

## DESMOND VERWERF LLB

Desmond Lakey, Senior Bestuurder: Regsdienste, het onlangs verneem dat hy sy buitemuurse studies aan UNISA vir die graad LLB met vlieënde vaandels voltooi het en in die proses verskeie modules met lof geslaag het.

Sulke sukses kan net met harde werk en groot opoffering gegaar gaan, wat deur Desmond self bevestig word. Hy sê hy sou dit eerstens nie kon doen sonder die genade van sy Skepper nie en tweedens ook nie sonder die finansiële ondersteuning van die Munisipaliteit nie.

Dit is vir hom 'n besondere voorreg om sy nuut verworwe kennis in die Munisipaliteit terug te ploeg, sê Desmond.

In 'n gelukwensingsnota aan Desmond sê Burgemeester Nicolette Botha-Guthrie dat volgens 'n gesegde in die sakekringe is 'n suksesvolle mens 'n bruikbare mens. Sy prestasie herinner haar aan 'n aanhaling van Rabindranath Tagore, die eerste nie-Europese wenner van die Nobel-prys vir Letterkunde (1913) en die skrywer van sowel Indië as Bangladesh se volksliedere, waarin hy sê dat 'n mens



nie die see sal oorkruis deur bloot net na die water te staan en staar nie. Hopelik gaan Desmond se voorbeeld menige amptenaar aanspoor om hom of haar verder te bekwaam.

Die toekoms behoort aan diegene wat glo in die skoonheid van hul drome, skryf die Burgemeester!

Sy het ook haar waardering betuig aan Desmond se vrou en gesin vir die ondersteuning wat hulle aan hom gegee het tydens sy studies.

## AANSTELLINGS EN BEVORDERINGS

AANSTELLINGS JANUARIE 2013	
Mnr G le Roux	Eerste Tegnikus: Water
Ms M Mzamo	Learner Traffic Officer
Mnr D J van Zyl	Bou-Inspekteur
Me S M Jansen	Leerlingverkeersbeampte
Mnr F Neethling	Senior Klerk: Lisensiëring & Registrasie
Me J Karelse	Algemene Assistent: Skoonmaker
Me L C Appel	Algemene Assistent: Skoonmaker
Mnr J du Toit	Algemene Assistent: Strate & Stormwater
Mr D D Meiring	Algemene Assistent: Strate & Stormwater
Mr M Mayekiso	General Assistant: Water Purification
BEVORDERINGS JANUARIE 2013	
Mnr T B Oppelt	Stelselsadministrateur
Mnr C A Cornelius	Senior Klerk: Krediteure
AANSTELLINGS FEBRUARIE 2013	
Me J van Asperen	Senior Besigheidsontleder
Mnr C D Jansen van Nieuwenhuizen	Hoofklerk: Eiendomme
Mr N Nketu	General Assistant: Solid Waste
Me N S Hartog	Algemene Assistent: Parke
Ms J S Frank	Internal Auditor
Mnr A Geldenhuys	Voorman: Riool
Mrs Zintle Malamba	Internal Auditor
BEVORDERINGS FEBRUARIE 2013	
Mnr F Barry	Aankoper
AANSTELLINGS MAART 2013	
Me C E Armstrong	Algemene Assistent: Vaste Afval
Mnr R J Johnson	Algemene Assistent: Strate & Stormwater
Mr S N Makhendlana	General Assistant: Streets & Storm water
Mnr B R Fick	Algemene Assistent: Parke

## QUOTE OF THE MONTH

Do unto others as you would have them do unto you

## VALENTINE STYLE OVERSTRAND WAY



Stanford

14 February is Valentine's Day. Which is a day to cherish the one or one's that you love. Giving from the heart and meaning it. Saying I love you and meaning it. Most people go out and get something special for someone special to show their love an appreciation to those in their lives. Overstrand personnel in all four areas also celebrated the day in style.



Finance: Revenue Department



White House



White House



Gansbaai

# Phambili!



Vorentoe/Forward

Uitgawe/Issue 1/2013

Jan / Feb 2013

### EDITOR'S NOTE

## BE PRODUCTIVE

The first months of the year are the most important. It is then that you have the opportunity to put into action that which you desire for your life - those resolutions you made on New Year's Day. That is, if you are one of those people who care about your own decisions.

Proper planning and hard work is the key to success. Be pro-active and productive in what you do. In the office this will mean that you do not wait to be told what to do and that you will not waste time by getting involved in idle talk.

To all our colleagues who "matriculated" in 2012 - congratulations! I am one of the proud parents and as most of you I am very proud of my son's achievements. It took eighteen years of parenting and twelve years of working closely with the teachers, but we are now there where we can launch our children on their career paths. In my case it means another four years of study, but I believe it will never be like a matric exam again.

Die lewe gaan oor die keuses wat ons maak. Wees versigtig om nie negatief te wees of verkeerde dinge te doen nie. Jou swak besluite gaan jou een of ander tyd inhaal en behoed jou dat dit nie eers oor dertig jaar is wanneer jy nie meer kan onthou waar dinge skeef geloop het nie!

Goeie keuses, na my mening, word beloon met goeie geluk. Hou maar altyd die gesegde in gedagte dat jy ander moet doen wat jy aan jou gedoen wil hê.

'n Goeie voorbeeld is die viering van 14 Februarie as Valentynsdag. Wie is die gelukkigste minnaars: diegene wat ekstra moeite doen om hul geliefdes te wys hoe lief hulle hul het en hoe baie hulle vir hul omgee. Dit is natuurlik 'n individuele ding, maar dit is opvallend hoe graag ons dié gees ook in die werkplek wil sien. Kyk maar na die foto's binne hoe ons die Liefdesdag in die verskillende administrasies gevier het. Ek hoop jy het op Valentynsdag iets spesiaals gedoen of 'n blyk van waardering gekry!

Stay positive and be successful  
Until next time!

NOLUTHANDO ZWENI  
REDAKTEUR/EDITOR



## 'N HART VIR SY GEMEENSKAP

Ons kollega, Craig Niemand, van die Stanford-kantoor het gewys hy het 'n hart vir sy gemeenskap deur 'n veerpyltjebord te skenk aan die Ithemba-forum vir Gestremdes. Die groepie kom weekliks bymekaar vir twee ure se ontspanning en hou baie van veerpyltjies. Nou kan meer van hulle gelyktydig speel en kan hulle ook oefen vir byeenkomste van die Overberg Rolstoelassosiasie.

## UNQUALIFIED AUDIT REPORT RECEIVED FOR 6TH TIME

# GOING FOR CLEAN

It is already well known that Overstrand Municipality received an unqualified audit report for the sixth consecutive year on its financial statements for 2010/11.

This was announced by Ald Pieter Scholtz, acting mayor, when he tabled the Overstrand Municipality's draft annual report for 2011/12 at a special council meeting on Tuesday, 23 January 2013.

While this is an amazing achievement in view of the fact that only 156 of the 343 South African municipalities and municipal entities (45%) received unqualified reports for the 2011 financial statements, we are still striving towards obtaining a "clean" audit report, as only 13 municipalities (5%) achieved.

Of the remaining municipalities, 18% received financially qualified audits, 19% received adverse opinions or disclaimers and 13% failed to submit financial statements in time for auditing.

A clean audit report is an unqualified audit report in which the financial statements are free of material misstatements, the annual performance report has no material findings and no material findings with regard to compliance with key laws and regulations are made.

The purpose of an audit is to provide assurance to stakeholders that the Municipality's statements are free of misstatements that will affect the users of the financial statements, that the information in the annual performance report is useful and reliable and that non-compliance with key laws and regulations is reported. Key internal control deficiencies to achieve a clean audit are also identified and addressed.

Performance audits may also be performed to determine if resources have been procured economically and are used effectively and efficiently.

With regard to Overstrand Municipality's financial statements dated 30 June 2012 the Auditor-General drew attention

to the following matters without qualifying his opinion:

- Water losses of R2,9 million due to unmetered connections and aging infrastructure and networks;
- The financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 122 of the MFMA, but were corrected after the shortcomings were identified by the auditors;
- An effective system of internal control of assets was not in place as required by section 63(2)(c) of the MFMA. Although an action plan had been developed by the Municipality to address this, it was not adequate enough to address the problems experienced in previous years and several repeat findings were made relating to asset management and compliance with laws and regulations.
- Internal review procedures were inadequate to ensure credible financial statements

A clean audit can be achieved if the matters reported by the external and internal auditors receive timeous management attention.

In this regard it is important to note that the Municipal Manager, Mr Coenie Groenewald, called a meeting of all Directors, Senior Managers and Managers on 19 March to discuss the Municipality's envisaged programme and procedures for the timely preparation of our Annual Financial Statements, Annual Performance Report and Annual Report for the 2012/13 Financial Year.

He emphasised that this meeting is of the utmost importance for our endeavours towards achieving a Clean Audit and to promote clean administration.

The Council will consider the annual report together with all comments and representations received, at a meeting scheduled for 27 March 2013. This meeting will be open to the public.

# PARKING WARDEN SAVES THE DAY

The vigilance of a Hermanus parking warden recently saved the day for Jacques Buys, a bar tender who had the scare of his life when he realised that his car disappeared from right under his nose.

Jacques first thought his colleagues were teasing him when they asked him if he has a new girl friend, because they saw a lady driving off with his car. He showed them that his keys are still in his pocket, but when he went out to look, his green Ford Lazer was gone.

A whole consternation then developed. The police came and Jacques and his colleagues gathered around at the empty parking space to try and give them leads.

Parking marshal Ingrid Segkametsi saw this commotion and walked over. Luckily her observance helped to solve the mystery.

"Earlier that morning I saw a lady parking her car, the same make as Jacques' but of a different colour. Later I saw another lady coming to the parking area and after she looked around, she went to the Jacques' Ford Laser, unlocked it and drove off.

"This second lady, I knew from previous observations, has a connection with the first lady and I also had

an idea where the latter worked.

"With this information the police then went to the first lady, who then confirmed that she gave her keys to the second lady to take her car back home so that the parking bays can stay open for visitors.

"The second lady was phoned and she returned Jacques' car immediately, shocked and very embarrassed about the mistake she had made. Luckily for her, no one pressed for charges and everybody left the scene amicably and in their own cars," Ingrid told Phambili laughingly.

According to her manager, Mr Paul Pfister, this incident showed that parking wardens are there not only to collect money. "We have meetings every morning before the parking wardens assume their duties and I have told them many times that they must remember that they have a duty to watch out for the interests of the public. They are part of the Municipality and have a role to play in good governance. I am proud of Ingrid, who set a very good example to her colleagues and also enhanced the public image of the wardens and the Municipality!"



Jacques Buys and Ingrid Segkametsi

## TOP PERFORMING WARDENS AWARDED

Recognition was given to the top performing parking wardens during the quarter from September to November 2012 at a ceremony on Friday, 11 January 2013. From left are Paul Pfister, Project Manager, Richard van Heerden (second), Sakhiwo Sineyi (3rd), Neville Michaels, Director of Public Protection, Bongani Mvumbi (4th), Rudi Fraser, Traffic Chief and Mtombombzi Sylvia Nkwenkwezi, the top performer.



# SECURITY TIPS FOR YOUR OFFICE

from the Director: Protection Services

<b>1</b> Lock all doors and windows when the office is not occupied (after hours etc.)	<b>11</b> All movable equipment should be marked to be identified in case of theft.
<b>2</b> Hang curtains; install blinds or reflecting film on the windows so that the equipment in the office is not visible from outside.	<b>12</b> All theft or losses should be reported immediately.
<b>3</b> Switch off lights in the building when not in use. Make sure that no one is left in the office.	<b>13</b> If an employee is discharged, the Senior Security Official should be informed so that accessibility codes can be cancelled immediately.
<b>4</b> Keep equipment like calculators and other smaller items in your drawer.	<b>14</b> If an employee needs to work after hours, use the buddy system where employees leave the office with another employee.
<b>5</b> Lock your personal items like handbags, keys, cell phones etc. in a drawer or cupboard.	<b>15</b> Keep emergency numbers posted at every phone.
<b>6</b> Public access to office hours should be controlled. Enquire if you see an unknown person wandering in the corridors or office space.	<b>16</b> Ensure that confidential files are secured when the office is closed. Use a safe or strong lockable drawer.
<b>7</b>  Keep security doors closed at all times.	<b>17</b> Ensure that no other person knows your password or telephone code.
<b>8</b> Do not place furniture in front of the beam of a security sensor or camera. 	<b>18</b> Ensure that there are no possible hiding spaces in the office.
<b>9</b> Do not place valuables near a window.	<b>19</b> Do not place obstructions in front of the emergency exits.
<b>10</b> Keys to offices, vaults, desks and storage areas must be controlled by means of sign-out registers. The number of keys available should be restricted.	<b>20</b> Stay calm in an emergency. Keep your eyes and ears alert.

# LIEF & LEED · JOY & SORROW

## AMPTENARE SE SLIM KINDERS



Drie van ons Kleinmond-kollegas se kinders het in 2012 matriek geslaag. Hulle is:

- Charmaine Erasmus se seun, Ben Lombard;
- Loumaré Goosen se seun, SW ; en

- Nolita Afrika se dogter, Ziyanda Princess.

In Hermanus het Noluthando Zweni se seun, Chuma, sy ma trots gemaak. Juvine Spandiel's daughter, Nerine also passed her matric.

## HUGH-DANIEL KAN MET FOTO'S

Ons Gansbaai-kollega Hugh-Daniel Grobler (Watersuiweringswerke-operateur) spog hier met 'n Tamron-lens ter waarde van R10 000, een van twee pryse wat hy onlangs met sy foto's in 'n kompetisie los-geslaan het. In Januarie is hy ook aangewys as die buitelewe-tydskrif Weg se "Foto van die Jaar"-kompetisie vir 2012 en het hy 'n geskenkbewys van R2,000 se inkopies by Cape Union Mart gewen. Verlede jaar het Hugh-Daniel ook twee ander fotografiepryse gewen, naamlik Camera Land se maandelikse kompetisie en die Wild Fruit Juice kompetisie. Hugh-Daniel is 'n aktiewe lid van Gansbaai Fotografieklub. Met sy passie vir fotografie het hy gou en sonder enige opleiding ontwikkel in 'n knap (professionele) fotograaf wie se foto's gereeld in Gansbaai Courant en Die Burger geplaas word. As jy sy foto's wil sien, besoek sy Facebook-blad HD Photography.

Hardus Botha, Gansbaai Courant



## A MODEL IN THE MAKING

Savannah Tait was born early in the morning on Sunday, 6 January 2013 at the Hermanus Medi-clinic. With a weight of 3,785 kg and length of 52 cm, her father - our colleague Lyle - is convinced that she is a model in the making. Lyle would like to thank all the colleagues for their support and blessings. His wife coped well during the birth and he promised to bring the princess to show her off. We wish them all of the best with the little addition to the family!

## Mariechen ties the knot

Mariechen Spandiel, a former revenue clerk in the Finance Department at Kleinmond who is now living with her husband in Cape Town, left us with the story of her dream wedding: I met my husband, Reggie, on 5 November 2011. When he actually first laid eyes on me, I do not know, but it was apparently from that moment that he wanted to meet and ultimately marry me. I did not have much resistance! We got married at Fernkloof on 26 January 2012, a beautiful summer's day. About 150 guests attended our wedding. I am thankful to God for sending Reggie into my life at a time when I had given up on love. He convinced me that there are still some decent men in this world and that I deserve to be happy. My advice to those who are thinking of tying the knot is to do so if you are sure you have the right partner. There is nothing better than to love, be loved and to proclaim that love to the world!



## CONDOLENCES • MEDELYE

### DEON BROWN

It was with great sadness that we learned of the sudden passing of our colleague Deon Brown, who was one of the voices you heard when contacting the Control Room. Deon, who had not been in good health, underwent heart surgery on 4 February 2013, suffered from complications after surgery and died later that day. Deon leaves behind his mother, brother Wally and two sons, Mario and Charl. Please keep them in your prayers through this difficult time.



### DOLF HANSEN

Ons kollega, Dolf Hansen, van Bedryfsdienste op Hermanus, het sy vrou, Lena, op 7 Februarie verloor. Haar gesondheid was reeds geruime tyd swak. Ons vra dat u vir Dolf en sy gesin in u gebede sal insluit.

## HELP US HELP THE ANIMALS

Operation Brakkenjan is selling raffle tickets for R20.00 a ticket. The following prizes can be won:

- \* Lunch for two at Onrus Kiosk
- \* Pedicure at Beauty Sencials
- \* Vee's Voucher worth R180.00
- \* Wash & Blow at Salon Amrie
- \* Hair treatment at Grapevine Hair
- \* Pizza for two at Molteno's

The money will go towards feeding the animals and donations are also welcome.

Please contact Leandra Minnaar or send an sms to 072 904 3305 to buy raffle tickets. The lucky draw takes place at the end of each month, and winners will be announced in the Hermanus Times.