

ABAQASHIWEYO NABANYUSELWEYO  
ABAQASHWE KWINYANGA KA-AGASTI 2009

Johannes Bester	Umsebenzi: lipaka (ukuqala ngomhla we 11 Aug) GB
Mzonzima Mgoqi	Umsebenzi: endleleni (Ukuqala ngomhla we 11 Aug.) KM
Vuyisile Tshangani	Umsebenzi: emanzini (Begin 11 Aug) KM
Douglas Koli	Umsebenzi: lipaka (Begin 11 Aug.) KM
Jonathan Abrahams	Umsebenzi: lipaka (Begin 11 Aug) KM
Melanie Tenner	Unobhala: ukutshintswa kwimihlaba
Andrew Baadjies	Umsebenzi: Isebe lolawulo lwenkunkuma (Begin 11 Aug.) SF
Xolile Jizani	Umsebenzi: Emanzini(Begin 11 Aug.) SF
Raywill Arendse	Umsebenzi: kwisebe lokucoca amanzi (Begin 11 Aug.) SF
Phumile Mphambo	Umsebenzi: lipaka (Begin 11 Aug.) SF

ABAZALWA KWINYAGA KA SEPTEMBER

IGAMA	UMHLA	ICANDELO	IDOLOPHU
Gillion, Theresa	1	Ulawulo loMmandla	Hermanus
Cekiso , Mninawe	1	Inkonzo nemisebenzi eqhubekayo	Hermanus
Arries, Jonwin	2	Ezokhuseleko	Kleinmond
Eksteen, Donavan	3	Operational Management	Hermanus
Gcobo, Lindelwa	3	Operational Management	Hermanus
Smit, Tanya	3	Operational Management	Gansbaai
Rust, Rian	4	Finance	Hermanus
Swartz, Loretta	4	Town Planning	Hermanus
Gwadiso, Jongikaya	4	Inkonzo zombane	Gansbaai
Newman, Leonard	4	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Mthetho, X	5	Inkonzo nemisebenzi eqhubekayo	Hermanus
Sitemela, Nomfanelo	6	Ulawulo loMmandla	Hermanus
Du Preez, Liezel	6	Isebe lezimali	Hermanus
Swardt, Johannes	6	Inkonzo zombane	Hermanus
Le Roux, Johannes	6	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Lourens, Dirk	6	Inkonzo zombane	Gansbaai
Tutu, Violet	6	Uceba	Gansbaai
Makka, Devan	7	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Jones, Ingrid	7	Inkonzo zokwakha	Kleinmond
Mteyise, Zwelibanzi	8	Inkonzo nemisebenzi eqhubekayo	Hermanus
Seconna, Marcell	8	Ezokhuseleko	Hermanus
Ntsoto, Xolisani	9	Inkonzo nemisebenzi eqhubekayo	Hermanus
Forbes, Grant	9	Izibonelele ezisisiseko noCwangciso	Hermanus
Litoli, Patrick	9	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Maholwana, Mzuvukile	9	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Mbanyaru, Mncedi	9	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Cupido, Deon	10	Ulawulo loMmandla	Hermanus
Qebeyi, Lungelwa	10	Ezokhuseleko	Hermanus
Mojaki, Jan	10	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Geldenduys, Antoinette	11	Ezezimali	Hermanus
Kadina, Enoch	11	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Floors, Frans	12	Inkonzo nemisebenzi eqhubekayo	Hermanus
Strydom, Jan	12	Ezokhuseleko	Hermanus
Moolman, Marian	12	Ulawulo loMmandla	Hermanus
Fisher, Edward	12	Ezokhuseleko	Hermanus
Ndlazi, Sanele	12	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Matinka, Xavier	13	Inkonzo nemisebenzi eqhubekayo	Hermanus
Samuels, Desmond	13	Inkonzo nemisebenzi eqhubekayo	Hermanus
Smith, Yvienne	13	Ezokhuseleko	Hermanus
Spandiel, Irene	14	Ulawulo loMmandla	Hermanus
Jansen, Hurman	14	Ezokhuseleko	Hermanus
Neethling, Rita	14	Ezezimali	Hermanus

Constance Hermanus	Umsebenzi: uthuthonkunkuma (Begin 11 Aug.) SF
Emmanuel Nakani	Umsebenzi omkhulu kwisebe lokucoca amanzi (Begin 11 Aug) SF
Lynton Swartland	Umsenzi omkhulu: Isebe lolawulo lwenkunkuma (Begin 11 Aug) SF
Vuyani Mqakaza	Umsebenzi omkhulu: lipaka (Begin 11 Aug) SF
Mncedi Mbanyaru	Umsebenzi: lipaka (Begin 11 Aug) GB

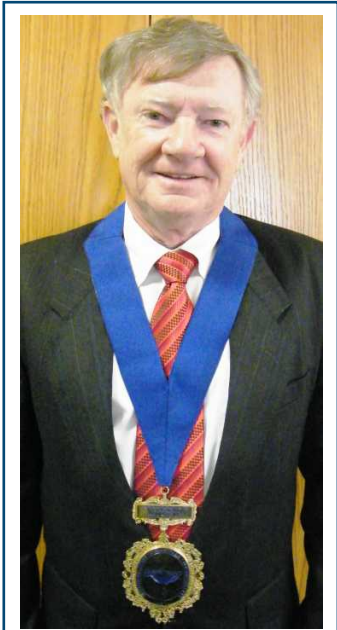
ABANYUSELWEYO KWINYANGA KA-AGASTI 2009

Heathley Platjies	Umsebenzi ngomatshini: lipaki
Dirk van Niekerk	Inkcutshe kwezombane (KM)

ABAQASHWE KWINYANGA KA-SEPTEMBER 2009

Veronica Allen	Umbali zimali omkhulu: Ingxelo yemali
Johannes October	Umqhubi wematshini: Ezindleleni GB

Lotz, Sydney	14	Inkonzo zombane	Gansbaai
Kuchar, Riaan	15	Izibonelele ezisisiseko noCwangciso	Hermanus
Steyn, Leon	15	Izibonelele ezisisiseko noCwangciso	Hermanus
Smith, Andre	15	Inkonzo nemisebenzi eqhubekayo	Kleinmond
August, Elgirvin	15	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Van Niekerk, Dirk	15	Inkonzo zombane	Kleinmond
Lakey, Wilma	16	Iqumrhu lemisebenzi	Hermanus
October, Bradley	16	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Oktober, Margaret	17	Ulawulo loMmandla	Kleinmond
Grobler, Salamon	17	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Majavu, Mxolisi	18	Inkonzo nemisebenzi eqhubekayo	Hermanus
David, Zilleen	18	Ezezimali	Hermanus
Eyberg, Dedre	18	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Rooi, Stefanus	19	Inkonzo nemisebenzi eqhubekayo	Stanford
Ndlela, Prisca	20	Ezezimali	Hermanus
Zungula, Pumla	20	Ulawulo loMmandla	Kleinmond
Swartz, Valmarie	21	Ezezimali	Hermanus
Afrika, Johannes	21	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Muller, Carl	22	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Zweni, Nceba	23	Inkonzo zombane	Hermanus
Solomon, Renaldo	23	Ezokhuseleko	Hermanus
Cupido, Alethea	23	Ulawulo loMmandla	Hermanus
Kees, Henry	23	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Abrahamse, Johannes	23	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Gaika, Ludwe	24	Inkonzo nemisebenzi eqhubekayo	Hermanus
Klaas, Christopher	24	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Griffiths, Willem	24	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Human, Hein	25	Iqumrhu lemisebenzi	Hermanus
Muller, Stephen	25	Umphathi dolophu	Hermanus
Blignaut, Hanrè	25	Izibonelele ezisisiseko noCwangciso	Hermanus
Lobb, Brian	25	Ezokhuseleko	Gansbaai
Ngqoshana, Yvonne	26	Inkonzo nemisebenzi eqhubekayo	Hermanus
Aplon, Angelo	26	Ezokhuseleko	Hermanus
Diedericks, Joseph	27	Inkonzo nemisebenzi eqhubekayo	Hermanus
Madikane, Solly	27	Umphathi dolophu	Hermanus
Du Toit, Vanessa	27	Ulawulo loMmandla	Gansbaai
Mkangeli, Mayenzeke	28	Inkonzo nemisebenzi eqhubekayo	Hermanus
Makheke, Mandla	28	Inkonzo nemisebenzi eqhubekayo	Hermanus
Du Plessis, Johannes	28	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Doty, Reagan	28	Inkonzo nemisebenzi eqhubekayo	Gansbaai
Olivier, Genene	29	Inkonzo nemisebenzi eqhubekayo	Kleinmond
Rutzen, Christina	29	Ulawulo loMmandla	Gansbaai
Bester, Johannes	30	Inkonzo nemisebenzi eqhubekayo	Gansbaai



IINGUQU KWIBHUNGA  
ITYATHANGA  
LE-OFISI  
KU-SCHOLTZ

Kwintlanganiso yeBhunga ebingomhla wo-1 Septemba uPetrus Albertus Scholtz ominyaka ingama-64 weqela leDemocratic Alliance wonyulelwe kwisikhundla sokuba nguSekela Sodolophu.

Ungena endaweni kaceba uVerrell Herbert ozibeke phantsi iintambo ngomhla wama-31 Julayi. UHerbert ufudukele eAustralia elungiselela ukuba kufutshane kwintombi yakhe nakubazukulwana bakhe. Kananjalo uza kuba kufutshane kuyise osele emdla naye oseAustralia.

UScholtz osebenze ixesha elide kwinkonzo yamapolisa njengeBhri-gadiyawangena kweli bhunga lika-Masipala wseOverstrand oko laqalayo emele iqela leDemocratic Alliance esebenza njengommeli wenqila.

Emva kolonyulo lowama-2006 wonyulwa ngusodolophu uTheo Beyleveldt njengelungu lekomiti kaSodolophu, okokuqala ekwisi-khundla sezezimali nolawulo. Kwaza emva kohlengahlengiso lwezikhundla wangena kwesobuxhakaxhaka, uyilo nophuhliso lwezoqoqosho kwaye kukhangeleka ngathi uza kusibamba esi sikhundla nangoku angusekela-sodolophu.

UCeba uPhilip Appelgrein ulilungu elitsha lekomiti kaSodolophu. Uza kujongana nezoluntu nokhuseleko. Umnu Appelgrein nguCeba wase-Kleinmond apho ahlala khona kwaye usebenza kwisikolo iKogelberg Academy.

Endaweni kamnu Herbert iDemoc-ratic Alliance imisele umnu Rudolf Smith njengommeli womelo ngo-kwamanani. Umnu Smit yinkokheli yoluntu eHawston.



Indaba 9/2009

Septemba/Eyo-Msintsi 2009

INQAKU LOMHLELI

ILIZWI  
LENKUTHAZO!!!

Ungavumeli nanye into noloyiko uku-ba lukuthintele ekufikeleleni emaphu-pheni akho. Khumbula loo maphupha wawunawo ngokuya wawumncinci, izinto owawufuna ukuzenza, into owa-wufuna ukuyifundela, ubomi owawu-cinga ukuba uza kubuphila ..... aphe-lela phi!

Ngamanye amaxesha, eneneni on-ke amaxesha, akukho mntu ungom-nye ongambeka ityala, nguwe ku-phela. Mhlawumbi ubuhamba nzima kakhulu okanye wongene kakhulu kangangokuba awakwazi ukufikelela kwiminqweno yakho.

Kodwa ngamanye amaxesha kungenzeka ukuba uvumele omnye umntu wakulawula walawula ikamva lakho. Ingcebiso yam: ungabavumeli bakugqibele ngekamva lakho.

Kutheni isenzeka nje le nto? Nga-manye amaxesha soyika kakhulu uku-velisa ezethu izimvo. Soyika ukugxe-kwa okanye ugquzulwano okanye a-sizithembanga.

Heke, mandikuxelele ngqo, kungco-no ukuzama uwe phantsi uzama ku-nokungazami konke.

Kolu papasho ndifuna ukukhutha-za nabani na ocinga ukuba akayonto ebomini ndimxelele ukuba ungum-ntu naye kwaye makazingce ngobu-yena. Khawucinge ukuba mangaphi amathuba okuphumelela angawa phantsi ukuba loo mntu uzamayo ube-nokubuya umva ngenxa yokoyika. Ndiyawathanda la mazwi enkuthazo endibone kufanelekile ukuba ndabe-lane nani ngawo malunga nalo mba.

USeptemba yinyanga eyasoloko ixakeke kakhulu. Kuthi oko kuthetha ukuba masilungiselele uSuku loku-Nxiba Nje, uSuku lweZemveli no-Mnyhadala weMinenga... nokunge-na kweNtlakohlaza, ithuba lokucoca zonke izinto zethu silungiselele ukun-ga kukhula, xa sithetha ngezafobe. Phakama uhlaziye amaphupha akho wonwabe ebo-mini.

De kube lixa elizayo.

**NOLUTHANDO  
ZWENI**  
UMHLELI



Usuku Lokunxiba



**USUKU LOKUNXIBA NJE 2009** Ukuphila kwimihla yeenzima akubatshintshi nakancinci abasebenzi bakaMasipala waseOverstrand. Ukupha abasweleyo sisaci sethu eso. Ukuhla kwamaxabiso email nantoni na eyenye akusayi kusitshintsha. Usuku lokunxiba nje lubhiyozelwa kwihlabathi liphela, yiyo ke loo nto sithatha inxaxheba minyaka le sithenge izitikha ukubonisa inkxaso yethu. Siyazi ukuba imali esiyikhuphayo yenza umahluko kubantu abasweleyo. Umxholo walo nyaka ubunomdla kakhulu njengoko ububamanya bonke abantu abakumasipala baza abantu bawubonisa umdla wabo ngendlela engaqhelekanga neyonwabisayo ... ukusuka eGansbaai ukuya eKleinmond. EHermanus iWhite House iyifumene indebe ngomboniso ofana wodwa weqela lebhola ekhatywayo, ngegqirha, ugqirha, amanenekazi odumo, uZakumi, uMr Ref. naBafana bafana uqobo. Whowhu!!!!!! Ngowufile! Uze ukhe ulinge igqirha, uAdelaide Nkanunu.

IBHUNGA LAMKELA UMGAQO  
MALUNGA NOGAWULAYO (HIV/AIDS)

Kwintlanganiso yalo kaSeptemba iBhunga likaMasipala weOverstrand lamkele umgaqo malunga nogawulayo (HIV/AIDS) emsebenzini.

Lo mgaqo wasungulwa yikomiti yeze-sini emxhasi wayo inguMarianné Beyleveldt, unkosikazi kaSodolophu noDesirée Arrison, usihlalo. Wabhalwa okokuqala yiAfrica AIDS Centre yeYunivesithi yaseStellen-bosch. Ababhali baquka abameli abasuka kumakhondo ngamakhondo emfundo.

Ngeli nyathelo uMasipala weOver-strand ulwamkele uxanduva lwakhe ma-lunga nemeko kagawulayo, ingxaki enku-lu kwihlabathi liphela echaphazela thina magosa kamasipala. Kuhlalo-lwabiwo-mali lwalo nyaka kwathathwa imali yoku-qalisa ngenkqubo yokunceda abasebenzi (Employee Assistance Programme).

Imigaqo eyintsika yale nkqubo kukun-gacaluli, ukuxilongelwa intsholongwane ucetyiswe, ukuba lihlebo kwento yonke, ukukhathalelwa nokuxhaswa. Yonke loo nto uyenza ngokuvuma wena ngokwa-kho. Le nkqubo iza kuquka ukwaziswa nogawulayo, uthintelo, ukongiwa noku-xhaswa, ulawulo, imigaqo emalunga na-bantu bokunceda neendlela zokubeka eli-sweni.

Injongo yale nkqubo, phakathi kwezinye, kukukhusela abasebenzi bakamasipa-la, nokuphelisa ucalu-calulo nokugxo-thwa kwabasebenzi emsebenzini ngenxa yesigulo iHIV/AIDS. Akuphelelanga nje e-kujongeni abasebenzi abosulelekileyo na-bachaphazelekayo koko kukuthintela uko-suleleka okutsha kumasipala.

Kusekwe ikomiti yeHIV/AIDS eza kuqi-nisekisa ukuba kukho unxibelelwano ngo-lo mgaqo ijonge ibeke elisweni ukuse-tyenziswa kwawo emsebenzini. Le komiti iquka abasebenzi abasuka kumasebe ah-lukeneyo, amalungu emibutho yabase-benzi nabalawuli.

Nangona ukuxilongelwa intsholongwa-ne phambi kokuba lilungu kuyemfuneko kwabagaywa okutsha isikhokelo esiya ku-setyenziswa iya kukuba nakho ukuwenza umsebenzi. Indawo yezempilo apha kwi-fomu kufuneka izaliswe kakuhle kulungi-selelwa umsebenzi noncedo lwezamayeza.

Ukuxilongelwa intsholongwane nokuce-tyiswa kuya kwenziwa felefele njengenxa-lenye ye-HIV/AIDS Workplace Strategy. Izi-phumo zoxilongo ziya kuba lihlebo kodwa kuya kwenziwa amalungiselelo okucetyi-

swa xa athe umsebenzi wafumaniseka enentsholongwane kagawulayo.

Abasebenzi abanjalo bangaqhuba bese-benza ngeli lixa impilo yabo isabavumelayo kuxhomekeke ukuba bayakwazi na uku-fikelela kwinqanaba elilindelekileyo lokuse-benza kwaye abakho ngozini okanye babe-ke abanye esichengeni. Kukho amalun-giselelo okuhlengahlengisa umsebenzi okanye umsebenzi atshintshwe. Amalun-gelo ekhefu lokugula aza kufumaneka nom-hlalaphantsi ngenxa yempilo uza kuseben-za ngendlela efanayo naleyo yabantu aba-gula zizigulo zesiqhelo. Umsebenzi ogula ngugawulayo unelungelo lemali yomhla-laphantsi.

Kuza kuqinisekiswa ukuba akukho luca-lucalulo kuMasipala weOverstrand ngo-kuthi bafundiswe abantu, balulekwe abathe bavelisa amahlebo kwaye kuza kusetyen-zwa nemibutho esebenza nogawulayo.

Njengoko iHIV/AIDS ingeni ndaweniye imigaqo esingise kwesi sigulo iza kuhla-ziywa amaxesha ngamaxesha. UMasipala weOverstrand uza kuyihlaziya rhoqo imi-gaqo yakhe ukwenzela ukuqinisekisa ukuba isasebenza eqwalasela namaphulo ama-tsha.





**ABEZEMFUNDO:** Abasebenzi baseGansbaai bangabubona ubugagu babo – nokuba oko kuthetha ukuba mabajonge abafundi abandwebileyo xa izifundo zabo zifuna ukuba mabafundiswe ngamanzi nangokucocwa kwezindle. Nenqununu yesikolo sa-mabanga asezantsi saseGansbaai yajoyina ngethuba ikhosi ityelele iNdawo yaManzi neZelindle nedami ePearly Beach ngomhla wama-28 Agasti kulo nyaka. UHenk Franken Intsumpa kwezamanzi nezelindle, uMartin Taylor, umlawuli-misebenzi noHugh-Daniel Grobler, umkhwetha kwezemisebenzi benza umsebenzi wobutishala. Ithemba lellokuba bawenza kakuhle kakhulu umsebenzi wabo kangangokuba kulindelwe ukuba abafundi bawafumane onke amangaku ekupheleni konyaka kwiimviwo. Umamejela wengingqi uKat Myburgh uthetha ukuthi naye nethelo nebhongo ngomsebenzi alibonileyo ngeli thuba lotyelelo.



**UTYELELO ELAYIBRARI:** Mhlawumbi akude kufuneka ukuba uxelelwe ngusolwazi kwezemfundo ukuze uyigonde into yokuba ukufunda kubalulekile kwimpumelelo yomntwana wakho esikolweni. Kuyo yonke loo nto ukufunda akuhoywanga kule mihla. Ityala libekwa kumabonakude. Oosozincwadi abanolwazi bayazama ukuyilungisa le meko kwaye bajolise kwabakumabanga kagqusha. EHermanus eli qela lalimamele oku kwantoni na nje ngomhla we-17 Agasti – latefiswa kakhulu. Kwakukho ukhuphiswano lokuzoba ekwakungawinwa iincwadi ezintle! NgoSeptemba isikolo samabanga asezantsi saseHermanus siza kufundiswa ngelayibrari ukuze ngoOktobha ngexesha loMboniso kaMasipala abafundi abaninzi bezikolo zemfundo ephakamileyo batyelele ilayibrari.



**ISEBE LEZOMBANE LASE-GANSBAAI LIYAZINGCA NGABAPHUMELELEYO**  
*Iqela eliphuma kwiSebe lezoMbane eGansbaai lifumene iziqinisekiso ngokugqiba izifundo zamaqonga okusebenzisa imithshini yokunyusa izinto ezazibanjwe eGansbaai ngomhla wama-25 Matshi 2009. Abasebenzi ababini kweli qela umnu. Dirk Lourens noBrian Jantjies, nabo bafumene iziqinisekiso zokuya kwizifundo zokubala ukusetyenziswa kombane jikelele ebezikwaEskom eBrackenfell ngomhla we-3 Epreli 2009. Sinqwenela ukuvuyisana nabo ngempumelelo yabo kwizifundo zabo sinethemba kananjalo ukuba nabanye abasebenzi baza kulandela ekhondweni labo baziphuhlise.*

NINGAZIHLUPHI SIZA KUZILUNGISA

KuMasipala weOverstrand akukho ngxaki kwicala lonikezelo ngeenkonzo – nasekubiweni kweentambo zefoni. Ngobusuku bangoLwesithathu umhla we-2 Septemba iintambo zefoni yakwaTelkom eziya eZwelihle zangqunyulwa zabiwa ngamasela. Loo nto yachaphazela iSebe loBonelelo ngezindlu kwafuneka loo meko ilungiswe. Kwathunyelwa umyalezo kumagosa exelelwa ukuba apha emini kuza kuqhutywa efonelwa koonomyayi de iifoni zilunge. NgoLwesihlanu kwathunyelwa umyalezo kusaziswa ukuba amagosa ayafumaneka kwakhona kwiinombolo zawo zefoni. Ngalo msebenzi mhle kangaka sothulela umngqazi iSebe lethu le-Information and Communication Technology ngokusibonelela ngobuxhakaxhaka beradiyo. Kushicilelo olulandelayo sakukubalisela ezinye iindaba ngeli sebe. Okwangoku, Ngxatsho ke Housing and ICT! Nisibonise ngokwenyani ukuba ingxaki isonjululwa njani na. Simangele emapoliseni sinethemba ke ukuba loo masela aza kubanjwa ngokukhawuleza.

I-MEDICAL FUNDS ZILAPHA NGOMHLAWE 29 OCTOBER

ABASEBENZI BEOFISI

08:30 - 09:10

BONITAS

09:10 - 09:50

SAMWUMED

09:50 - 10:30

HOSMED

10:30 - 11:10

LA HEALTH

11:10 - 11:50

KEY HEALTH

ABASEBENZI BANGAPHANDLE

12:30 - 13:10

BONITAS

13:10 - 13:50

SAMWUMED

13:50 - 14:30

HOSMED

14:30 - 15:10

LA HEALTH

15:10 - 15:50

KEY HEALTH

### LIHLILE INANI LABANTU ABATHATHA IKHEFU LOKUGULA

Ukuphucuka kweendlela zolawulo lwa-basebenzi akonelanga nje ukukhokhelela ekuhleni kakhulu kokusetyenziswa kwekhefu lokugula ngabasebenzi bakamasipala weOverstrand koko kuthobe inkcitho-mali ngezigididi zeerandi kamasi-pala. Ngokwengxelo yeSebe leZabasebenzi ukuhla kwenani elingumndilili weentsuku zekhefu ngonyaka kusuke kuma-22,43 ngowama-2005/6 kwaya kwi-5,53 ngowama-2008/9. Kwangeli xesha inani labasebenzi abasisigxina linyuke ukusuka kuma-738 laya kuma-931. Lilonke inani leentsuku ezilahle-kengenxa yekhefu lokugula lihle ukusuka kuma-16 000 ngonyaka laya kuma-5000. (Jonga isicwangciso esilapha kweli nqaku.) Igalelo loku ngokwemali alinakuchazwa ngokuthe gingqi kodwa xa kujongwa ngokwemivuzo yabasebenzi abakwinqanaba le-16 iyonke imali ifikelela kwizigididi ezi-R3. Le mpumelelo yayanyaniswa nothathoxaxheba olukhulu lwabalawuli kulawulo lwekhefu lokugula nokugashwa komongikazi ngoDisemba 2007. Ukuya kuthi ga kowama-2005/2006 kwakujoliswe kwizigulo ezimandla kuphela nakubasebenzi abakhefu labo lokugula esele liphelile. Ngabantu ababini kuphela ekwafuneka kuqwalaselve ukungabinakho ukuphinda basebenze. Ngonyaka 2006/2007 iinkampani zepenshini zacela oomasipala ukuba banike ingxelo yempilo enekenekene emva kokuba umsebenzi engaphangela iintsuku ezili-10 nangaphezulu. Ngaloo nyaka bathandathu abasebenzi abaqwalaselwa ngenkqubo yokungabinakho ukuphinda usebenze. Ngowama-2007/2008 ngama-57 abasebenzi abathathe ikhefu lokugula leentsuku ezingaphezu kwe-15. Kulo nyaka udluleyo iBhunga lamkele umgaqo ophathelele kwimeko yempilo embi kangangokuba umsebenzi angakwazi ukuphangela. Ngabasebenzi abangamashumi amane anesine abahlolwayo. Ingxelo ibonisa ukuba makunconywa oomabhalana abaphezulu beSebe leZabasebenzi laseGansbaai, eHermanus nelaseKleinmond ngenxaxheba yabo yokunika ingxelo ngabasebenzi. Intsebenziswano entle ne-ofisi yemivuzo nayo ibe negalelo. Kusekho amangxixi-gingxi kodwa isebe likholelwa ekubeni liza kuba nempumelelo kwakutshanje ingakumbi kwicala lokulandela izinto.

SEPTEMBER 2009

PHAMBILI!

# UVUYO NO SIZI

## QASI-QASHI NGUBANI ONAMA-50 EMINYAKA

NgoLwesihlanu umhla we-14 Agasti uGlenda Saunders ube neminyaka engama-50 wafumana umothuko omkhulu xa efika endlini kuze ngoogxa bakhe beze kuvuyisana naye ngolu suku. Akakhange akwazi ukuzibamba iinyembezi xa ebona indlu izele ngabantu abaze kuvuyisana naye ngolu suku. Nomlawuli wakhe ubekho eze kwazisa ukuba uGlenda ufana yedwa: uthobekile kodwa uluyolo. “Ndiyavuya ukuba lingqina xa eneminyaka engamashumi ama-50 kodwa inkangeleko ingatsho,” utshilo uRoderick Williams phambi kokumnqwenela iminyaka emininzi yolonwabo. Isipho asifumene koogxa bakhe ibe yibhegi ebomvu eza kuhambelana neenwele zakhe ezibomvu.

### IZIPHO ZOSANA ENGALINDELANGA

U-Elize Hess owaziwa ngumntu wonke kwicandelo leZibonelelo zaBasebenzi nosandula kunyuselwa wangumabhalana kwi-ofisi yase-Onrus wothuswe ngeziphosana. Sele ekwikhetho lokuzithwala wonke umntu uvuyile esakumbona uElize eze e-ofisini evela kugqirha eze kubulisa abahlobo bakhe suka wafikela kwitheko elikhulu. Igumbi belizele zikayiki, kukutya neziselo nabahlobo bakhe bokwenene beze kuvuyisana naye. Boogxa bam kufuneka nazi ukuba ziindibano ezinjengale ezenza abantu basondelelane ngakumbi. Abantu abaninzi babakhumbula ngezinto ezincinci nezinto ezothusayo abazenzelwe ngoogxa babo nezibe negalelo ebomini babo. Siyathemba olo sana luza kuza novuyo kwelo khaya lakwaHess.

## Usuku Lokunxiba

Casual Day  
Losit Dag

Verkeersdepartement

### Iizwi Lenkuthazo

Xa umntu ekuxelela ukuba into ethile awunakuyenza ...  
**Jonga jonga... Jonga onke amacala... Uye!** Zimisele uxolele ukujing' imihlo! Sebenzisa amandla akho onke! **Yiba lichule!** Ekugqibeleni uza kuphumelela ubabonise ukuba bebezephazama! Ngalo lonke ixesha, khumbula **“Akukho nto ingenakwenzeka, Ukuba intliziyo yakho ikuloo nto ngokupheleleyo!”**

≈ ☯ ≈  
**“Ayibobukhulu bakho koko bubukhulu bentliziyo yakho”** - Joel Osteen

≈ ☯ ≈  
Ngamandla aKho ndingenza nantoni na. Ndingazenza zonke izinto kuba nguWe Ondinika amandla – akukho nto ingenakwenzeka”

X2

X3