

# Phambili!



Vorentoe/Forward

Indaba 10/2011

Jan/Feb 2011

## INQAKU LOMHLELI

### TSOLISA AMEHLO AKHO KWIZINTO OZIFUNAYO

Njengoko sele kudlule inyanga kulo nyaka omtsha, kulixesha elihle lokuba ucinge ngezinto ogqibe ngokuzenza kulo wama-2011. Ingaba usajolise kuzo? Ukuba uzifumanisa zinobunzima, nali icebiso elihle: tsolisa amehlo akho kwinto enye ngexesha. Ubukhulu becala, utshintsho lubakho emva kwexesha elide. Ngokujolisa kwinto ofuna ukuyiphumeza ekugqibeleni, indlela eya kuyo iya kucaca nangakumbi.

Nanku umzekelo omhle: ukuba ufuna ukunciphisa emzimbeni, zithelekelele ungulo mntu ufuna ukuba nguye. Itsho icace ke into yokuba kufuneka utye kancinane uze wenze umthambo ngakumbi. Ngoko ke zibekele imihla ofuna ukulubona ngayo olo tshintsho. Zimete rhoqo yaye ukuba uyifikelele into obuyifuna, zitende. Ukuba usilele, qala phantsi ukuceba ngokubeka izinto ezintsha ofuna ukuzifikelela nokuhlangahlengisa icebo lakho ngokwenza umthambo ngakumbi nokutya kancinane gqitha. Kulula nje ngolo hlobo – ukuba uyifaka engqondweni loo nto, uya kuyifumana into oyifunayo.

Ingaba ibanga lematriki lowama-2010 alisikhuthazanga xa sisonke? Kuyo yonke imingeni yowama-2010 – iiholide ezinde, ukuphazanyiswa yibhola ekhatywayo nalugwayimbo looitshala – abafundi babonakalise ukuzinikela nokuzimisela. Baye bawaxhakamfuka amathuba ezifundo ezongezelelekileyo kumabonakude nakunomathotholo kwanasesikolweni, nto leyo ebabangele bahuma phambili kwizifundo zabo.

Kubo bonke abazali abathe babanika inkxaso epheleleyo abantwana babo phantsi kwezi meko, sithi 'nangamsol' Bona iphepha lesi-3 elinoludwe lwabantwana boogxa bethu abathe baphumelela imatriki. Sibamba ngazibini ngolu khuthazo lwenu oluya kusenza siqhubeke sibaxhasa nabethu abantwana. Kaloku ikama labo lisezandleni zethu. Ukuba uyabancama uya kuzisola ubomi bakho bonke.

Kuthekani ke bethu ukuba imeko yakho yothando ithande ukoma oku kwedama iDe Bos? Hayi ke, ungamema abanye babahlolobako abangatsatanga nize nichithe ingokuhlwa kunye. Akukho nto ityhulu apha. Okanye lusebenzise olo suku ukuze uzithande! Kweli hlabathi limaxhaphetshu alisoloko lifumaneka ixesha lokuba wedwa, mhlawumbi ke ungasebenzisa olo suku ukuze ulchithele kuwe.

Kuni nonke, nokuba niza kuchitha oku suku kunye nomntu othile okanye akunjalo, ndininqwenelela uSuku lukaValentine olumyoli!

De kube lixesha elizayo.

**NOLUTHANDO ZWENI**  
UMHLELI



## INGXELO NGEINDABA EZIMNANDI

Ingxelo yoNyaka kaMasipala wase-Overstrand yowama-2009/2010 neye-OLEDA zithiwe thaca etafileni nguSodolophu oPhetheyo ngethuba lentlanganiso ekhethekileyo yebhunga yomhla wama26 kuJanuwari wama-2010 yaye ezimnandi zona iindaba zithi sifumene ingxelo yophicotho-zimali engenagxeke naxanasi okwesine iminyaka ilandelelana.

Kwingabula-zigcawu, uSodolophu oPhetheyo uNicolette Botha-Guthrie uthe le yingxelo esemagqabini kumasipala okwazileyo ukwenza umsebenzi okwinqondo eliphezulu nenkqubela phantsi kwamanzithinzithi ezoqoqosho. Umtyibele ukumncoma oku lowo angene ezihlangwini zakhe, uMnu. uTheo Beyleveldt, obengusodolophu ngexesha lale ngxelo, ngokubeka iinkqubo nezicwangciso zokubek' esweni ukuhanjiswa kweenkonzo nokusetyenziswa kweemali kwanokufaka iinguqu ngexesha elililo.

Njengoko yenziwe ngohlobo lokuba yenze kube lula ukufumana inkcazelo ebalulekileyo kamasipala kuyaphawuleka ukuba esinye sezona zahluko zineenkcukacha sichaphazela imiba yezabasebenzi nolawulo lwale ntlango. Apho umntu angafumana inkcazelo malunga nokuhlelwa kwemigangatho yemisebenzi yeTASK, ukutshintshwa kwabasebenzi, ulawulo kwindlela ubani asebenza ngayo, uqeqesho nophuhliso lwezakho nokulungisa ngokwengqesho.

Enye into ekwaphawulekayo yeyokuba iinkqubo zolawulo ezijongene nokungezi kwabantu emisebenzini zibe nempumlelo enkulu. Umyinge wekhefu lokugula lomsebenzi ngamnye ngonyaka ubusi-



Le ntlanganiso ibizinyaswe ngummeli woMphicothi-zimali Jikelele, uMnu. uAshley Olckers, yaye unikwe ikopi yeNgxelo yoNyaka nguSodolophu oPhetheyo, uCeba uNicolette Botha-Guthrie. Obekwakhona naye ibinguMphathi kaMasipala, uMnu. uWerner Zybrands (ongasekhohlo), uMphathi weNkonzo zeziCwangciso, uNkoszn. uDesirée Arrison (owesibini ukusuka ekunene) noMlawuli wezeMali, uMnu. uHenk Kleinoog

si5.61 ngowama-2009/10, ubuthe kratya kwi-5.52 ngowama-2008/9, kodwa ubhetele kakhulu kunama-22.43 awafakwa ngowama-2005/6. Ikhefu lemiba yosapho lehlile ukusuka kwiintsuku ezisisi-4.71 kumsebenzi ngamnye ngowama-2008/9 laya kutsho kwisi-2.71 ngowama-2009/10.

Ukanti ngokuphathalelele izitatimete zemali zikamasipala, le ngxelo idiza ukuba iOverstrand yenze ingeniso engangezigidi ezingama-R520 ngowama-2009/10, nto leyo ezibetha lee izigidi ezingama-R428 eyazifumana ngowama-2008/9. Noko ke, iinkcitho zona zixhume kano-

bom zisuka kwizigidi ezingama-R398 ngowama-2008/9 zaya kwizigidi ezingama-R557 ngowama-2009/10. Le nto kunothiwa ibangelwe kukunyuka kanobom kwelungiselelo elenzelwe ukhula kwexabiso lempahla, lungiselelo elo elisusela kwizigidi ezingama-R34 (2008/9) laya kutsho kwi-R101 lezigidi (2009/10) kunye nexabiso lokuthengwa kwezinto ngezixa (umbane). Ekugqibeleni oku kubangele ilahleko yezigidi ezili-9 leeRandi kuMasipala wase-Overstrand. Noko ke, ukratya wemali efunyenweyo kunye nezinto zexabiso, ube zizigidi ezili-R19,6 xa kuthelekiswa nezigidi ezili-R14,5 zonyaka ophelileyo.

## UKUSETYENZISWA KWE-PMS

Abaphathi bagqibe ekubeni bavele nomgaqo-nkqubo ojoliswe ekukhuthazeni abasebenzi nokubagqala ngomsebenzi wabo onzima – le nto ibizwa ngokuba yinkqubo yolawulo lomsebenzi (PMS).

UkuSetyenziswa koMgaqo-Nkqubo weNkqubo yoLawulo loMsebenzi (PMS) kunye noMgaqo-Nkqubo wokuSetyenziswa kwayo kwanoMgaqo-Nkqubo weMbuyekezo kunye neNdlela zokuKhubazisa kwaye kwamkelwa lihlunga ngo-Oktobha wama-2008. Uxanduva lokusetyenziswa kwale migaqo-nkqubo lusemagxeni eSebe lezabaSebenzi kwisiGqeba seeNkonzo zoLawulo.

IKomiti YeMbuyekezo NokuGqala (RRC) isekwe ngomhla wama-21 kuMeyi wama-2010. Phakathi kwezinye izinto isi-

gunyaziso se-RRC siquka ukugqiba ngayona ndlela yokusetyenziswa kweNkqubo yoLawulo lomsebenzi (PMS). I-RRC iyiqonda kakuhle ingxaki enokuvela ekusetyenzisweni kwenkqubo enkulu kangaka kuwo wonke uMasipala. Ngoko igqibe ekubeni ukusetyenziswa kwe-PMS kwenziwe kangangezigaba ezibini. Isigaba sokuqala siquka abasebenzi abakuluhluloludala 'lukaVan der Merwe' ukususelela ku-0 ukusa kwisi-6, ngexa sona isigaba sesibini siquke abasebenzi abaseleyo.

Ukuncedisa uMasipala ekusebenzisweni nasekulondolozeni iNkqubo yoLawulo loMsebenzi, uMasipala ufumene inkqubo ye-Ignite PMS. U-Ignite unikezele ngoqeqesho ngokukhanyisa indlela olusebenza ngayo ulawulo lomsebenzi, ukuveliswa

kwaziCwangciso zoMsebenzi kunye nokuhlolwa kweziCwangciso zoMsebenzi kumagosa akwisigaba sokuqala.

Abasebenzi abakwisigaba sokuqala bazalalisa nge-elektroniki iziCwangciso zoMsebenzi wabo baze bafake neekopi ezityikityiweyo kwiSebe lezabaSebenzi ukuze zigcinwe kakuhle. La magosa axakelile sithethanje enza uhlolisiso lokuqala olusemthethweni obelucetyelwe ukugqitywa ngasekupheleni kukaJanuwari wama-2011.

Uqeqesho lwabasebenzi abakwisigaba sesibini kulindlelele ukuba luqale ngo-Matshi wama-2011. Ngokuphathalelele umhla neendawo ethe ngqo yolu qeqesho bonke abasebenzi ababandakanyekayo baza kwaziswa ngexesha elifanelekileyo.

# ISESHONI YOKUQALA YEZICWANGCISO ZENKCAZELO YOBUGCISA BEZONXIBELELWANO (ICT)

Egabul' izigcawu kwintetho yakhe, uMlawuli: WeeNkonzo ZoLawulo, uMnu. uCoenie Groenewald, ebechan' ucwethe ngotolo xa ebhekisela kwesi siganeko sokuqala ngqa apha kulo Masipala wase-Overstrand "njengamandla azalwa lumanyano".

Le seshoni yeNkcazelo yoBugcisa bezoNxibelelwano (ICT) ibizinyaswe ngamagosa aphelelyo naphezulu angama-61 amela zonke izigqeba zolawulo zakwamasipala. Injongo yezoshishino yale seshoni igxininiswe bubukho bukasodolophu ophetheyo, umphathi kamasipala, ooceba bethu ababini nabalawuli.

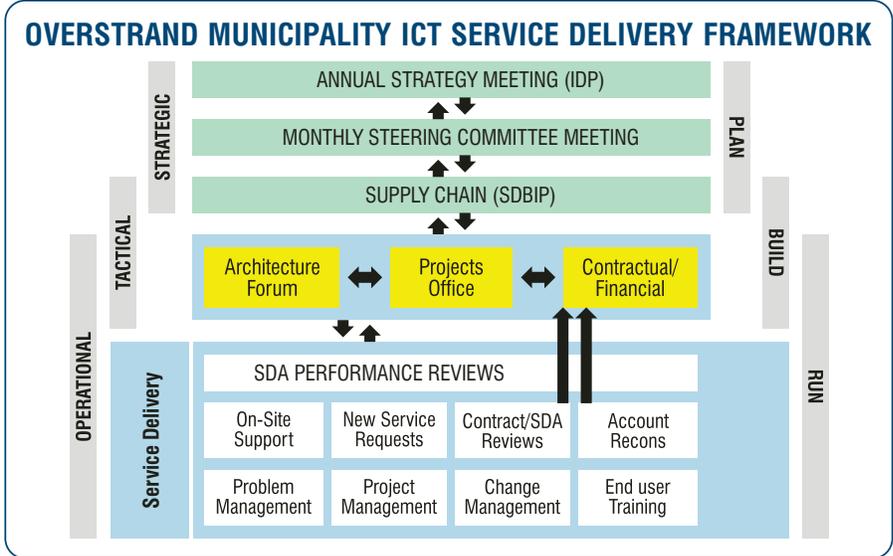
Uphando lubonise ukuba ngokubanzi kukho imfuneko yokuziqonda ngcono iinkqubo kunye neenkono ze-ICT kunye nexabiso ezinokulungezelela ekuhanjiseni kweenkonzo ngamaxabiso aphantsi.

Iinjongo eziphambili zale seshoni yezicwangciso ibizezi:

1. Ukuvula ithuba lokuqondana phakathi kweSebe leze-ICT nezoshishino kuMasipala wase-Overstrand ngendlela i-ICT le enokungezelela ngayo ixabiso ekuhanjiseni kweenkonzo ezizinzileyo ngamaxabiso aphantsi.
2. Ukubeka imigaqo yentsebenziswano kulawulo nonxibelelwano olululo phakathi kwe-ICT, ezoshishino nabanikezeli beenkonzo bangaphandle ekwakheni ubugcisa bezonxibelelwano obuya kwenza kuhanjise iinkono ezizinzileyo ngamaxabiso aphantsi.
3. Ukunakana imingeni kwi-ICT yethu ekhoyo namanyathelo ekufuneka ethatyathiwe ukufunqula umgangatho weenkono neenkqubo zethu ze-ICT.

Kuye kwaqutywa uphando olukhawulezileyo kufunyanwa nezimvo zabaphathi bezoshishino ngelokuhlola iimbono zabo mayela nomgangatho weenkono ezihanjiswa ngabanikezeli beenkonzo ze-ICT, unxibelelwano kwinkqubo ye-ICT kunye neemfuno zezoshishino nokuphumelela kobudlelane boLawulo phakathi kwabanikezeli beenkonzo nabezoshishino bakamasipala. Nakubeni iziphumo zophando beziphantsi zibonise ukuba kusafuneka kubhinqelwe phezulu ukuze kuphuculwe wonke umsebenzi wolawulo nezivumelwano zobudlelane kunye nabanikezeli beenkonzo ze-ICT.

Kwenziwe isicwangciso sokuhanjiswa kweenkonzo ze-ICT ukuze kwenziwe isiphakamiso senkqubo yolawulo lwentsebenziswano oluphumelelayo eya kwenza uMasi-



pala wase-Overstrand avelise inkqubo yezoshishino ezizileyo nenamaxabiso afikelekayo nekuya kuba lula uku-yisebenzisa.

Kuye kwabek' umnwe nakwelokuba ukuhanjiswa kweenkonzo ezisemgangathweni kuzo zonke indawo zethu nakwabo babandakanyekileyo ikakhulu kuxhomekeke kwinkqubo ezinempumelelo zezoshishino ezineendima kunye neemfanolo ezibekwe zacaca. Ubume be-ICT kuphela kwento enceda ekuhanjiseni kweenkonzo ezisemgangathweni.

Ingcamango ethi "ulungelelwano lulandela isicwangciso" icacisiwe nayo. Iinkqubo zezoshishino neze-ICT ziyinxalenye ebalulekileyo yokuhanjiswa kweenkonzo ngamaxabiso aphantsi. Kwenziwe isindululo nangendlela ephucukileyo yokusebenza ukuqinisekisa ukuba iiprojekthi ze-ICT zexesha elizayo ziya kuhanjiswa ngexesha, malunga noko kufunwayo nangokwemali ezabelwe yona.

Ukulawulwa ngempumelelo kwezivumelwano nako kukwayinxalenye ebalulekileyo yeziVumelwano zoku-

Hanjiswa kweenkonzo (SDAs) kunye nabanikezeli beenkonzo. Kwenziwe isiphakamiso ngemigaqo ethile eya kunciphisa iingxaki esinokungena kuzo xa sisenza izivumelwano nabanikezeli beenkonzo bangaphandle kwanokuqinisekisa ukulawulwa kwezivumelwano ngempumelelo ngethuba le-SDA.

Ingcamango yokusebenzisa kulawulo ngelokusombulula le miba ukuze kufumanekwe izisombululo ezamelelekileyo kuye kwaxovulwa yaye kwavunyelwana. Ngoku kuza kumiselwa amaqela omsebenzi phakathi kwabaphathi beze-ICT, abameli abavela kwizigqeba zolawulo ezahlukeneyo kunye nabanikezeli beenkonzo ngenjongo yokwenza le ngcamango yokusebenzisa kulawulo iphile.

UJaap van Staden uqokubele ngelithi amas' abekw' elangeni ngoku kwiSebe leze-ICT kwakhona, kodwa noko ngoku – okokuqala ngqa – siza kube sisebenzisana noyena mxumi wethu uxabisekileyo, abaphathi kunye nabasebenzi bakaMasipala wase-Overstrand ukutsho.

## “NGXATSHO KE”

Amalungu angabasebenzi beeNkonzo zoKhuselo kunye neeNkonzo zoLuntu baye bothulelw' umngqazi nguSodolophu oPhetheyo ngomsebenzi wabo osemagqabini ngethuba leeholide zehlobo.

UNkosk. uNicolette Botha-Guthrie ucele ukuba la masebe ahlngane ukuze enze ilizwi lombulelo kumntu wonke othe wasebenza ngokuzijul' ijacu waza wancama ixesha lokuba nosapho ukuze aqinisekise ukuba abanye banandipha iholide engenazingxaki.

UNicolette uthabathe eli nyathelo ngelokubonisa umbulelo elinawo iBhunga ngomsebenzi omhle kangaka.

“Kungenxa yomsebenzi wenu onzima le nto kungakhange kubekho zingozzi zininzi ezithe zabikwa yaye kungakhange

kubekho nomntu lo othe watshona kwiilwandle ezikuLuhlu lweFlegi eLuhlaza,” utshilo uSodolophu. “Naphi na apho benihamba khona apha e-Overstrand benizishiya izitalato zicocekile, nto leyo ebibonisa iindwendwe isizathu sokuba sifanelwe kukuyigcina intshinga yethu yokuba yeYona Dolophu iCocekileyo neyona iLuhlaza ngowama-2011.”

Ubancome ngokubhekele phaya bonke abasebenzi ngomgudu wabo, ukuzijul' ijacu nangexesha abaye balinikela kwimisebenzi yabo. “Sonke masimanyane njengamntu-mnye size sibeke lo mmandla kwawona manqwanqwa aphezulu ehlabathini kwaye singa singayenza ibe liziko elibalaseleyo,” uqokubele nge-litshoyo.



Usodolophu u-Nicolette Botha-Guthrie ekunye nabasabelzi bezitorweni.



Usodolophu u-Nicolette Botha-Guthrie ekunye nabasebenzi bezenkonzo zokhuseleko kwihlo kamasipala.

# UVUYO NO SIZI



## Iklasi Yematriki Yowama 2010



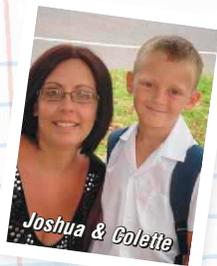
Hanri Pretorius



Daniel Conradie

- **UChristine Rust**, intombi kaRian okwiSebe lezeMali, ebengumphathi kwiklasi yakhe eHermanus High kunyaka ophelileyo yaye uphumelele ngo-A kwizifundo zakhe.
- **UKayleen Monique Aplon**, intombi kaCarrline Spandiel okwiSebe leziThuthi.
- **UArin John Frans**, unyaka kaFrankie Frans onguMphathi wezeZindlu, ebefunda eHermanus High.
- **UHani Pretorius**, intombi kaRentia ongunobhala woMphathi woMmandla waseHermanus, ebefunda eHermanus High waza waphumelela ngo-B kwizifundo zakhe.
- **UDaniël Conradie**, unyana kaLinda Conradie okwiSebe lezoNcedo loBuxhakaxhaka boBugcisa (IT), uphumelele imatriki eHermanus High.
- Umafungwashe kaHanre Blignaut, **uMarli**, uphumelele imatriki yakhe ePaarl Gymnasium High School.

## IBANGA LOKUQALA LOWAMA-2011



Joshua & Colette



Joshua



Gavin



Stoffie

Ubuncinane ngoogxa bethu aba-3 abakuLawulo lwaseKleinmond abanabantwana abaqalisa ibanga lokuqala – ngaba:

- UNkoszn uColette Rossouw, unyana wakhe nguJoshua;
- UNeville Green, intombi yakhe nguCarolynn;
- USuritha Roux, intombi yakhe ngu-Anke.

## ABASUTYWE KUKUFA

UBarney Snyman, oyingcali yombane ebisebenza kwiSebe loMbane e-Onrus, usutywe kukufa ngeCawa umhla we-9 kuJanuwari wama-2011. Uqale ukuxelenga apha kwamasi-pala ngoFebruwari wama-2010. Uye walala ngandletyana-nye ngoJulayi wama-2010 kwaye ukususela ngoko ebengasalubeki unyawo emsebenzini. Ebengumsebenzi ophum' izandla nokhe wasebenza eCongo naseNgilani. Kunzima ngokwenene ukufumana umntu onjengaye – ufike kwasekhaya kuye kulo msebenzi omtsha. Nakanjani na siya kumkhumbula.



Barney Snyman

UAndré Smith (50), 'n lid van 'n groot munisipale gesin in die Hangklip-gebied waar sy vader, Klontkies, alombekend was, is op 5 Januarie tragies dood nadat hy in 'n stryery met sy lewensmaat met 'n mes gesteek is. Die voorval het in Mooiuitsig, waar hulle gewoon het, gebeur. 'n Klag van moord word ondersoek. André het sedert 1996 vir die munisipaliteit gewerk. Hy word oorleef deur vier broers en drie susters.

Umama kaSanet Otto waseGansbaai naye usishiyile.

## Khumbula olu suku

Ndivukile ngale ntsasa ndisazi ukuba namhlanje llanga aliyi kukhanya namafu aza kuba mnyama.

Ukuphumelela kwam phandle, ndive ngemvula indibetha entloko. Yabe isala imoto ukuduma, ndabetha ngezikaTshiwo ukuya esikolweni.

Ndiye ndawulibala wonke umsebenzi wam, Ndazitshona zonke iimviwo zam. Ndafana ndee nxokotho lindiyile ndenza isicelo sasinye eNkosini.

Nkosi, kutheni le nto izinto zingandihambeli kakuhle?' Ngoko nangoko yandiphendula, 'Mntwana wam othandekayo kungenxa yokuba akukhange undibulele izolo.

Ndikuphakamisile ndakwenza waphinda wabona ilanga kwakhona. Ndikunike ikhaya, ndalukhuselela usapho lwakho, ndakwenza wafumana nomhlobo omtsha.

Ndikusikelele kakhulu ngendlela endingazange ndenza ngayo ngaphambili. Kodwa nalapho ubuxakeke kakhulu ukuba ungandibulele.

Akukhang' ubikwe nowempumlo umkhuhlane ngenxa yokuba ndiye ndayilondoloza impilo yakho. Ubusoloko unemali epokothweni yakho ngenxa yokuba ndiye ndabulondoloza ubutyebi bakho.

Elunyaweni lwakho ubunxiba izihlangu ubuneempahla zokunxiba. Ubunentabalala yokutya, wenzani ke ngaloo nto?

Usuke wazalel' endle wazixakekisa ngemisebenzi yakho. Kodwa xa ubufuna into akuzange ube madolw' anzima ukuyicela.

Ubusoloko undifumana xa undifuna kunjalonje asinto yakudala leyo. Kodwa xa izinto ziqal' ukukuhambela kakuhle, ubuchasela kude uxel' ithamsanqa kum.

Ngokungathi ezo zinto bezinganelanga, ndikunike izinto zexabiso ozithandayo. Loo nto ibiyinto ebendingafanele kuyenza – kuba bezingeyomfuneko ezo zinto.

Belisithi lisakufik' ixesha lokuba uwe ngedolo ubulele, ugqibe kwelokuba emva kosuku olumnandi ngolo hlobo akuziva ufuna ukuthandaza.

Ngoko ke ndigqibe kwelokuba Ndikuvavanye nje kancinane Ndikubonise ukuba kunokuba njani ukungasikelelwa.'

Ndatsho ndayiqonda into ethethwa yiNkosi. Ndathi ukufika kwam ekhaya, ndalinika idolu ukutya kwalu.

Yathi yona, 'Mntwana wam, ufumene isifundo yaye uyazi ukuba ndikuxolele. Kodwa uze ulikhumbule ungallilali olu suku Logama nje usidla ubomi.

Ndiyathanda ukuzalisa ubomi bakho ngemigcobo, nokukukhulula kwintlungu yakho, eyokwenene okanye oyicingelayo. Kodwa ukuthi nje enkosi kuya kubonisa indlela okuxabisa ngayo oko.'

~ Umba akaziwa



## I-VALENTINE'S DAY

Olusuku belungenakube kugqibelele ukuba belungenazo intyatyambo ezibomvu ezibizwa i-red roses. Kwifoto aba ebambe intyambo ngasemba ngu: Glenda, Barbara, Gerhard, Sylvia, Ynanda, Anver, Hayley, Desiree, Christa Victoria, Ngaphambili ngu: René, Leana, Desire and Hanlie.

# ABAQASHIWEYO NABANYUSELWEYO

ABAQESHWE NGODISEMBA WAMA-2010			
CC Rossouw	Umncedisi Womphicothi-zimali Wangaphakathi	RG Geldenhuys	Igosa Eliphethayo: KwiZibuko LamaPhenyane EKleinbaai GB
M Gillion	Umlholi Wezakhiwo	<b>ABANYUSELWEYO NGODISEMBA WAMA-2010</b>	
V van Heerden	Umabhalane Omkhulu: Kubabuthi Berhafu	EF Coetzee	Umlawuli Ophezulu Wenkampu
GM Gillion	Umabhalane Wodidi I : KwiiNkonzo Zeemitha	AR Johnson	Umncedisi Kumzi Wogcino-Zincwadi
MC Antonides	Umncedisi Wezolawulo: Kwi-ofisi Yokuhlola Amaxabiso	J Basson	Umncedisi Womphathi Weencwadi Zemali
Z Botma	Umlawulisi / Umabhalane Wodidi I: KwiiNkonzo Zabaxumi	<b>ABAQESHWE NGOJANUWARI WAMA-2011</b>	
V E Gibson	Umncedisi Kumzi Wogcino-Zincwadi (Isivumelwano)	H Mouton	Umongikazi: Wempilo Yezomsebenzi
HF Arinds	Umsebenzi Kumzi Wogcino-Zincwadi (Isivumelwano)	N Tshandu	Umabhalane Ngamaxesha Kaxakeka
ZD Ngwendu	Umsebenzi Kumzi Wogcino-Zincwadi (Isivumelwano)	ZA Mapuma	Umabhalane Ngamaxesha Kaxakeka
M Thoresen	Umchwethezi / Umabhalane	P Witshire	Umsebenzi: Kumanzi Nogutyulo
P Witshire	Umsebenzi: Kumanzi Nogutyulo KM	AW Mili	Umlawuli: KwiiNkonzo Zabanikezeli Beenkonzo
E Brits	Umlawuli / Umqhubi	<b>ABANYUSELWEYO NGOJANUWARI WAMA-2011</b>	
FN Kayser	Umphathi: Isivumelwano se-LLPP	DR Eyberg	Igosa Leenkqubo: Inkqubo Yolondolozo Lwemisebenzi



**INYHWEBA EFUNYENWE NGUTHANDEKA**

Ibali likaThandeka lenkalipho ngethuba lobusuku benzozi eyabulala abantu ngoDisemba nyakenye xa wathi wahlangula yena nabanye ababini kwitekisi eyayisitha emva kwengozi, liye lamhlab' umxhelo uSodolophu, uCeba uNicolette Botha-Guthrie, kangangokuba uye wammema uThandeka ukuba azimase intlanganiso ekhethekileyo yeBhunga ngoJanuwari.

Uye wamazisa kwiBhunga uThandeka waza wamncoma ngokuthabatha uxanduva nokungacingeli yena yedwa phantsi kwezo meko zihambis' umzimba. Wongezelele ngelithi uqeqesho kwakunye namava kaThandeka njengalalela kubacimi-mlilo kube luncedo olungathethekiyo waza wamnqwenenelela ixesha elide nelizaliswe luoyo kumsebenzi kaMasipala wase-Overstrand.

## ABAZALWA KWINYAGA KA FEBRUWARI

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Boto, Collin	1	Ezemibane	Hermanus
Mali, Ovayo	1	Inkonzo eziqhubekayo	Hermanus
Aplon (Michels), Penelope	1	Ezoyilo noplano lwedolophu	Hermanus
Mafilikana, Zamilé Wesley	2	Inkonzo eziqhubekayo	Hermanus
Philander, Francina	2	Ulawulo lwengingqi	Hermanus
Bala, Nkosinathi	2	Inkonzo eziqhubekayo	Hermanus
Burger, Peter Anderson	2	Ulawulo lwengingqi	Hermanus
Lakey, Desmond John	2	Inkonzo zabaphathi	Hermanus
Schoeman, Gert	2	Inkonzo zokhuseleko	Hermanus
Hull, Millicent Vivian	2	Ulawulo lomsebenzi	Hermanus
Ackermann, Antonette	2	Ezezimali	Kleinmond
Presslin, Reduwaan Walter	2	Inkonzo eziqhubekayo	Gansbaai
Mphambo, Phumile	2	Inkonzo eziqhubekayo	Stanford
Block, Sylvia	3	Inkonzo zabaphathi	Hermanus
Figaji, Leslie	3	Ezezimali	Hermanus
Maree, Shantal	4	Ezezimali	Hermanus
Swartz, Godfrey	4	Inkonzo eziqhubekayo	Kleinmond
Oosthuizen, Daan	4	Uceba	Hermanus
Gedze, Andile	5	Inkonzo eziqhubekayo	Hermanus
Williams, Andrew	5	Inkonzo zokhuseleko	Kleinmond
October, Allan Clement	5	Ulawulo lwengingqi	Kleinmond
Boto, Bulelani	6	Inkonzo eziqhubekayo	Hermanus
Zweni, Noluthando	7	Inkonzo zabaphathi	Hermanus
Dlongwana, Malusi	8	Inkonzo eziqhubekayo	Hermanus
Goosen, Loumare	8	Ulawulo lwengingqi	Kleinmond
Roux, Ilze	8	Uyilo lwedolophu	Gansbaai
Van Heerden, Louis	9	Uceba	Hermanus
Choma, Annie	10	Ezemibane	Hermanus
Williams, Jonelle	10	Ezezimali	Hermanus
Koert, Anna Amelia	10	Ezezimali	Gansbaai
Hull, Gertruida	10	Ulawulo lwengingqi	Kleinmond
Mbovane, Sindsile	11	Ezemibane	Hermanus
Phillips, Granville	11	Inkonzo eziqhubekayo	Hermanus
Sikhephe, Luyanda	11	Inkonzo eziqhubekayo	Gansbaai
Mnqodolo, Lukhanyo	11	Inkonzo eziqhubekayo	Kleinmond
Sikenjana, Wiseman	12	Inkonzo eziqhubekayo	Hermanus
Visser, Annelize	12	Ezezimali	Hermanus
Van Eden, Gammatt	12	Ulawulo lwengingqi	Kleinmond
Rust (nee Burger), Retha	13	Ezezimali	Hermanus
Myburgh, Francois	13	Inkonzo zokuhlala	Gansbaai
Solomons, Justin	14	Ezezimali	Kleinmond
Kutu, Maboy	14	Inkonzo eziqhubekayo	Gansbaai
Mganisi, Mbuzo	15	Ezemibane	Hermanus

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Kwezi (nee Mungu), Phillip	15	Inkonzo eziqhubekayo	Hermanus
Da Uys, Desire	15	Inkonzo zabaphathi	Hermanus
Karelse, Willie	15	Inkonzo eziqhubekayo	Kleinmond
Geldenhuys, Sharman	15	Ulawulo lwengingqi	Gansbaai
Mtsha, Xolani	15	Inkonzo eziqhubekayo	Gansbaai
Slabbert, Jacobus	16	Inkonzo eziqhubekayo	Hermanus
Thengo, Mzwandile	16	Inkonzo eziqhubekayo	Hermanus
Klaase, Rhona	16	Ulawulo lwengingqi	Hermanus
Khempe, Sabelo	16	Inkonzo eziqhubekayo	Hermanus
Mbizo, Ludidi	18	Inkonzo eziqhubekayo	Hermanus
Bala, Andile	18	Inkonzo eziqhubekayo	Hermanus
Hendricks, Nowell	18	Inkonzo eziqhubekayo	Hermanus
Nyangiwe, Jonginqaba	18	Inkonzo eziqhubekayo	Kleinmond
Jolin, Anthea	18	Inkonzo eziqhubekayo	Kleinmond
Hendrek, Dumi Sani Michael	18	Inkonzo eziqhubekayo	Stanford
Pharo, Eliza George	19	Inkonzo eziqhubekayo	Hermanus
Salies, George	19	Inkonzo eziqhubekayo	Hermanus
Hull, Shane	19	Inkonzo eziqhubekayo	Hermanus
Brand, Denise	19	Ulawulo lwengingqi	Hermanus
Pieters, Job Daniel	19	Inkonzo eziqhubekayo	Gansbaai
Salies, Ronel Celeste	20	Ulawulo lwengingqi	Hermanus
Appel, Rickus Mario	20	Inkonzo eziqhubekayo	Kleinmond
Appel (adriaanse), Heather	21	Ulawulo lwengingqi	Hermanus
Wyngaard, Anver	21	Ulawulo lwengingqi	Hermanus
Van Eeden, Aletta	21	Ezezimali	Kleinmond
Mfakadolo, Thozama	21	Inkonzo eziqhubekayo	Gansbaai
Pieters, Daniel	22	Inkonzo eziqhubekayo	Gansbaai
Adams, Daphnie	23	Inkonzo zabaphathi	Hermanus
Smit, Gert	23	Inkonzo zabaphathi	Hermanus
Van Taak, Johan	24	Ezoyilo noplano lwedolophu	Hermanus
May, Nico	24	Inkonzo eziqhubekayo	Gansbaai
Wildschut, Claude	25	Inkonzo eziqhubekayo	Hermanus
Khala, Phumzile	25	Inkonzo eziqhubekayo	Hermanus
Davidson, Chane	25	Inkonzo zokhuseleko	Hermanus
Barends, Gregory	26	Inkonzo eziqhubekayo	Hermanus
Theunissen, Johannes	26	Inkonzo eziqhubekayo	Kleinmond
Scholtz, Richard	27	Inkonzo eziqhubekayo	Hermanus
Smith, Joseph	27	Ulawulo lwengingqi	Kleinmond
Mbali, Ndabihlile	28	Ezemibane	Hermanus
Mayile, Mabel	28	Ulawulo lwengingqi	Hermanus
Antonides, Margareta C	28	Ezezimali	Hermanus
Mayipheli, Phumzile	28	Inkonzo eziqhubekayo	Gansbaai