

# Phambili!



Vorentoe/Forward

Uitgawe/Issue 7/2011

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## EDITOR'S NOTE

### UNLEASH YOUR GO-POWER

With one month left as we speed towards the end of the year, one can be forgiven for feeling a little flat.

At this stage you are probably finding it harder to drag yourself out of bed each morning, let alone face the day with enthusiasm and passion. Your lifetime habit or work load may be the reason.

Take a moment and reflect on your life. Think of positive things you have done. Some people are born winners. Others strive very hard to achieve anything but in the end, because of their hard work and eagerness, they also become winners and achieve what they want.

Soms in die lewe voel ons dat ons nie waardeer word nie en dat mense met haat vervul is. Ons sou wrokke kon koester, maar wat is hulle werd? Dit is slegs gevoelens van bitterheid hier in ons aardse lewe. Vergewe en vergeet die foute wat mense maak; ons is almal skuldig daaraan dat ons minder gee as wat ons neem. Deel liefde, gelag en positiewe gesindhede met mekaar.

Moenie ontmoedig word deur mense se persepsie van jou nie; slegs jy weet hoe ver jy kan gaan om iets te bereik. Ont-hou, as jy aanhou streef sal jy uiteindelik jou roeping vervul.

Hier ter plaatse het ons pas gesien hoe volharding en harde werk bydra tot 'n individu se sukses. Op die Raadsvergadering van 26 Oktober 2011 is Mnr Coenie Groenewald, tans Direkteur: Bestuursdienste, aangewys as die volgende Munisipale Bestuurder vanaf 1 Januarie 2012. Is dit nie wonderlik nie? Hy is agt jaar in die Munisipaliteit se diens en dit het vir hom goeie vrugte afgewerp. Lees meer oor hom in 'n volgende berig.

Not everyone is happy with the outcomes of TASK and there are a lot of questions and perceptions that should be addressed. At first, when TASK was presented to employees it gave hope, especially to those on lower levels, but this has now made way for uncertainties, unhappiness and disappointments.

We hope to get a response to these concerns in the next issue. At this stage not even the unions are coming to the fore to explain to employees what has happened. There is really a need for communication on this issue!

Enjoy your bonuses!

**NOLUTHANDO ZWENI**  
REDAKTEUR/EDITOR



## Greenest municipality nationally



At an awards ceremony held in Pretoria on Friday, 18 November 2011, Overstrand Municipality was proclaimed the first national winner in the local municipality category of the Greenest Municipality Competition. The announcement was made by the Deputy Minister of Water and Environmental Affairs, Ms Rejoice Madudafhasi. Johan van Taak, who coordinated Overstrand's entry in the competition, received the trophy, certificate and prize money cheque on behalf of the Municipality. The monetary award amounts to R 3.5 million, which can be accessed only with an approved business plan. The funds must be used to address issues of greening and also to advance the objectives of Expanded Public Works Program (EPWP) projects, which emphasise creation of temporary jobs and promotion of skills development. Projects to be included in the business plan should cover aspects of waste management, the management of open space systems or any aspect of environmental management.

## GROENEWALD APPOINTED AS NEXT MUNICIPAL MANAGER

Mr Coenie Groenewald (56) has been appointed as the next Municipal Manager of Overstrand Municipality. On 1 January 2012 he will take over from the current incumbent, Adv Werner Zybrands, who will be retiring at the end of the year.

The resolution to appoint Mr Groenewald was accepted unanimously by the Council at the end of October following an extensive selection process involving an industrial psychologist. In total 41 applications were received and six candidates were invited for interviews and subjected to psychometric testing. The selection panel comprised councillors from both the Democratic Alliance and the ANC.

Mr Groenewald said he regards it as an absolute honour to work for Overstrand Municipality and that he is looking forward to assuming his new responsibilities since he knows he will have the support of a good and competent team

of municipal officials. He paid homage to his predecessors who placed the municipality on a sound footing.

Mr Groenewald grew up in Chrissiesmeer in Mpumalanga and matriculated at Hoërskool Ermelo in 1973. His career commenced in the public service but he has been working for local authorities since 1981. Studying part-time through the University of South Africa, he

obtained several degrees in related fields as well as a professional qualification through the former Institute of Town Clerks of Southern Africa.

Mr Groenewald has been with Overstrand Municipality in Hermanus since 2003 and currently holds the position of Director: Management Services.

He is married to Rita and they have three children.



With the new incoming Municipal Manager, Coenie Groenewald (second from right), from left, Werner Zybrands, Mzameni Mshenxiswa, Mayor Nicolette Botha-Guthrie and JJ Januarie.

# SHOWCASE TO BE TAKEN TO THE NEXT LEVEL



Winners of the Municipal Showcase. From left: Municipal Manager, Werner Zybrands, Dirk Erasmus, Mayor Nicolette Botha-Guthrie, Dep. Mayor Pieter Scholtz, Reagen Doti and Dir. Neville Micheals.



Municipal Carpenters looking energetic after a busy day



Elizabeth Lowings and Reanli de Jager from the Building department

## MAN OR WOMAN, GET THE BREAST TEST

Not many staff members attended the breast cancer talk that was organized by Sister Heleen Mouton on Thursday, 6 October 2011. She had invited all the female Overstrand employees and only 35 attended.

Antoinette van Vuuren, a well-known physiotherapist, was the guest speaker. She recently attended training on breast cancer and had the latest information at her disposal.

She started her talk with a quick summary of bladder problems, since she specializes in treating these. Then she moved on to talk about breast cancer risk factors and danger signs to look out for, before demonstrating how to examine the breasts.

She pointed out that while men can also develop breast cancer it is 100 times more common in women than in men because of the female hormones estrogen and progesterone. Fat produces estrogen and increased levels of estrogen increase the chances of getting breast cancer. Women who are overweight tend to have higher blood insulin levels and these also have been linked to some cancers, including breast cancer.

A study that was done found that physical activity reduces the risk of breast cancer. The American Cancer Society recommends at least 45 - 60 minutes of exercise five times a week.

Antoinette ended off by holding a lucky draw. Prizes that were won were donated by Janeke of Hair dot com Hairdressing Salon, Lindi Prinsloo of Refine Beauty Salon, Lara de Kock of TLC Beauty Salon, Jonelle du Toit of Eve's Boutique while Ronel Meyer donated a gift pack from Avroy Shlain. Mayor Nicolette Botha-Guthrie, who also attended the talk, provided funds for refreshments.

The message from Sister is that everyone must get examined for breast cancer. Whether you are a man or a woman, it is important to know about your status at a very early stage.

Anyone who wishes to obtain more information about breast cancer or

wants to have a breast examination is welcome to contact me.



Sister Heleen Mouton with the winner Hayley Solomons

At the closing function of this year's Municipal Showcase, Mayor Nicolette Botha-Guthrie declared it once again a resounding success and congratulated everyone who participated. She said the municipality's executive management wants it to be taken to a next level where broader community involvement can be achieved.

"We need a showcase to demonstrate to schools and the community at large the scope of work and services we render as a municipality," the Mayor said. Overstrand Municipality is one of few local municipalities, if not the only one, that hosts a showcase of this nature.

The Mayor thanked managers and other officials for their dedication and innovative ideas and said the time and effort put in to build successful stalls was clearly evident. She added that not only the interaction with the public, but also the opportunity to meet colleagues who work in other departments, were some of the major outcomes of the exhibition.

Trophy winners this year were:

- For teamwork: Protection Services;
- For most improved stall: Gansbaai Administration; and
- The WINNER, for innovation and attention-grabbing: Electricity Department

## SUPPORT BAGS OF LOVE CAMPAIGN

At the launch of this year's Bags of Love Campaign Mayor Nicolette Botha-Guthrie called on employees to support this drive which is aimed at bringing joy and hope to the lives of the poorest of the poor by providing them with food parcels over Christmas.

The Bags of Love Campaign was started as a Christmas Appeal by the St Vincent de Paul Society of the Catholic Church six years ago and has developed since then into a community project with various other church denominations also taking part. According to organiser David Kershaw the aim is to fill 2 500 bags this year, but it will require a community effort. Last year 1 974 bags were filled, compared with the fewer than 100 bags that were filled at the start of the project.

This project entails obtaining a shopping bag from Eastcliff Spar and filling it with the following groceries (worth R89): 1 kg rice, 1 kg sugar, a pack of 26 tea bags, 400 gm peanut butter, 425 gm pilchards in tomato sauce, 200 gm soya mince (savory), 1 kg samp, 500 gm dried sugar beans, 1 kg mielie meal, 410 gm baked beans, 750 ml cooking oil and 500 gm salt.

Should any one be interested in sponsoring a bag, but cannot go out to select the groceries, the manager of Spar said that the bag will be filled on their behalf for the amount of R88.60.

Contact Elize Verrij at 8058 for more information.

**LET'S MAKE THIS AN OVERSTRAND MUNICIPALITY EFFORT.**

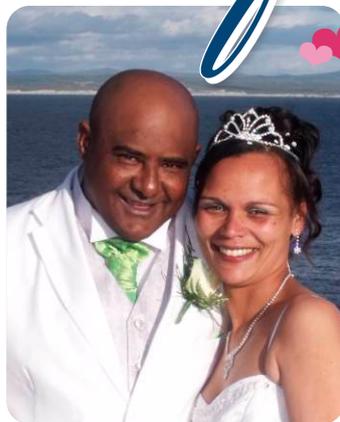
LIEF & LEED · JOY & SORROW

# Liefdesverhale



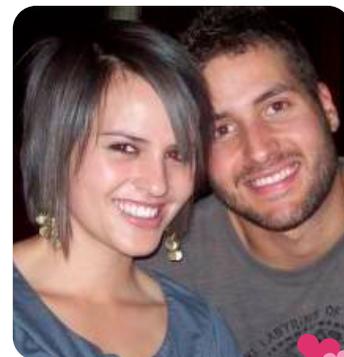
## Santie Reyneke-Naude

got married on Saturday 12 November 2011. "After a cool and cloudy Friday night", says Santie, "and having had a fun-filled dinner with all the new family members together, Saturday arrived with light showers in the early hours of the morning. It very soon turned out to be a brilliant sunshine day in Swellendam, with our closest family members and a handful of friends (55 in number) waiting at the NG church for the ceremony to start at 09:30. The event was celebrated afterwards with a champagne breakfast at the Swellengrebel Hotel in town. If I can give only one message it will be that you must trust your heart and inner voice and be honest with yourself in your judgment of a relationship. Nothing other than pure honest love, respect, and trust can last forever".



## Wilhelm Benjamin

"It was such a beautiful day when we got married. Denezil and I have been together for five years and decided to get engaged only three months into our relationship. Our wedding took place in the Mount Pleasant VGK church on Saturday 29 October 2011 and our reception was at the Overstrand Thusong Centre in Hawston. My advice to people who are not married yet is that when they find the right one they must hold on to him or her. They must love and respect their partners. That is the key to a long and sound relationship and marriage is the way to go."



## Erika Maree en Grobler Basson

het op 8 Oktober verloof geraak. Hulle het mekaar vier jaar gelede ontmoet toe hulle aan die Potchefstroomse kampus van Noordwes-Universiteit begin studeer het en waar hulle Honneursgrade in Stads- en Streeksbeplanning verwerf het. Albei doen nou hul internskappe hier. "Ons geniet dit om saam te werk en is voorwaar geseënd om hierdie baie spesiale tyd in Hermanus met mekaar te deel."

## Elsabé Stadler (voorheen Liebenberg)

Ek was sewe jaar alleen en het nie gedink ek sal weer trou nie. Toe ontmoet ek vir Gert en besef ons is maats. Ons kan saam quad bike ry, soos kinders op die strand speel en sommer net mekaar se geselskap geniet. Ek is lief vir hom net omdat hy hy is.



Lyle and his wife Simone on their wedding day

## I LOVE CRICKET-LLYLE

"I love sport"; says, Llyle Tait who is an Overstrand cricket star. He shares with us about his sporting background and his love for cricket:

"I started playing cricket when I was nine years old and also captained a table tennis team for South Western Districts at the age of thirteen. I represented the Oudtshoorn regional side for tennis and was a keen karate student.

I joined Hawston Cricket Club in 2007 and want to stay in the game as long as possible to help make Hawston a force in cricket, and to develop younger players to become good cricketers and leaders. I have to mention that Alan Donald and Hershelle Gibbs were my inspiration.

My love for cricket secured me a place in the inaugural Mayoral cricket cup

tournament that was held this year in the 20/20 format. The finals were contested between Hawston and Hermanus on the 1st of October 2011. It was a close affair with Hermanus just winning in the last few overs. I want to thank the Mayor and Buli once again for this wonderful opportunity.

One more thing I would like to share with you and which a lot of people don't know is that on the 26th February 2011 I got married to my beautiful wife Simoné. Our wedding took place at the Diaz Hotel on the beach front in the very beautiful and scenic Mossel Bay. This was my happiest day ever. My advice to people who want to get married is to be true to and honest with your partners; that will lead you to a happy marriage."

## HUL OUERS SE TROTS!



Die pragtige Karien is die dogter van Dirk en Madelein Erasmus, albei munisipale amptenare. Dirk is verbonde aan die Elektriesiteitsdepartement in Hermanus en Madelein werk in die Departement Eiendomsadministrasie.



Jamie-Lee Saunders, the daughter of Glenda Saunders, personal assistant of the Director of Community Services, at her matric dance on 29 September 2011. We hold thumbs for good results for Jamie-Lee and all other "municipal" matriculants.



Nomie and Zingani Tshefu are proud parents of little Khi'wakhe who was born on 21st September 2011 in Hermanus Mediclinic. Her weight at birth was 3,9 kg. The Tshefus are an Overstrand couple: Nomie works in the LED Directorate and Zingani is a traffic officer. We wish and hope Khi'wakhe is going to bring joy, love and hope in the Tshefu family.



Dafrane Dahl, menslike hulpbronnepraktisyn op Gansbaai, is 'n baie trotse ma. Haar seun, Robert, is as hoofseun van Laerskool Gansbaai vir 2012 verkies. Boonop het hy akademiese erekleure op die skool se jaarlikse prysuitdeling ontvang.

## COMMISERATION

- Oom Demas Siegelaar passed away on 11 November this year at the age of 63 after a lengthy illness. He was popular amongst his colleagues in the water team where he worked as a plumber. A memorial service was held for him on

Saturday 18 November at his home in Mount Pleasant and also in the Old Apostolic Church in Sandbaai.

- Marion Baardman lost her father and Portia Palse lost her grandmother.

Our heartfelt sympathy is extended to all the bereaved.

## CLASSIFIEDS

In the Overstrand family we like to help each other, but then we must know how to set about doing so. This is the purpose of our Classifieds column. Let us know if you want to buy, sell, exchange or rent something. If space allows, we will advertise it for you in Phambili. Contact Noluthando Zweni at 8911 or on Groupwise.

**SPIKES:** Adidas spikes (Meteor), No. 7, blue and silver with black stripes. Used for one athletic season only. Very good condition. Grass & tartan spikes, tool included. R250 (original purchase price R560). For more information please call Rentia (8084).

**FLAT TO SHARE:** Anyone looking for a flat to share in Mariners Village, Westcliff, Hermanus? Pay R1 800 p/m (deposit R3,600 only for the first month). Enquiries: Ayanda Mili at 076 881 1504.

**KITTENS:** Free to loving homes. They were born end October and will be ready for their new homes early December (just in time for Xmas). Pics can be e-mailed. Contact Colette at 028 271 8412 / 071 619 2323 or coletterossouw@gmail.com



## PENNY GROET NÁ LANG SKOF

Kollegas het onlangs afskeid geneem van Penny Strydom van die Salaris-kantoor. Sy het amptelik afgetree hoewel sy dadelik weer vir 'n kort tydperk gekontrakteer is om na haar baie belangrike funksie om te sien. Penny se loopbaan het in 1989 as tesourier/rekenmeester in die eertydse Zweihle Munisipaliteit begin. Weens die omvangryke herstrukturering van plaaslike owerhede het sy in Desember 1994 'n werknemer van die Groter Hermanus Munisipaliteit geword. Na 'n kort onderbreking van 1996 tot 1998 om 'n sportwinkel op Caledon te bedryf het sy teruggekeer om die totstandkoming van die Munisipaliteit Overstrand einde 2000 te beleef. Syfers is Penny se groot belangstelling en daarom het sy haar Tesouriewerk en ook die onbaatsugtige liefde en vriendelikheid van haar kollegas deur die jare baie geniet. Sy wens almal sukses met hul loopbane toe en sê sy gaan gaan hulle baie mis. By Penny (tweede van links) is Santie Reyneke, Elmarie Hooneberg en Elsabé Stadler.

## NUUT OF BEVORDER

### AANSTELLINGS, NOVEMBER 2011

Me S Greeff	Bestuurder: Toerisme
Mnr MJ Samuels	Algemene Assistent: Parke
Mnr H S Vermaak	Algemene Assistent: Parke
Mnr E W Nutt	Algemene Assistent: Parke

### TYDELIKE AANSTELLINGS, NOVEMBER 2011

Mnr T Ntoyakhe	Intern tot 31 Maart 2012
Mnr. D Moshu	Intern tot 31 Maart 2012

### BEVORDERINGS, NOVEMBER 2011

Mnr PJ de Gruchy	Wetstoepassingsbeampte
Me S Immelman	Administratiewe Assistent: Voorsieningskanaalbestuur

## DUISENDE AANSOEKE

Vanjaar is daar altesame 178 tydelike poste vir die duur van die vakansieseisoen (vanaf 5 Desember 2011 tot 15 Januarie 2012) beskikbaar om hoofsaaklik as skoonmakers en toegangsbeheerbeamptes by die swembaddens, karavaanparke en strande en as vuilnisverwerders in die algemene diens te doen.

Vir die 178 vakatures het ons 6 477 aansoeke ontvang!

## VERJAARDAE IN DESEMBER | BIRTHDAYS IN DECEMBER

NAAM	DAG	DEPARTEMENT	DORP
Baardman (nee Beukes), Marion	1	Finance	Hermanus
Marx, Thomas Ignatius	1	Operational Management	Hermanus
Ras, Kobus	1	Operational Management	Gansbaai
Engelbrecht, Hesmarie	1	Electrical Services	Gansbaai
Mkwasi, Zongezile Spoeding	2	Operational Management	Hermanus
Fortuin, Anreas	3	Operational Management	Hermanus
Nigrini, Johan	3	Electrical Services	Hermanus
Hanekom, Liezel	3	Protection Services	Hermanus
Isaacs, Loriaan	3	Town Planning	Kleinmond
Pedro, Lorenzo Alton	3	Electrical Services	Gansbaai
Maki, Mncedisi Alfred	4	Electrical Services	Hermanus
Felix, Andreas Johannes	4	Operational Management	Gansbaai
Bouwers, Jacque	5	Operational Management	Hermanus
Van Rooyen, Andre	5	Human Resources	Hermanus
Miennies, Donevan John	5	Operational Management	Kleinmond
Mathikinca, Mathemba David	6	Electrical Services	Hermanus
Mrubata, Phethuxolo	6	Operational Management	Hermanus
Swartz, Cheslin Natasha	6	Finance	Hermanus
Mars, Adam	6	Protection Services	Kleinmond
Mantshinga, Lulama	6	Area Management	Kleinmond
Felix, James Paul	6	Operational Management	Gansbaai
Drury, Steven Graham	7	Protection Services	Hermanus
Mabhengeza, Abraham	7	Building Control	Hermanus
Smith, Rejenuhd Herold	7	Operational Management	Kleinmond
Lucas, Nico	7	Operational Management	Gansbaai
Kesner, Jonathan	8	Finance	Hermanus
Cornelius, Olivia	10	Infrastructure And Planning	Hermanus
Jansen, Israel Lambert	11	Management Services	Hermanus
Esau, Dawie John Ricardo	11	Protection Services	Hermanus
Hodana, Funisile	11	Operational Management	Gansbaai
Dreyer, Hendrik Johannes	11	Building Control	Kleinmond
Havenga, Theunis Lodewyk	12	Operational Management	Hermanus
Middleton, Marzaan	12	Area Management	Gansbaai
May, Belinda Louise	13	Area Management	Hermanus
Valentine, Verguel Ambrose	13	Electrical Services	Gansbaai
Bruin, Peter	14	Operational Management	Kleinmond
Newman, Frankie	14	Operational Management	Gansbaai
Shumane, Konomfane	15	Operational Management	Hermanus
Ngwanya, Nompumelelo Florence	17	Finance	Hermanus
Nakan, Emmanuel	17	Operational Management	Stanford
Montagu, Shereen Levine	17	Operational Management	Stanford
Simon, Sakhiwo	18	Operational Management	Kleinmond
Lamont, Daniel Andre	18	Electrical Services	Hermanus
Mbatwa, Alfert Satsayi	19	Operational Management	Hermanus

NAME	DAY	DEPARTMENT	TOWN
Kaleni, Zandiba	19	Operational Management	Hermanus
Mtshakazana, Themba	19	Operational Management	Gansbaai
Mbali, Attwell Mntuwakhe	20	Operational Management	Hermanus
Johnson, Henley Merrick	20	Operational Management	Kleinmond
Wana, Sivuyile Morris	20	Protection Services	Hermanus
Hansen, Daniel	20	Operational Management	Hermanus
Joemat, Jakobus	20	Operational Management	Gansbaai
Banzi, Ntinti	21	Electrical Services	Hermanus
Gillion, Christopher Solomon	21	Electrical Services	Hermanus
Karelse, Karel Johannes	21	Operational	Kleinmond
Marinus, Lionel	21	Supply Chain Management	Kleinmond
Dlova, Zanemvula	21	Operational Management	Gansbaai
Wyngaard, Lucelle Macdalene	22	Area Management	Hermanus
Baadjes, Charl	22	Operational Management	Kleinmond
Erasmus, Fanandean	23	Management Services	Hermanus
Lusiba, Vusumzi Isaac	23	Operational Management	Hermanus
Nkanunu (nee Gcilishe), Nomonde	24	Area Management	Hermanus
Smith, Susan	24	Area Management	Kleinmond
Mqakaza, Vuyani	24	Operational Management	Stanford
Keswa, John	25	Electrical Services	Hermanus
Socikwa, Nkwenkwezi	25	Operational Management	Kleinmond
Lemmer, Yda Anna	25	Protection Services	Kleinmond
Mfengo, Samsoni	25	Operational Management	Gansbaai
Ponoane, Makhaya Vuyani	25	Councillor	Hermanus
Barry, Frazer Georgio	26	Supply Chain Management	Hermanus
Jacobs, Lawenda	26	Finance	Gansbaai
Floris, Alfranco	27	Operational Management	Kleinmond
Lewis, Mireille Elisabeth	27	Finance	Hermanus
Lourens, Zusara	27	Finance	Gansbaai
Boto, Siphu	28	Operational Management	Hermanus
Lukas, Llewellyn	28	Operational Management	Hermanus
Petersen, Lynette Joy	28	Finance	Hermanus
Slingers, Rico Johan	28	Operational Management	Gansbaai
Nel, Carmen	28	Finance	Gansbaai
Tshandu, Mvuyiseko Gladman	28	Councillor	Hermanus
Petros, Tokwe	29	Area Management	Hermanus
Mteyise, Bongekile	29	Operational Management	Hermanus
Geldenhuis, Phillip Rudolf	29	Electrical Services	Hermanus
May, Edward Henry	29	Operational Management	Kleinmond
Otto, Theuns Lodiwyk	29	Operational Management	Gansbaai
Afrika, Marcus	29	Operational Management	Gansbaai
Koni, Jujuju	30	Operational Management	Hermanus
Damon, Cameron	30	Operational Management	Stanford
Gardiner, Lorton Siron	31	Building Control	Hermanus