

## Phambili!

Vorentoe/Forward



Uitgawe/Issue 7/2010

Julie/July 2010

## EDITOR'S NOTE

## WHAT THE ELDERLY WANT

*Greetings to all of you! So this was July and the first month of our new financial year is past. This month is also dedicated to elderly people. We must show love to the elderly as they have always striven to bring out the best in us.*

*Those who have experience living with older people will agree with me: it is not easy to share a home with an elderly person although the experience is good. You get a chance to understand them very well.*

*Take your mind back when you were still a child. You wanted your parents to do everything for you; they never got tired of it. However, elderly people are different: they don't want everything to be done for them; they want to show that they are still capable and strong. Let them prove to you that they can.*

*It is now time to pay back what they have instilled in you. Give them support, love, nurture and most of all respect and trust. They might be old and sometimes offend us, but they are still our grannies or grandpas.*

*Each and everyone must dedicate this month to them. Not only to the old person at home, but to an elderly next door as well, and to every elderly you come across – show them love, smile to them and see how appreciative they are.*

*Gaan besoek jou ouers en grootouers as hulle in 'n aftreeoord woon. Ons dink hulle is in 'n veilige plek, word goed versorg en dat hulle vriende van dieselfde ouderdom het. Maar wat hulle regtig wil hê, is gereelde kontak met hul kinders en kleinkinders.*

*Die Sokker Wêreldbekertoernooi het gekom en gegaan, maar die lewe gaan voort. Knyf 'n tydjie vir introspeksie af: is jy steeds op koers om jou doelwitte te verwesenlik, nie net vir vanjaar nie, maar vir jou lewe? Was een van jou doelwitte dalk om vir 'n kursus in te skryf en jy het nog nie daarby uitgekom nie? Daar is nog tyd. Keer terug na jou ou roetine, maak tyd om reguit te dink en korreger jouself indien jy iets uitgestel het. Daar is mos nou minder gees en vuvuzela-lawaaï om ons!*

*Laastens: ons het ons betaalstrokie ontvang en weet nou waar ons met TASK staan. Veels geluk aan dié kollegas wat goed beloon is, maar hou in gedagte dat nie almal opgewonde gaan wees nie. Indien jy 'n toegewyde werknemer is, sal jy weet dit gaan nie alles oor geld nie, maar ook oor wat jou pos werd is en watter prestasie van jou verwag word om 'n hoër gradering te verwerf.*

*As jy teen jou gradering appelleer, sal jou pos herwaardeer word volgens die take wat jy tans verrig. Neem jou volgende stap sorgvuldig in ag – gaan steek kers op by die persoon wat in bevel van jou is, asook jou vakbondvertegenwoordiger. Alle sukses!*

*Tot 'n volgende keer.*

**NOLUTHANDO ZWENI**  
REDAKTEUR/EDITOR



## OORMATIGE OORTYD IN STRYD MET DIENSVOORWAARDES

Munisipale werknemers moet kennis neem dat Overstrand voortaan oortydvoorskrifte streng gaan toepas.

In 'n mededeling van die Munisipale Bestuurder, mnr Werner Zybrands, word werknemers gewaarsku dat oormatige oortyd in die toekoms nie meer toegelaat sal word nie.

Hy sê die Wet op Basiese Diensvoorwaardes en die Munisipaliteit se oortydbeleid bevat verskeie bepalinge wat oortyd beheer. Onder meer mag geen amptenaar meer as 10 ure per week oortyd werk nie en die totale oortydvergoeding wat 'n amptenaar in die loop van 'n maand verdien, mag nie meer as 50% van die amptenaar se normale maandelikse vergoeding wees nie.

Hierdie voorskrifte is neergelê om die

werknemer te beskerm en te verseker dat die werknemer te alle tye fisiek in staat is om sy of haar werk te doen, sê mnr Zybrands.

Hy besef dat sommige werknemers gewoon geraak het aan groot bedrae oortyd wat hulle maandeliks verdien en hul lewensstyl dienooreenkomstig aangepas. Sy advies aan sodanige werknemers is om betyds voorkomende maatreëls te tref sodat hulle nie in 'n finansiële verleentheid beland weens verminderde inkomste nie.

Die enigste uitsondering op hierdie reël sal gevalle wees waar ramp- of noodtoestande heers. Voorbeelde is brande of vloede of die noodherstelwerk aan munisipale dienste, sê mnr Zybrands.

Met verwysing na situasies waar werknemers weier om take uit te voer

omdat dit nie op hul pligtestaat verskyn nie, het mnr Zybrands gesê dit mag moontlik uit 'n suiwer arbeidsperspektief die regte standpunt wees, maar met die oog op loopbaanontwikkeling dalk 'n fout.

Werknemers moet besef dat wanneer hulle bevorder word, hul take sal moet doen wat nog nie tevore deur hulle verrig is nie. Deur bykomende pligte te aanvaar, rus 'n werknemer homself vir bevordering toe.

Die Munisipale Bestuurder het ook 'n beroep op werknemers gedoen om hul werk deeglik te doen. Take op 'n werknemers se pligstaat moet behoorlik uitgevoer word omdat dit gebruik word om poste te evalueer en te gradeer. Daar word dus van 'n werknemer verwag om dit te doen, waarvoor hy betaal word.



By die ontvangs van 'n afvaardiging van die Nederlandse Ambassade in Gansbaai was van links Overstrand Onderburgemeester Pieter Scholtz, raadgewende ingenieur Pieter Jordaan, Nederland se adjunk-konsul-generaal in Kaapstad, Paula Schindeler, Jan Nel, Gansbaai-bedryfsbestuurder Dirk Crafford, ambassadesekretaris Pauline Woolthuis, Gansbaai-areabestuurder Francois Myburgh en die rioolaanlegbestuurder Martin Taylor.

## NEDERLANDSE AMBASSADE BESOEK GANSBAAI

Die nuut aangestelde adjunk-konsul-generaal van die Nederlandse Ambassade in Kaapstad, me Paula Schindeler, het Gansbaai Dinsdag 27 Julie 2010 besoek om die Nereda Riolsuiwerings-aanleg te besigtig.

Dié aanleg is met Nederlandse tegnologie ontwikkel en vir die eerste keer volskaals op Gansbaai in bedryf gestel. Die voordeel van die stelsel is dat vaste stowwe baie vinniger as met ander prosesse uit rioolwater verwyder word en dat dit minder ruimte in beslag neem.

Me Schindeler is vergesel van die sekretaris van die ambassade, me Pauline Woolthuis, en is deur Overstrand se Onderburgemeester, mnr Pieter Scholtz, ontvang. Onder die amptenare wat betrokke was by aanbiedings was die areabestuurder,

mnr Francois Myburgh, die bedryfsbestuurder vir Gansbaai, mnr Dirk Crafford, die raadgewende ingenieur van die firma SSI, mnr Pieter Jordaan, en mnr Martin Taylor, aanlegbestuurder.

Wat die afvaardiging veral beïndruk het, was die wen-wen situasie wat die heraanwending van gesuiwerde rioolwater skep. Waar gesuiwerde rioolwater voorheen in duisand gestort is, word dit nou vir die besproeiing van gras op die nuwe naburige sportterrein aangewend. Die regstreekse besparing vir die gemeenskap beloop jaarliks ongeveer R360 000, terwyl dié praktyk ook moontlik besoedeling verhoed.

Die besoekers was ook aangenaam verras met die geriewe by die gemeenskaplike sportterrein vir inwoners van Gansbaai, Masakhane en Blompark.

## MEET THE NEW HOUSING MANAGER

This calm, well organized gentleman joined the Overstrand Municipality in December 2008 as an Internal Auditor in the Finance department. He worked before as general manager and director at the Engen Garage in Sandbaai.

Frank Frans gives all the credit for his promotion to Housing Manager to Mr Don Kearney for the patience and guidance he showed him in the Internal Auditing department.

When he started he was surprised at the well organized structure in an unfamiliar environment compared to his previous job. Frank is very excited to work for this organisation and like other people he has always had a keen interest in working for local government.

Frank feels that the Overstrand Municipality as an organisation is truly blessed to have a dedicated management team that will take the Overstrand brand to the next level as a centre of excellence.

Frank's motivation to other colleagues is: "You are the architect of your own life and you rise and fall by your decisions."



Frank Frans

The realisation of your dreams is in your own hands. You have a unique name – polish it like a diamond."

His philosophy is treating others the way you would want to be treated – with respect, love and dignity. "Above all never forget the Lord our God, who is the great Giver of all good things in life. My goal is to become a Municipal Manager," Frank says.

"To the world you may be just one person, but to one person you may be the world" - Unknown.

## EERSTE VROULIKE BOU-INSPEKTEUR

Die vyftigjarige Ingrid Jones is die eerste vrou wat by die Munisipaliteit Overstrand as bou-inspekteur aangestel is. Sy beskik nie net oor die kwalifikasies en ondervinding om haar self in dié manswêreld te handhaaf nie, maar het 'n groot passie vir die boubedryf.

Volgens Ingrid het dit alles begin toe sy as laerskooldogter haar pa gehelp het met die bou van hul huis en vir die hantering van die betonmenger verantwoordelik gemaak is. Op hoërskool het sy houtwerk en tegniese tekene as vakke geneem – die enigste meisie in haar standerd.

Die eerste twee jaar na skool het verpleegopleiding vir ryk ervarings gesorg, maar die hunkering na die boubedryf was sterk. Sy het aan die Technikon Pretoria (deesdae bekend as die Tshwane Universiteit van Tegnologie) as argitekstegnoloog gekwalifiseer met onderskeiding in buite- en terreinverlating.

Beroepservaring het sy in diens van die Provinsiale Administrasie se Werkeafdeling en later by behuisingprojekte

opgedoen en ook as vryskutegnoloog gewerk. Sy verkies dit om eerder op 'n bouterrein bedrywig te wees en daarom voel Ingrid dat haar nuwe pos as bou-inspekteur uiteindelik 'n verwesenliking van haar lewensdroom is. Die jaar as klerk by die bou-afdeling in Kleinmond en die mentorskap van twee baie ervare

inspekteurs het haar deeglik voorberei vir dié aanstelling.

Al is dit dalk nie die norm vir 'n vrou om hierdie pos te vervul nie, kan belastingbetalers gerus wees dat Ingrid met haar toewyding nie sal teleurstel nie. Tot dusver was die reaksie van bouers ongelooflik positief teenoor haar en gedra hul soos ware

"gentlemen"!

Ingrid bestee haar vrye tyd aan naaldwerk, tuinwerk en stap langs die see met Toffie, die Bullterriër. En sy sê - vir wat dit werd is - daar is ook twaalf valskerm-spronge op haar kerfstok.

Ingrid en haar man woon in Onrus, maar wil graag in die toekoms op Pringlebaai hervestig. Hul twee kinders werk en woon in Kaapstad.



## CAR HITS COLLEAGUE IN MOUNT PLEASANT

Traffic assistant Thululwa Jimlango got injured at work on Thursday, 22 July 2010.

Little did she know when she left home that she was going to be knocked down by a motorist. The accident occurred when she controlled traffic at a crossing in Mount Pleasant at about 7:40.

Khululwa saw the car approaching her and raised her hand, but the motorist was allegedly busy on a cellphone and did not see her. She moved over to the side when she realised the vehicle was not reducing speed - unfortunately it was too late and the vehicle hit her.

She was rushed to hospital where she was treated for a broken ankle and other minor injuries. Khululwa will only be back at work after further X-rays of her foot have been taken. Meanwhile she is recovering at home and is in a stable condition.

Since the road works through central Hermanus started, traffic officials are regularly deployed at various busy spots to assist with the flow of traffic during rush hours. This helps motorists to travel easily in and out of town. I think traffic officials are doing a fantastic job and would like to share a poem by Lorenzo Isaacs with you.

### An Officer's Prayer

-by L.R. Isaacs

Lord, as I leave my home today  
to protect those I do not know, GO WITH ME  
Lord, as I travel into the unknown  
to stop those breaking the law, GO WITH ME  
Lord, as I walk into the dangers,  
traps and snares of darkness, GO WITH ME  
For I've been called to wear this uniform  
and shield on my chest, with pride and as a  
sign of authority to enforce the law of our land.  
Lord, give me strength and courage  
to enforce the law without fear or favour.  
Lord, give me the willpower to withstand  
the temptation of corruption and bribery.  
Lord, protect my family who unselfishly release  
me to do Your will and fulfill my calling...  
to protect those, I do not know.

AMEN



## Wellness day a highlight

Municipal officials once again grabbed the opportunity to have their general health assessed during the Wellness Days from 21 tot 23 July at various centres in Overstrand.

More than 200 employees had their blood pressure, blood glucose and cholesterol measured, while their weight, length and waists were also taken. There were furthermore opportunities for dental inspection, eye testing and HIV/Aids testing.

Lastly advice was given regarding health risks like skin cancer.

Sister Marie du Plessis, who organised the event with the backing of Bonitas Medical Aid Fund, said it was a huge success. It was held for the second year running and many employees received a comparative report per e-mail after-

wards.

The greater number of employees who made use of the opportunity were non-fund members.

Bonitas said this assessment was an important step towards a healthier lifestyle and, with that, a better quality of life. Employees are encouraged to join Wellness, a lifestyle health and wellness programme.

As part of this an innovative programme, My-Wellness, offers on-line technology and up-to-date medical knowledge. The programme targets e-enabled members to complete an on-line health profile.

In order to register go to [www.medbenefit.co.za](http://www.medbenefit.co.za) on the internet, contact the call centre at 0860 000 101 or email [medbenefit@medscheme.co.za](mailto:medbenefit@medscheme.co.za)



## LIEF &amp; LEED • JOY &amp; SORROW

*Did you know?*

Marion Baardman passed her German exam.



Theo Loubser is the proud owner of a white vehicle with a boot!



Alethea Cupido passed her National Senior Certificate exam.

**SOON TO BE MARRIED**

We would like to congratulate the following colleagues who are going to tie the knot before the end of the year:

- Alethea Cupido is getting married to Vincent Johnson on 4 September 2010. They are both from Mount Pleasant.
- Elsa Koekemoer is getting married to Matthys Johannes Krüger on 25 September 2010. Their wedding ceremony will take place in Vryheid, KwaZulu-Natal.

We would like to wish them all the best on their big day.

“Yesterday is history, Tomorrow is a mystery, Today is a gift: That's why it is called present.”

**CONDOLENCES**

Can we all put in our prayers the following colleagues who lost loved once recently and pray that they will soon find acquiescence: Hanlie Bruwer's brother passed on while Amalia Koert's mother passed away.

**ADVENTURES OF THE CULINARY KIND**

I'm ashamed to say my friends and I decided to go restaurant-hopping instead of watching the opening ceremony of the Soccer World Cup. Jammer, Generaal!

We started our adventure at Tikka Palace for some spicy food to kill those pesky winter germs. They don't serve alcohol here, so take your own. The décor isn't that fantastic, but our waiter more than compensated with charm and eloquence.

I had goat's cheese in a spinach sauce, and my friends agreed that my food looked like mud. But, DON'T JUDGE A BOOK BY ITS COVER. That mud tasted like heaven, especially with the most amazing garlic naan as accompaniment.

I ended my meal with a glass of sweet lassi, and after much (not so gentle) persuasion, the braver one of my friends decided to take the risk and ended up enjoying this soothing, milky beverage. Lesson – NEVER SAY NEVER, TRY EVERYTHING ONCE BEFORE YOU SHOOT IT DOWN.

For dessert we headed next door to a new restaurant called Eat. Their philosophy is “EAT – LIFE'S TOO SHORT NOT TO”. We had tiramisu and my new favourite dessert of all time – deep-fried ice cream with a berry sauce. When I took

that first bite, I swear I could hear angels singing.

This dessert will definitely qualify as part of my last meal should I ever end up on Death Row. The setting at this place is cosy, and after a single glass of red wine, I was in my happy place. Another lesson – DO NOT CONSUME ALCOHOL WHILE SITTING IN THE SUN. You're going to need a nap.

In my culture this is known as “tief”. And much tiefing was done when I got home after an afternoon of good company and fantastic food.

Both restaurants are reasonably priced and worth adding to your list of places to go to. I'll end by saying:

*Laugh, love and really live -  
life's too short not to!*

- Lynette Peterson

**A TRIBUTE TO FIREFIGHTERS**

*By Joe Schoeman*

Our firefighters serve with unbiased integrity. They are dedicated to serve communities regardless of race, religion or status.

It is a terrifying ordeal when members of the public have to experience a fire involving their valuable property. It

does not matter whether the property is a multi-million rand mansion or a make-shift dwelling in the informal sector. In times like these five minutes seem like an hour. Even as we are in the process of responding to the incident I can assure the public that all our firefighters are thinking of how

they will be able to contribute in reducing the traumatic situation that people are exposed to.

The effective operation of our Fire Brigade takes many hours of intensive training and tuition requiring our men to sacrifice time with their families on weekends and after hours during the week. The words of Sir Eyre Massey Shaw over a century ago depict the qualities of such men, notwithstanding the many hours professional firefighters put in studying technical manuals in order to pass examinations to meet national standards:

“A fire fighter must enter buildings; he must get in below, above, on every side, from opposite houses, over back walls, over side walls, through panels of doors, through windows, through skylights, through holes cut by himself in the gates, the walls, the roof; he must know how to reach the attic from the basement by ladders placed on half burned stairs, and the basement from the attic by rope made fast on a chimney. His whole success depends on getting in and remaining there and he must carry his appliances with him, as without them he is of no use.”

In closing I would like to add a prayer that each firefighter carries in his heart:

*When I'm called to duty God  
wherever flames may rage  
give me strength to save a life  
whatever be its age.  
Help me to embrace a little child  
before it is too late  
or save an older person from  
the horror of that fate.  
Enable me to be alert  
to hear the weakest shout  
and quickly and efficiently  
to put the fire out.  
I want to fill my calling and  
to give the best in me  
to guard my neighbour and  
protect his property.  
And if according to Your will  
I have to lose my life  
bless with Your protecting hand  
my children and my wife.*





## COMMITTED TO SERVICE

At the July Council meeting four staff members were rewarded for good service of longer than twenty years. The Mayor, Cllr Theo Beyleveldt, said it was a remarkable achievement and thanked the four for setting a fine example to all personnel in the municipality and making their respective communities proud. He also extended his congratulations to their families who have made it possible for them to commit themselves to their jobs. From the left are Ronnie Mapukata, general assistant in the Streets and Storm water team of Gansbaai, Cllr Beyleveldt, Vukani Welcome Maki, machine handler in the Parks team in Hermanus, Sindisile Mbovane, handyman in the Hermanus Electricity Department, Andrias Phillipus Theunissen, senior supervisor of the Parks team in Kleinmond, and Municipal Manager Werner Zybrands.

## AANSTELLINGS EN BEVORDERINGS

### AANSTELLINGS IN AUGUSTUS 2010

|              |  |
|--------------|--|
| CA Cornelius | Meterleser   |
| PH Peters    | Rekenmeester: Voorsieningskanaalbestuur                    |
| J Alexander  | Fixed Term Contract: Library Helper Mount Pleasant         |
| JT Hendriks  | Fixed Term Contract: Working for Water: Admin. Assistant   |
| AK Dirk      | Fixed Term Contract: Working for Water: Quality Controller |
| C Devitt     | Sentrumbestuurder: Gansbaai Sportsentrums                  |
| N Mayile     | General Assistant: Cleaners                                |
| A Malan      | General Assistant: Auditorium                              |

### BEVORDERINGS AUGUSTUS 2010

|           |                                      |
|-----------|--------------------------------------|
| F W Frans | Bestuurder: Behuissingsadministrasie |
|-----------|--------------------------------------|

### AANSTELLINGS JULIE 2010

|              |   |
|--------------|---|
| S Miller     | Werker: Waterdistribusie Gansbaai                           |
| J Cronjé     | Internship Programme: Town Planning and Property Management |
| B Hoffman    | Algemene Assistent: Strate en Stormwater Kleinmond          |
| EH May       | Algemene Assistent: Strate en Stormwater Kleinmond          |
| DL Stanley   | Algemene Assistent: Skoonmaakdienste Kleinmond              |
| J du Plessis | Voorman: Watersuiwering                                     |
| E Koekemoer  | Klerk Graad I: Spesiale Projekte                            |
| C McGeorge   | Fixed Term – Senior Supervisor: Stony Point                 |
| M Seti       | Algemene Assistent: Solid Waste Kleinmond                   |

### BEVORDERINGS JULIE 2010

|               |   |
|---------------|---|
| DW Gardiner   | Veldwagter (Begin 12 Julie)                     |
| H Engelbrecht | Klerk Graad I: Elektrotegniese Dienste Gansbaai |

## VERJAARDAE IN AUGUSTUS | BIRTHDAYS IN AUGUST

| NAAM                   | DAG | DEPARTEMENT                 | DORP      |
|------------------------|-----|-----------------------------|-----------|
| Nel, De Wet            | 1   | Operational Management      | Hermanus  |
| Carolus, Gert          | 1   | Operational Management      | Kleinmond |
| Windvoel, Pietie       | 1   | Operational Management      | Gansbaai  |
| Beukes, Ronel          | 2   | Area Management             | Hermanus  |
| La Cock, Rita          | 2   | Finance                     | Hermanus  |
| Greeff, Tania          | 2   | Protection Services         | Gansbaai  |
| Kima, Lungisa          | 2   | Operational Management      | Gansbaai  |
| Theart, Aileen         | 3   | Town planning               | Hermanus  |
| Smit, Ebert            | 3   | IT                          | Hermanus  |
| Arendse, Raywill       | 3   | Operational Management      | Stanford  |
| October, Denvor        | 4   | Protection Services         | Hermanus  |
| Davids, Vernon         | 5   | Finance                     | Hermanus  |
| Antwerp, Hendrina      | 5   | Town planning               | Hermanus  |
| Theunissen, Andrias    | 5   | Operational Management      | Kleinmond |
| Kroukamp, Irene        | 5   | Operational Management      | Gansbaai  |
| Rauch, Lee-ann         | 6   | Infrastructure and Planning | Hermanus  |
| Malote, Voyulwetu      | 6   | Operational Management      | Kleinmond |
| Olivier, Hendrik       | 6   | Town planning               | Hermanus  |
| Joemat, Piet           | 6   | Operational Management      | Gansbaai  |
| Prins, Jacob           | 6   | Councillor                  | Hermanus  |
| Du Plessis, Lorian     | 7   | Finance                     | Hermanus  |
| Van Wyk, Joseph        | 7   | Operational Management      | Kleinmond |
| Charles, Elzene        | 8   | Finance                     | Hermanus  |
| Eve molfert, Esmerelda | 9   | Finance                     | Hermanus  |
| Seconna, Celeste       | 10  | Finance                     | Hermanus  |
| Venter, Andries        | 10  | Protection Services         | Hermanus  |
| Ncanda, Sibangile      | 10  | Operational Management      | Stanford  |
| Claasen, Andries       | 11  | Operational Management      | Gansbaai  |
| Floors, Willem         | 12  | Area Management             | Kleinmond |
| Forry, Daniel          | 12  | Operational Management      | Gansbaai  |
| Van Der Berg, Junet    | 12  | Area Management             | Gansbaai  |
| Sameuls, Kenneth       | 12  | Operational Management      | Gansbaai  |
| Heukile, Sicelo        | 12  | Area Management             | Gansbaai  |
| Hartog, Japie          | 12  | Operational Management      | Kleinmond |
| Stemela, Nkosinathi    | 13  | Operational Management      | Hermanus  |
| Steyn, George          | 13  | Finance                     | Hermanus  |
| Newman, Hendrik        | 13  | Operational Management      | Gansbaai  |
| Temmers, Calvin        | 13  | Electrical services         | Gansbaai  |
| Saunders, Glenda       | 14  | Community services          | Hermanus  |
| Phiri, Bonakele        | 14  | Operational management      | Kleinmond |
| Kula, Bongani          | 15  | Operational management      | Hermanus  |
| Dayimani, Mthelele     | 15  | Operational management      | Hermanus  |
| Grobler, High-Daniel   | 15  | Operational management      | Gansbaai  |
| Thonjeni, Malibongwe   | 16  | Operational management      | Hermanus  |

| NAME                     | DAY | DEPARTMENT                  | TOWN      |
|--------------------------|-----|-----------------------------|-----------|
| Mbane, Bulelwa           | 17  | Community services          | Hermanus  |
| Lucas, Nico              | 17  | Operational management      | Gansbaai  |
| Jizani, Xolile           | 17  | Operational Management      | Stanford  |
| Madlavule, August        | 18  | Operational Management      | Hermanus  |
| Hooneberg, Elizabeth     | 18  | Finance                     | Hermanus  |
| Windvoel, Ellen          | 18  | Operational Management      | Gansbaai  |
| Van Zyl (Wessels), Edna  | 18  | Area Management             | Gansbaai  |
| Hendricks, Frances       | 18  | Area Management             | Stanford  |
| Hendricks, Daniel        | 19  | Operational Management      | Kleinmond |
| De Rhooide, Tasneem      | 19  | Communication               | Hermanus  |
| Visser, Johannes         | 19  | Management services         | Hermanus  |
| Arendse, Adrian          | 19  | Operational management      | Kleinmond |
| Antonie, Susan           | 19  | Area management             | Kleinmond |
| Kapot, Rudolph           | 20  | Operational Management      | Hermanus  |
| Stevens, Patrick         | 20  | Operational Management      | Hermanus  |
| Siegelaar, Demas         | 20  | Operational Management      | Hermanus  |
| Tebele, Nomasisithembele | 20  | Finance                     | Hermanus  |
| Stander, Chris           | 21  | Operational Management      | Hermanus  |
| Jansen, Dean             | 21  | Operational Management      | Hermanus  |
| Salies, Bradley          | 21  | Operational Management      | Hermanus  |
| Borello, Martha          | 21  | Area Management             | Hermanus  |
| Stanley, Lorraine        | 21  | Protection Services         | Hermanus  |
| Heathcote, Walter        | 21  | Operational Management      | Gansbaai  |
| Bernadus, Quinton        | 21  | Operational Management      | Gansbaai  |
| Moses, Stanley           | 22  | Protection Services         | Hermanus  |
| Hendricks, Wisseman      | 22  | Operational Management      | Stanford  |
| Paulse, Samuel           | 23  | Finance                     | Hermanus  |
| Suku, Sizwe              | 23  | Operational Management      | Gansbaai  |
| Simson, John             | 24  | Infrastructure and Planning | Hermanus  |
| Stewart, Danville        | 24  | Electrical services         | Kleinmond |
| Ward, James              | 25  | Operational Management      | Hermanus  |
| Vries, Edward            | 25  | Operational Management      | Kleinmond |
| Willemse, Samuel         | 25  | Operational Management      | Gansbaai  |
| Coetzee, Anton           | 26  | Councillor                  | Hermanus  |
| Nofemela, Thembuxole     | 27  | Operational Management      | Hermanus  |
| Steneveld, Mark          | 28  | Operational Management      | Hermanus  |
| Lukas, Marquine          | 28  | Finance                     | Hermanus  |
| Adams, Paul              | 29  | Corporate services          | Hermanus  |
| Arendse, Berenice        | 29  | Protection Services         | Hermanus  |
| Potgieter, Magdalene     | 29  | Municipal manager           | Hermanus  |
| May, David               | 29  | Operational Management      | Stanford  |
| Snyman, Barend           | 30  | Electrical services         | Hermanus  |
| Crafford, Dirk           | 30  | Community services          | Gansbaai  |
| Mitchelle, Clinton       | 31  | Operational Management      | Kleinmond |