management	Hermanus
Stanley, Davelin Lorraine	21	Protection Services	Hermanus
Bernadus, Quinton Cornelius	21	Operational Management	Gansbaai
Hendricks, Wiseman	22	Operational Management	Stanford
Paulse, Samuel	23	Finance	Hermanus
Suku, Sizwe	23	Operational Management	Gansbaai
Simson, John Charles	24	Infrastructure and Planning	Hermanus
Stewart, Danville Ashley	24	Electrical Services	Kleinmond
Ward, James Johannes	25	Operational Management	Hermanus
Vries, Edward John	25	Operational Management	Kleinmond
Willemse, Samuel	25	Operational Management	Gansbaai
Konzapi, Masibulele Alex	26	Operational Management	Gansbaai
Coetsee, Anton	26	Councillor	Hermanus
Basson, Grobler Jacobus	26	Community Services	Hermanus
Nofemela, Thembuxole	27	Operational Management	Hermanus
Steneveld, Mark Anthony	28	Operational Management	Hermanus
Lukas, Marquine Virjalle	28	Finance	Hermanus
Adams, Paul	29	Corporate Projects	Hermanus
Arendse, Berenice Naomi	29	Protection Services	Hermanus
Potgieter, Magdalena Wilhelmina	29	Municipal Manager	Hermanus
May, David	29	Operational Management	Stanford
Masiko, Xolisa	29	Operational Management	Stanford
Crafford, Dirk	30	Community Services	Gansbaai
Mandindi, Caroline Qondiswa	30	Councillor	Hermanus
Mitchell, Clinton Margot	31	Operational Management	Kleinmond