

CHRISTMAS LIGHTS PROJECT

What is the CHRISTMAS LIGHTS Project?

The CHRISTMAS LIGHTS Project is an inspiring community initiative to raise money for children with special needs, by collecting donations from Hermanus businesses, residents and visitors who sponsor lights on the Christmas Tree.

The 8m high Christmas Tree will be placed in a prime position next to the amphitheatre above the Old Hermanus Harbour, from mid December to the beginning of January.

How do I participate in the CHRISTMAS LIGHTS Project?

You can purchase CHRISTMAS LIGHTS as follows:

- **R100** = 1m String Lights
- **R300** = 1 Small Bulb
- **R500** = 1 Large Bulb
- **R1 000** = 1 Perspex 'Gift' (15cm x 15cm)



- **The Pinnacle Star** on the tree will be sold to the Highest Bidder
- The Perspex "Gifts" as well as the Pinnacle Star will be illuminated and will carry company logos.
- Our Patron, Mayoress Marianne Beyleveldt, will officially switch on the lights on Friday 11th December at 19h30. Local charities and churches will be organising Carols by Candlelight fund-raising evenings.
- The beneficiaries of *Christmas Lights* will be Camphill Farm Community, Hermanus Child Welfare and other charities. If you wish to be involved in this worthwhile Charity project, please contact us.

Organised by Joan-Anne and David from Southern Stroll Marketing. Tel 028 316 1868 or Cell 082 442 6545. E-mail: christmaslights@mweb.co.za

WIE IS NUUT OF BEVORDER?

Aanstellings in November 2009

Andre van Rooyen	Senior HR Officer - 17 Nov. 2009
Dumisani Moshu	2 year Contract as Municipal Finance Management Internship
Thulani Ntoyakhe	2 year Contract as Municipal Finance Management Internship
Carl Oppelt	Financial Intern 2 year Contract October

Bevorderings in Oktober 2009

N C Floors	Herstrukturering: Menslike Hulpbronnebeampte
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CLASSIFIEDS

Wanneer ruimte dit toelaat sal Phambili kort geklassifiseerde advertensies plaas. Kontak Noluthando Zweni by 8911 of per e-pos om reëlings te tref.

PLACE YOUR ORDER SOON:

Xmas Gift Teddy	R15
Tree Gift	R15
Xmas Alice Band Moose	R10
Xmas Santa Hat w/gold	R15
Xmas Hat	R10
Xmas Gift Mug w/spoon/tree	R20
Xmas Santa Spck Brown	R10

Xmas Santa Bag Med.	R10
Xmas Bag Large	R20
Game Set	R10
Contact Esmeralda Dickson on 8041.	

WANT TO GET YOUR BODY IN SHAPE FOR THE SUMMER? No Exercise, No Eating Plans... SIMPLY SLIM. The number 1 natural weight loss capsule in the world will assist you to go in that clothing piece you stacked away in your closet. 1 Month supply for R590.00 and you can lose up to 11 kg. Place your orders @ Anver 072 8210 828. NB: MEN & WOMEN MAY USE THE PRODUCT.

VERJAARDAE IN NOVEMBER & DESEMBER / BIRTHDAYS IN NOVEMBER & DECEMBER

NAAM/NAME	DAY/DAG	DEPARTEMENT/DEPARTMENT	DORP/TOWN
NOVEMBER			
HARPER, DINA	16 Nov	Finance	Gansbaai
SEPTEMBER, WILLIAM	16 Nov	Electrical Services	Kleinmond
ROOI, JOHANNES	17 Nov	Operational Management	Hermanus
ARENDSE, DENCIL	18 Nov	Area Management	Kleinmond
PIETERS, SAMUEL	18 Nov	Operational Management	Gansbaai
KUTU, THULANI	18 Nov	Operational Management	Gansbaai
SMITH, PHILLIP	18 Nov	Operational Management	Kleinmond
ADONIS, LOUIS	19 Nov	Operational Management	Kleinmond
HENDRIKS, MARIUS	20 Nov	Protection Services	Hermanus
SKAMEN, WONGEZILE	20 Nov	Operational Management	Gansbaai
VAN DER RADT, GEORGE	21 Nov	Operational Management	Gansbaai
KLEINHANS, CORRIE	21 Nov	Operational Management	Gansbaai
BOOYSEN, ELVIS	22 Nov	Operational Management	Hermanus
HENDRIKS, DENNIS	23 Nov	Infrastructure and Planning	Hermanus
ROSSOUW, COLETTE	24 Nov	Town Planning	Kleinmond
DAVIDS, MARTIN	24 Nov	Operational Management	Kleinmond
DYANTYI, JOHN	25 Nov	Electrical Services	Hermanus
MBOYIYA, LUNGILE	25 Nov	Operational Management	Hermanus
WEBER, MARSHA	25 Nov	Area Management	Hermanus
ERASMUS, DIRK	25 Nov	Electrical Services	Hermanus
MITCHELL, ANGELO	25 Nov	Corporate Projects	Hermanus
BARRY, DANIEL	25 Nov	Corporate Projects	Hermanus
OHLSON, HAYWARD	25 Nov	Finance	Kleinmond
SOSANTI, VUYOKAZI	26 Nov	Operational Management	Hermanus
GALANT, PETER	26 Nov	Operational Management	Kleinmond
POTGIETER, DALEEN	27 Nov	Human Resources	Hermanus
KHONI, SOLOMON	28 Nov	Operational Management	Hermanus
KING, BERNARD	28 Nov	Finance	Hermanus
JANSE, MARTHINUS	28 Nov	Operational Management	Gansbaai
JULIES, LEZELLE	30 Nov	Area Management	Hermanus
DECEMBER			
BAARDMAN, MARION	1 Dec	Finance	Hermanus
MARX, TIAAN	1 Dec	Operational Management	Hermanus

NAAM/NAME	DAY/DAG	DEPARTEMENT/DEPARTMENT	DORP/TOWN
RAS, KOBUS	1 Dec	Operational Management	Gansbaai
ENGLBRECHT, HESMARIE	1 Dec	Electrical Services	Gansbaai
SIBONDA, KHAWULEZA	2 Dec	Operational Management	Hermanus
MKWASI, ZONGEZILE	2 Dec	Operational Management	Hermanus
FORTUIN, ANDREAS	3 Dec	Operational Management	Hermanus
NIGRINI, JOHAN	3 Dec	Electrical Services	Hermanus
HANEKOM, LIEZEL	3 Dec	Protection Services	Hermanus
DELPORT, JOHN	3 Dec	Electrical Services	Kleinmond
KRIEL, JOHAN	3 Dec	Councillor	Hermanus
MAKI, MNCEDISI	4 Dec	Electrical Services	Hermanus
FELIX, ANDREAS	4 Dec	Operational Management	Gansbaai
BOUWERS, JACQUES	5 Dec	Operational Management	Hermanus
MIENNIES, JOHN	5 Dec	Operational Management	Kleinmond
VAN ROOYEN, ANDRE	5 Dec	Management Services	Hermanus
MATIKINCA, MATHEMBA	6 Dec	Electrical Services	Hermanus
MRUBATA, PHETHUXOLO	6 Dec	Operational Management	Hermanus
SWARTZ, CHESLIN	6 Dec	Finance	Hermanus
MARS, ADAM	6 Dec	Operational Management	Kleinmond
MANTSHINGA, LULAMA	6 Dec	Area Management	Kleinmond
FELIX, JAMES	6 Dec	Operational Management	Gansbaai
DRURY, STEVEN	7 Dec	Protection Services	Hermanus
MABHENGGEZA, ABRAHAM	7 Dec	Operational Management	Kleinmond
KESNER, JONATHAN	8 Dec	Finance	Hermanus
CORNELIUS, OLIVIA	10 Dec	Infrastructure and Planning	Hermanus
JANSEN, ISRAEL	11 Dec	Management Services	Hermanus
ESAU, DAWIE	11 Dec	Protection Services	Hermanus
HODANA, FUNISILE	11 Dec	Operational Management	Gansbaai
DREYER, HENDRIK	11 Dec	Building Control	Kleinmond
HAVENGA, THEUNIS	12 Dec	Operational Management	Hermanus
MIDDLETON, MARZAAN	12 Dec	Area Management	Gansbaai
MAY, BELINDA	13 Dec	Area Management	Hermanus
BRUIN, PETER	14 Dec	Operational Management	Kleinmond
NEWMAN, FRANKIE	14 Dec	Operational Management	Gansbaai
SHUMANE, KONOMFANE	15 Dec	Operational Management	Hermanus



Uitgawe/Issue 11/2009

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REDAKTEURSBRIEF

MAAK DIE MEESTE VAN FEESTYD

Die feesgety lig ons stemming. Ons ervaar almal die gevoel en dit deel aan ons mee dat dit weer dié tyd van die jaar is. Vir sommige van ons is daar die vooruitsig van 'n vakansie, maar vir meeste van ons nie omdat ons werk vir 'n munisipaliteit in 'n a gesogte vakansie gebied en dienslewering moet in hierdie tyd in die boonste versnelling wees namate die vakansiegangers ons dorpe binnestroom. Maak nietemin die beste van die aanstaande openbare vakansiedae: 'n dag uitstaptes érens heen met jou gesin, 'n braai, 'n strandbesoek...

Die onderskeie departemente se jaar einde funksies kan dalk net die regte begin van ons feesvieringe wees. Ek vertrou dat al die departemente het al besluit hoe hulle die dag wil deurbring.

Dan kry ons 'n klein stukkie bonus aan die einde van hierdie maand. Al kan dit 'n goeie bydrae maak tot die oplossing van jou finansiële probleme, dink ek dat die bedoeling is dat mens 'n bietjie ekstra geld het om jou gesin mee te bederf. Maak egter seker dat jy nie meer uitgee as wat jy het nie en onthou om bietjie eenkant te sit vir die begin van die nuwe skooljaar.

We would like to apologize for the delays with the publication of the last two issues. That was because of work pressures in the Communication Department. Since the beginning of October we had many events happening concurrently: the municipal showcase, the inauguration of the junior council, military parades, sod turnings and many more.

Highlights were the Imbizo focus week from the 1 – 8 November, where we utilized the community radio station, Whale Coast FM, to reach thousands, and holding a Mayoral Soccer Cup Tournament for the first time in our area. The latter did not only succeed to draw many soccer loving people, but it was very exciting to see colleagues in various teams as chairpersons, executive members or even players. This showed that our people are indeed involved in their respective communities and that the municipality is achieving its vision of being a centre of excellence for our communities.

Your support at events is also very encouraging. To see a colleague showing interest in what we as municipality are doing means a lot to those who are organising it. It is very important to work together and make a success of what we do to uplift the name of the Overstrand Municipality. Working together, we can achieve a lot.

Till next time!

NOLUTHANDO ZWENI
REDAKTEUR/EDITOR



UITRUILBESOEK BRING MEER KENNIS

'n Groepie van ons kollegas het die wonderlike geleentheid gehad om einde Oktober saam met amptenare van die Munisipaliteit Breedevallei en die Breede-Overberg-opvangsgebiedbestuursagentskap Nederland te besoek om as gaste van die Vereniging van Hollandse Munisipaliteite aan die LOGO-Suid-uitruiiprogram deel te neem. Daar is veral gefokus op die deel van ervaring en kennis oor geïntegreerde waterhulpbronbestuur, riool- en afvalwaterbehandeling, ingenieurswese, asook ruimtelike en stedelike beplanning. Overstrand se afvaardiging het uit die Onderburgemeester, Rdl Pieter Scholtz, die Direkteur van Infrastruktuur en Beplanning, mnr Stephen Muller, die Adjunk-direkteur van Water- en Vervoerdienste, mnr Hanré Blignaut, die Bestuurder: Projekbestuur en Ontwikkelingsbeheer, mnr Dennis Hendriks, die Bestuurder: Stedelike en Ruimtelike Beplanning, mnr Riaan Kuchar, en die Bedryfsbestuurders van Hangklip-Kleinmond en Gansbaai, mnrre Mike Bartman en Dirk Crafford, bestaan. Hulle het vanaf 24 tot 31 Oktober 2009 die Nederlandse provinsie Friesland en die gemeentes van Leeuwarden en Sneek besoek. Die program word deur die Hollandse Ministerie van Buitelandse Sake befonds wat vir die vlugte, akkommodasie, maaltye, vervoer en reisversekering betaal het. Munisipaliteit Overstrand het bygedra deur vir die visas asook 'n verlaagde reis- en verblyftoelaag te betaal.

BIGGER ROLE ENVISAGED FOR MUNICIPALITIES

It is envisaged that more functions will be allocated to municipalities, Executive Mayor Theo Beyleveldt reported to Council after attending President Jacob Zuma's meeting with Executive Mayors and Municipal Managers on 20 October 2009 in Cape Town.

The President acknowledged that municipalities are seen as the door to knock on when people experience problems. He indicated that facilities and services such as libraries, schools and housing, will be given to municipalities to manage, while the state will provide the required funding.

Pres Zuma further stressed that government will not tolerate violence and vandalism to property to protest against poor service delivery. While he agreed that many may have a problem with paying their rates and taxes, there are too many people that are simply not accepting their responsibilities.

While there is help available for the indigent, the culture of

payment must be encouraged. Mr Zuma promised that monies owed by Government to municipalities will be paid soon.

He expressed concern about administrative dysfunction at municipalities and pointed to the causes, namely weak financial management, corruption, nepotism and cronyism. He said the role and functions of municipalities must be investigated, but added that municipalities are taking the blame for problems created by other departments, such as the housing backlog and the allocation of fishing rights.

The Mayor also referred to a speech made by the Minister of Finance, Mr Pravin Gordhan, who indicated that there will be a growth of 2 percent in the economy but that the Budget will run into a shortfall of R70 billion. He asked municipalities to save where they can. He set the target date for unqualified audit reports for all municipalities at 2014.

LOSLITDAG VIR JESUS

Daar was groot spontane ondersteuning onder amptenare van die Munisipaliteit Overstrand vir die Loslitdag vir Jesus, wat op Vrydag 13 November 2009 plaasgevind het. Die voorgeskrewe drag vir die dag was wit hemde en blou jeans en groot getalle amptenare het daarin by die werk opgedaag. In Hermanus het die kollegas op die foto hul teetyd gebruik om in die Banketsaal byeen te kom vir 'n kort inspirerende gebed deur Pastoor Sophie Nel. Ook op die ander dorpe was daar goeie meelewing.



FINANCIAL MANAGEMENT INTERNSHIP PROGRAMME (MFMIP)

The Overstrand Municipality is one of the municipalities which has taken the initiative to empower the youth. Graduates in the field of finance are given the opportunity to work as interns on a paid basis in municipalities throughout the country.

Five interns have been appointed by Overstrand Municipality in terms of National Treasury programme to assist municipalities to implement financial reforms at local government level. Many Municipalities lack sufficient and relevant management capacity.

Some of the benefits for municipalities of the Internship Programme are as follows:

- Improved capacity in financial management of municipalities
- Improvement in the quality of reporting in municipalities



Dumisani Mosho, Carl Oppelt and Thulani Ntoyakhe

- Appropriately skilled financial management officers appointed in municipalities to comply with competency regulations

- Continuous improvement in audit outcomes
- Improved revenue, expenditure, asset and liability management
- Improved overall compliance in implementing the MFMA

This is a two-year programme and it is expected to end by awarding each intern with a professional qualification in Municipal Finance Management. The following interns are going to start officially in January 2010: Mr Dumisani Mosho, Mr Thulani Ntoyakhe and Mr Carl Oppelt. Blake D'Oliveira and Ms Zintle Malamba were not present when the picture was taken.

We congratulate these interns on being chosen to come to Overstrand Municipality and welcome them to a centre of excellence!

TOEKENINGS IN GANSBAAI



Vanessa du Toit, Klerk Graad 1: Argiewe: Gansbaai. Sy het 'n sertifikaat ontvang vir 'n registrasieklerkerskursus wat deur die Argief- en Rekorddiens van die Wes-Kaap te Bredasdorp gedurende Augustus 2009 aangebied was.



Carol Devitt, sports manager, S4S: Gansbaai who received a certificate for Fitness Specialist from the National Institute for Sport Science and Fitness Training: South Africa for a course she completed during August/September 2009 in Pretoria.

VORM SPANNE VIR DIE CANSA RELAY

Die jaar spoed ten einde en baie reëlings vir volgende jaar val al in plek. Die CANSA Relay for Life is een van hulle. Die volgende persone het aangedui dat hulle van plan is om 'n span in te skryf, en indien jy belangstel, skakel by hulle in: Sonja van Finansies, Buli Mbune van Sport, die Gender Komitee en die Wetstoepassingsdepartement. Of neem die inisiatief en skryf 'n span uit jou departement in. Hoe lyk dit met 'n span uit Menslike Hulpbronne, Stadsbeplanning, Hermanus Administrasie, Gansbaai Administrasie en Hangklip-Kleinmond Administrasie?

Die Burgemeester het toestemming verleen dat inskrywingsgeld vir munisipale

spanne uit Gender fondse betaal word. Kontak Elize Verrij vir inskrywingsvorme – een persspan.

Die vorige Relay for Life was 'n baie emosionele, verrykende en aangename geleentheid – kom geniet die volgende een saam met mense wat omgee.



Kantoorsluitings in Desember

Munisipale kantore sal op Donderdag 24 Desember 2009 en Donderdag 31 Desember 2009 om 13:00 vir die Kers- en die Nuwejaarsaweek sluit en eers weer die daaropvolgende Maandag heropen. Die tradisionele Tweede Nuwejaarsdag wat veral by Wes-Kaapse munisipaliteite gehandhaaf word, val vanjaar op 'n Saterdag en gaan dus nie soos gewoonlik 'n ekstra vakansiedag beteken nie.

AFSKEID VAN SMUTS

Hoe anders as met geveulde woorde word daar afskeid geneem van 'n politikus, veral as hy die eerste draer van Overstrand se amptenare was. Hulde is by die Oktober-raadsvergadering aan raadsheer Willie Smuts gebring vir sy bydrae tot die vestiging en ontwikkeling van die nuwe bedeling in hierdie deel van die land. Met die verandering van bewind in 2006 het hy steeds in 'n goeie gees samewerking gesoek en kon daar met sy hulp baie probleme voor raadsvergaderings uitgesorteer word, het Burgemeester Theo Beyleveldt gesê. Die geleentheid is aan Smuts, wat reeds begin September as raadslid bedank het, gebied om tydens die raadsvergadering repliek te lewer. Hy het daarop gewys dat 'n raadslid nie op sy eie 'n nalatenskap kan lewer nie, maar afhanklik is van sy mederaadslid, munisipale amptenare en die algemene publiek as hy iets wil bereik. Hy is trots daarop om deel van Overstrand se sukses te kon wees en in die proses het hy vriende gemaak wat hom altyd sal bybly. Sy afskeidsboodskap was dat die raad as 'n span moet saamwerk.



LIEF & LEED • JOY & SORROW

VAN DER STEL PASS CHALLENGE

The Van der Stel Pass Challenge took place on 31 October 2009. It was the fifth year that the event was hosted and all proceeds went directly for educational excellence in Botrivier. Three mountain bike races, 15, 30, and 50 km in length were presented. For those who preferred to compete on foot a 5km fun run/walk, or a 10km or 21km run could be attempted. This was the second time that Aileen and I completed the 10km. The race was held on the gravel road through the adjacent farms and the beautiful surroundings which made it easy and enjoyable. Our colleague Elize Hess was one of the organisers and it was good to support her.

- Lee Ann Rauch



Aileen Theart and Lee Ann Rauch



Godfrey en Zinzan

ZINZAN PRESTEER ONDER GODFREY

Zinzan Solomons, die seun van Merlé Solomons werksaam in die Menslike Hulpbronne Afdeling, Kleinmond, het op 24 Oktober 2009 aan die Lochnerhof Top 12 atletiek byeenkoms in die Strand deelgeneem. Vier-en-twintig top skole regoor die Boland het aan die byeenkoms deelgeneem. Zinzan het in die ouderdomsgroep seuns o/11 vier medaljes verower. Hy was eerste in verspring, tweede in hoogspring, 100m en 80m. Hy word in naelope afgerig deur Godfrey Swartz (sien foto), 'n lid van die Hangklip Atletiek Klub. Godfrey is werksaam in die Strate en Stormwater Afdeling, Kleinmond Administrasie.



Birgit Schmidt

Birgit in span

Vanuit die Kleinmond gelede word gespog met Birgit, 15 jarige dogter van Alinda en Lutz Schmidt wat vir die Boland O19A jukskeispan gekies is. Die span gaan gedurende Desember in Kroonstad meeding. Ons beste wense vergesel haar en ons hou styf duim vas.

Young life lost

Our heartfelt sympathy goes to Dennis and George Hendriks who lost their younger brother in a car accident on 8 November 2009. Ishmael Daniel Hendriks was born on 6 September 1988 and was the youngest of five brothers. His funeral will be held on 14 November 2009 at Bitterfontein. Let us think about them and pray for them in this trying time.

Baby Shower



Deniel showing off her presents she received from her colleagues



KITCHEN PARTY FOR NOMI

What a year for Nomie and Zingani as a couple. Since they become a couple it has never stopped: from surprise engagement parties to surprise kitchen parties organized for Nomie by her colleagues. Nomie and Zingani are getting married on 6 December 2009 in Queenstown, Eastern Cape. We wish them all the best with their big day and hope to see Mrs Tshefu and her husband next year.

Barry's Baby

Frazer and Deniel Barry were blessed with a baby boy on 8 November 2009. They have decided to name their little angel Noah, which means at Peace/Comforter and Azario, which means with God's help. We hope the little one will bring prosperity in the family.

