

Phambili!

Vorentoe/Forward



Uitgawe/Issue 6/2011

September / Oktober 2011

EDITOR'S NOTE

HOW FAR WILL YOU GO?

This is something I once read and I found it important for everyone to know and do something about it.

People in general can be grouped into two categories:

- Those who live in the past and are known to say things like this is what I did, this is what I was, this is where I've been. This group dwells on the past just to be known that they have done something. If they still are doing something worthwhile is another story!
- Then you find those who live for the future and they are known to say things like this is what I'm going to do, this is what I'm going to be, this is where I'm going. Isn't this a wonderful way of living?

Which one are you?

Every second counts. Have you noticed that we are left with only two months to the end of the year? What have you done so far? Precious seconds tick by so quickly and disappear forever. We have to make each second count so that it benefits us in the future. In other words, we must make the best of each moment and situation.

Losliddag het al as een van die hoogtepunte op die sosiale kalender van Overstrand gevestig geraak en ons is dankbaar vir die groot ondersteuning wat ons weer vanjaar gekry het. Die opbrengs uit die verkope van plakkers gaan vir die versorging van gestremdes, maar die gees en samesyn wat op dié dag gebou word, het vir ons as organisasie ontsaglike waarde.

Dit is nou weer feestyd en vakansietyd. Ek hoop almal het 'n draai gemaak by die Walvisfees, wat nie net die oudste en grootste feestelikeheid in ons gebied is nie, maar ook Hermanus op die wêreldkaart vir toerisme geplaas het. Hoe lekker was dit om na Overstrand se mense en dinge te kyk op die uitsending van Morning Live, wat vanaf Hermanus gedoen is om Toerismemaand mee af te sluit.

Dit is nodig dat 'n mens by belangrike aangeleenthede betrokke moet raak, maar ek meen ook dat jy die gevolge van jou dade deeglik behoort te oorweeg. Dit was jammer om te sien hoe baie van ons kollegas einde Augustus aan protesaksies deelgeneem het op 'n wyse wat hulself oneer aangedoen en aan dissiplinêre optrede blootgestel het. Boonop het dit die goeie naam van hul vakbond en munisipaliteit in gedrang gebring en die openbare steun wat broodnodig was vir hul saak, weggestoot. Loononderhandelinge is nog nie afgehandel nie, maar die vakbonde het veld verloor deur lede se ondeurdagte optrede.

Tot volgende keer.

NOLUTHANDO ZWENI
REDAKTEUR/EDITOR



THE TEAM THAT BROUGHT US BLUE AND GREEN DROPS

Personnel who are involved with municipal water purification plants were thanked by the Mayor and Municipal Manager on Friday 23 September for their contribution to the remarkable improvement of water quality management during the last year. The municipality received three Blue Drops and one Green Drop from the Department of Water Affairs and also a trophy as the ninth best municipality in the country regarding sewage water management. Those who attended the function were from left Petronella Ferreira, Jan Nel, Raywill Arends, Don Kearney, Graig Niemand, Roderick Williams, Eddie Vries, Pietie Gouws, M Thomas, Mathee Janse, Burgemeester Nicolette Botha-Guthrie, Dolf Felix, raadsheer Pieter Scholtz, Christo Havenga, Hugh-Daniel Grobler, Rynard Smit, Samuel Forry, Reagan Doty, Henk Franken, Stephen Muller, Hanré Blignaut, Patrick Robinson, Chris Harding, Martin Taylor and Werner Zybrands.

MUNICIPAL MANAGER TO RETIRE AT THE END OF THE YEAR

The position of municipal manager at the Overstrand Municipality has been advertised recently because the current incumbent, Adv Werner Zybrands, intends to accept retirement when his contract ends at the end of December 2011. Mr Zybrands will be 67 in January next year.

In terms of the Municipal Systems Act the employment contract of a Municipal Manager runs for a fixed term of employment for a maximum of five years, not exceeding a period ending one year after the election of the next Council.

Mr Zybrands was appointed from 1 April 2008 and it was agreed that his employment contract would terminate on 30 September 2011, six months after the local government elections scheduled for March 2011. However, as the elections were only held in May 2011 the termination date of the contract became 31 December 2011.

The position has already been advertised to ensure sufficient time for Council to appoint a new municipal manager and to have him or her starting at the beginning of the new year.

On 31 December Mr Zybrands will have three years and nine months' ser-



vice with the Overstrand Municipality.

As one of the most knowledgeable experts on local government in South Africa, his tenure will be marked by the strong and disciplined organisational structure that he is leaving behind and the foundation for sound administration created with policies and by-laws. Mr Zybrands will be available for consultation work after retirement.

The requirements for a new municipal

manager are as follows:

- A recognised B-degree or equivalent at an acceptable institution and a certificate in Municipal Financial Management for Accounting Officers of Municipalities or proof of enrolment for obtaining the latter before 1 January 2013;
- A post graduate qualification in fields related to Local Government will be an added advantage;
- Minimum of 5 years' work-related experience at senior management level;
- Core competency requirements as described in the Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers;
- Knowledge of the statutory requirements regarding the position and the ability to comply therewith;
- Excellent communication and facilitation skills in at least two of the three official languages of the Western Cape; and
- No criminal record.

Applications closed on Friday, 30 September 2011 at 16:00.

WERKERS GEPRYS VIR WATERGEHALTEBESTUUR

Personeel wat betrokke is by munisipale watersuiweringaanlegte is op Vrydag 23 September deur die Burgemeester en munisipale bestuurder bedank vir hul bydrae tot die merkwaardige verbetering wat die afgelope jaar in watergehaltebestuur behaal is.

Die munisipaliteit het vanjaar drie Blou Druppels en 'n Groen Druppel van die Departement van Waterwese gekry en boonop 'n trofee as die negende beste munisipaliteit in die land met rioolwaterbestuur ontvang.

Vir 'n Bloudruppeltoekenning moet 'n munisipaliteit as geheel en elke aanleg 'n gemiddeld van 95 persent in die evaluasie van 10 kriteria en 26 subkriteria behaal. Dit sluit aspekte soos doeltreffende risikobestuur, prosesbeheer, moniteringsprogramme, kwaliteitsvoldoening, indiening van toetsresultate en batebestuur in.

Die aanlegte wat Blou Druppels ontvang het, was Buffelsrivier (Hangklip), Stanford en Gansbaai. Die aanlegte op Kleinmond, Baardskeerdersbos en Pearly Beach het dit met enkele persentasiepunte gemis, terwyl die aanlegte op Hermanus en Buffeljagsbaai groot verbetering getoon het. Die gemiddelde vir die munisipaliteit as geheel was 90,5 persent.

Vir 'n Groendruppeltoekenning moet 'n rioolsuiweringaanleg 'n gemiddeld van 90 persent verwerf in die evaluering van sewe kriteria met 20 subkriteria, soos prosesbeheer, moniteringsprogramme, voldoening aan gehaltevereistes, indiening van inligting en die publiserings van resultate. Hermanus-aanleg het 'n Groen Druppel gekry.

Die gemiddelde prestasie van die Munisipaliteit Overstrand was 88,8%. Die



Pietie Gouws, die Buffelsrivier-watersuiweringaanleg se voorman, ontvang die Bloudruppel van Burgemeester Nicolette Botha-Guthrie.



Martin Taylor, bestuurder van die Gansbaai-watersuiweringaanleg, ontvang die Bloudruppel van Burgemeester Nicolette Botha-Guthrie.



Areabestuurder Don Kearney neem die Groen Druppel vir die Hermanus-rioolwerke by Burgemeester Nicolette Botha-Guthrie in ontvangs.



Graig Niemand, spesialis-watwerksman van Stanford, ontvang die Bloudruppel van Burgemeester Nicolette Botha-Guthrie.

individuele tellings vir die vyf afvalwaterbehandelingstelsels was 92,1% vir Hermanus (op vanaf 66%), 87,9% vir Hawston (op vanaf 57%), 83% vir Stanford (op vanaf 61%), 75,8% vir Gansbaai (op vanaf 66%) en 82,5% vir Kleinmond (op vanaf 66%).

Burgemeester Nicolette Botha-Guthrie het gesê sy glo daaraan om goeie pres-

tasie te vier saam met diegene wat daarvoor gewerk het. Almal verdien 'n veer in die hoed en die geleentheid moet ook dien as motivering om die prestasie 'n kerf hoër te skuif sodat die munisipaliteit as geheel die gesogte Blou- en Groendruppelstatus kan behaal.

Volgens die Munisipale Bestuurder, mnr. Werner Zybrands, moet daar 'n kom-

binasie van verskeie faktore wees vir die bereiking van sukses. Hy het verwys na die munisipaliteit se volgehoue program om infrastruktuur te verbeter en goeie bedryfstelsels in werking te stel. Die menslike komponent is egter die belangrikste en hy is bly dat Overstrand in mense belê in terme van opleiding en ontwikkeling.

LIBRARIES NOW ONLINE

CILENE BEKKER, HERMANUS TIMES

Overstrand libraries can now boast with a brand-new computerised system which enables internet users to search through the system for information about library books. Users will now be able to see in which library in the area the book they are looking for is available and how many copies there are at every library.

The system covers the eight libraries in the area: Gansbaai, Stanford, Hermanus, Mount Pleasant, Zwelihle, Hawston, Hangklip and Kleinmond. With the help of standard search functions like "Author", "Title" and "Keywords", users can ascer-

tain whether books they are looking for are available at any of the Overstrand libraries.

The name of this clever system is Brocade/Slims. It replaces the American PALS system, which has already been in use for 17 years. Brocade/Slims is a Belgium system which is marketed locally by SITA. "It uses modern technology and is much more user friendly. The system is being implemented throughout South Africa in all the provincial and public libraries," says Leon Smith, representative of SITA.

The web address is: wc.slims.gov.za.

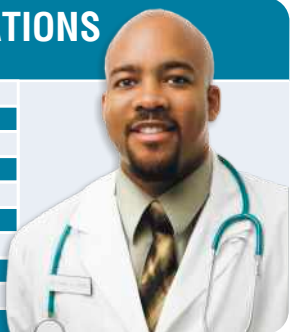


Members of the Hermanus library team are ready to assist Elmarie Sales, the first user of the new library system. Behind the counter from left: Alethea Johnson, Verlene Gibson, Charmaine Sitemela, Alette Kotzé, John Franklin (SITA) and Leon Smith (CIPAL).

MEDICAL AID PRESENTATIONS

27 OCTOBER 2011 IN THE AUDITORIUM

Office Personnel	08h30 – 09h10	Bonitas
	09h10 – 09h50	Samwumed
	09h50 – 10h30	Hosmed
	10h30 – 11h10	La Health
	11h10 – 11h50	Key Health
Outside Personnel	12h30 – 13h10	Bonitas
	13h10 – 13h50	Samwumed
	13h50 – 14h30	Hosmed
	14h30 – 15h10	La Health
	15h10 – 15h50	Key Health



DATES FOR DONATING BLOOD

HERMANUS GROBBELAAR HALL
MARINE DRIVE

The following dates on
Thursdays from 15:00 – 19:00:

29 September 2011
27 October 2011
24 November 2011
29 December 2011 (12:00 – 19:00)
Friday clinics from 11:00 – 14:00
14 October 2011
09 December 2011

KLEINMOND TOWN HALL &
DUTCH REFORMED CHURCH HALL

The following dates on
Wednesdays from 15:00 – 19:00:

26 October 2011 –
Town Hall
30 November 2011 –
Dutch Reformed Church Hall
28 December 2011 –
Town Hall (12:00 – 19:00)

GANSBAAI – PRETORIUS SIDE HALL

The following dates and
times on Thursdays:

27 October 2011 12:00 – 16:00
24 November 2011 16:30 – 19:00
22 December 2011 12:00 – 18:00

LIEF & LEED · JOY & SORROW

SINGING TO VENICE

My love for singing started as a little girl still at primary school when our church organist asked my brothers and me to sing in the junior choir in the church. I even remember learning the French national anthem when I was in Grade 5!

During my high school years, our school choir sang at many festivals and when I was in Grade 10 we learnt and sang the beautiful melody of Nkosi Sikelel' iAfrika.

My love for music and singing has introduced me to so many people and life-long friendships developed. What amazing experiences I had singing big choral works like Händel's Messiah with a full orchestra! And reunions with choir members - once during a visit to Australia I was invited to attend a choir practice with friends and perform with their choir. Little did I know when I recently relocated to Hermanus I would join a choir.

I was excited when I heard that a possible trip to take part in a choir competition was being planned and I took yet another step in faith and put my name down on the list. After much planning and many hours of hard work we set off to Europe (my first

visit!) via Dubai on Easter Monday to visit Venice and take part in the World Choir Games.

We were the only choir from Africa who took part and we were rewarded with a Gold certificate in our category. I think our Xhosa-speaking colleagues will be very pleased to hear that we received a special award for the traditional Xhosa song Dubula. Gwyneth Norman (our collaborator consultant) and I were the only two people from Overstrand Municipality and we certainly were very privileged to have had this opportunity to visit and sing in such a wonderful place.

Highlights for me? Singing in a church building built more than 600 years ago with the most amazing acoustics. Indescribable! Awesome! Attending a Vivaldi concert in the church known as Vivaldi's Church in Venice near St Mark's Square. Venice, the city on water. Built on a lagoon, there are water-ways, water taxis and gondolas but no motor cars. Romance and music! The city of masks and Venetian glass and hand-made lace! Whoever would have thought that my singing would eventually take me to Venice?

- René du Plooy (far left on photo)



JONG BEPLANNER BLINK UIT

Erika Maree, 'n leerlingbeplanner by die Munisipaliteit Overstrand, het uitgeblink deur sesde te kom in 'n internasionale opstelkompetisie wat jaarliks deur die Commonwealth Association of Planners vir jong beplanners aangebied word. Haar onderwerp was, "What does 'resilience' mean for human settlements in the 21st Century and what do communities care about most with regard to resilience?" Sy het ongelukkig die prys - die bywoning van 'n konferensie in Australië - misgeloop, maar Burgemeester Nicolette Botha-Guthrie was so beïndruk dat Erika einde September gevra is om die raadsvergadering by te woon waar Nicolette en Munisipale Bestuurder Werner Zybrands haar 'n openbare gelukwensing gegee het.

LOSLITDAG MAAK
TALENT LOS

In die Overstrand-familie word Loslitdag goed ondersteun en vanjaar was daar meer personeledele as ooit wat die plakkertjie gekoop en gedra het. Maar nie baie het klank gesien om die uitdagende Rockster-tema aan te durf nie.

Dié wat dit wel gedoen het, het vir uitstekende vermaak gesorg. In Hermanus was Lady Gaga (Vlokkie de Jager) met Pokerface 'n wenner. Twee groepe Spice Girls het ook opgedaag en hul beste voetjies voorgesit, duidelik ingeef die vorige dag.

Maar die beoordelaars was betower deur 'n losse sameflansing van rocksterre wat mekaar klaarblyklik minute voor hul optrede eers ontmoet het. Miskien was dit daardie kontras tussen 'n klipharde rocker wat geneig het om haar kitaar op die verhoog stukkend te slaan en die hande-in-die-sak nerd in 'n blomhemp en kortbroek wat vir hulle die deurslag gegee het. Laasgenoemde het die gehoor aan sy voete gehad toe hy later die loopplank op die maat van Delarey betree het.

Ook in Kleinmond, Gansbaai en Stanford was daar groot pret soos die seleksie foto's hiernaas toon.

Benewens die waarde vir spanbou, het dié plesie-



righeid 'n goeie doel voor oë gehad - die inkomste uit die plakkers gaan die lewe vir gestremdes baie makliker maak! Baie dankie vir ABSA wat hierdie inisiatief landwyd dryf en dit jaar na jaar regkry om groot geesdrif vir die poging los te maak.

Ons sien uit na aanstaande jaar se Loslitdag en hierdie keer gaan daar geen verskoning wees om nie voluit betrokke te raak nie.



AWARD FOR KLEINMOND HOUSING PROJECT

The Kleinmond Housing Project received a special merit award in the category for low cost housing at the South African Housing Foundation's awards ceremony at the Spier Wine Estate near Stellenbosch on Tuesday 13 September 2011. According to the citation, the award was given to the project in recognition of the unique design and innovative layout, which provided the community with access to both good quality and environmentally friendly housing. The development maximised the use of local resources and labour to the benefit of the broader community. At the handing over were from left Mr Briand Louw from Overstrand Municipality, Mr Koos Pretorius from Motlekar (previously known as M5), Western Cape Housing Minister Bonginkosi Madikizela, Mr Faizel Motlekar and Mr John Hopkins, Chief Executive Officer of the SA Housing Foundation. Briand was also a finalist in the category for the Housing Person of the Year.

WHO IS NEW OR PROMOTED?

APPOINTMENTS OCTOBER 2011

Mr DC van der Heever	Manager: Internal Audit
Ms FD Myburgh	Clerk: Licensing
Mr A Vries	General Assistant: Solid Waste
Ms MM Bekker	Clerk: Electrotechnical Services

TEMPORARY APPOINTMENT OCTOBER 2011

C A Oppelt	Intern
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APPOINTMENTS SEPTEMBER 2011

Ms AA Uys	Internal Auditor
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TEMPORARY APPOINTMENTS SEPTEMBER 2011

Mr T Dry	Quality Controller: Working for Water
Ms FAG Hendricks	Library Helper
B Mtatase	Library Helper

APPOINTMENTS AUGUST 2011

AJ Lourens	Supervisor: Construction and Maintenance
FA de Villiers	General Assistant: Electrical
M.S. Benjamin	General Assistant: Solid Waste
RG Marais	General Assistant: Solid Waste
GJ Braaf	General Assistant: Streets and Storm Water
J Asvoel	General Assistant: Solid Waste
PH Matyakalana	General Assistant: Operational Stanford
CN Geldenhuys	General Assistant: Operational Stanford
MC Potgieter	General Assistant: Streets and Storm Water
AM Phunguphundu	General Assistant: Solid Waste

PROMOTIONS AUGUSTUS 2011

Mr D I Kearney	Area Manager: Hermanus
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VERJAARDAE IN OKT & NOV | BIRTHDAYS IN OCT & NOV

NAAM	DAG	DEPARTEMENT	DORP
OCTOBER			
Adonis, Trevor	15	Building Control	Hermanus
Moses, Shaun	15	Local Economic Development	Hermanus
Reichert, Jacobus	15	Operational Management	Kleinmond
Sebonka, William	16	Operational Management	Hermanus
Spandiel, Enrico	16	Operational Management	Stanford
Marais, Alta	17	Town Plan	Hermanus
Phillips, Jacob	17	Operational Management	Kleinmond
Johannes, James	17	Operational Management	Kleinmond
Nel, Jan	17	Operational Management	Gansbaai
Tsemame, Zanemvula	18	Operational Management	Hermanus
Helesi, Albert	18	Operational Management	Kleinmond
Fick, Roger	19	Operational Management	Hermanus
Nkawule, Robert	19	Operational Management	Kleinmond
Toit, Johannes	19	Protection Service	Hermanus
Saula, Mafu	20	Operational Management	Hermanus
Felix, Johannes	20	Operational Management	Gansbaai
Dickson, Elizabeth	20	Income (Finance)	Stanford
Dalasil, Gloria	21	Area Management	Hermanus
Fisher, Rozella	21	Income (Finance)	Hermanus
Makumsha, Mzimasi	21	Operational Management	Gansbaai
Appel, John	22	Electrical Services	Hermanus
Swart, Ulita	22	Income (Finance)	Hermanus
Maphasa, Lucas	23	Operational Management	Gansbaai
Wildschut(Junior), Justin	24	Operational Management	Hermanus
De Jongh, Reginald	24	Building Control	Hermanus
Joseph, Danie	25	Operational Management	Hermanus
Niemand, Graig	25	Operational Management	Stanford
Hendricks, David	26	Operational Management	Hermanus
Hoffman, Basil Errol	26	Operational Management	Kleinmond
Dreyer, Tracy-Ann	26	Electrical Services	Gansbaai
Geldenhuys, Anandi	27	Protection Service	Hermanus
Tyelinzima, Samkelo	27	Operational Management	Hermanus
Kondokter, Benjamin	27	Infrastructure & Planning	Gansbaai
Kriel, Jan	27	Electrical Services	Gansbaai
Joja, Anele	28	Infrastructure & Planning	Hermanus
Siegels, Peter	28	Building Control	Hermanus
Fourie, Zelda	28	Area Management	Gansbaai
Williams, Cornelius	29	Operational Management	Hermanus
Brown, Deon	29	Corporate Projects	Hermanus
Ackerman, Michael	30	Protection Services	Kleinmond
Booyesen, Johanna	30	Operational Management	Stanford
Skipppers, Hannes	31	Operational Management	Hermanus
Afrika (Nee Nomankonyana), Nolita	31	Operational Management	Kleinmond

NAME	DAY	DEPARTMENT	TOWN
Robinson, Patrick	31	Infrastructure & Planning	Hermanus
NOVEMBER			
Jager, Roche	1	Supply Chain Management	Hermanus
Daniels, Jeremias	1	Operational Management	Kleinmond
Makholwa, Sithembiso	1	Operational Management	Kleinmond
Ngewu, Cradwell	1	Operational Management	Kleinmond
Brown, Louis	2	Protection Management	Hermanus
Mathibeli, Mokatsa	2	Area Management	Hermanus
Conradie, Linda	2	Information Technology	Hermanus
Klem, James	2	Electrical services	Hermanus
Otto, Sanet	2	Finance	Gansbaai
Mapukata, Ronni	2	Operational Management	Gansbaai
Hooneberg, Wilna	2	Area Management	Kleinmond
Gouws, Pieter	2	Operational Management	Kleinmond
Niemand, Warren	4	Operational Management	Hermanus
Lamour, Virgil	4	Human Resources	Hermanus
Gahl, Ashley	6	Infrastructure and Planning	Hermanus
Dauids, Cristefir	6	Operational Management	Hermanus
Moses, Andrew	7	Operational Management	Hermanus
April, Alton	7	Operational Management	Hermanus
Mätschke, Wilma	7	Finance	Hermanus
Hamilton, Anthony	8	Operational Management	Hermanus
Dahl, Defrane	9	Human Resources	Gansbaai
Sokoyi, Mntunaye	9	Operational Management	Kleinmond
Bhula, Khanakhan	10	Operational Management	Hermanus
Sapepa, Ntomkizini	10	Area Management	Hermanus
Daniels, Ricardo	10	Operational Management	Hermanus
Ramahluko, Jackson	10	Operational Management	Stanford
Swartland, Lynton	10	Operational Management	Stanford
Maliwa, Thozamile	11	Operational Management	Hermanus
Stevens, Aletta	11	Councillor	Hermanus
Thene, Selebedi	12	Operational Management	Hermanus
Nkohla, Benedict	12	Operational Management	Hermanus
Cupido, Florence	12	Finance	Hermanus
Karelse, Rachel	12	Area Management	Kleinmond
Nombembe, Bonisile	13	Operational Management	Hermanus
Rex, Jan	13	Operational Management	Kleinmond
Blankenberg, Anthony	13	Protection Management	Gansbaai
Plaatjies, Heathly	14	Operational Management	Hermanus
Williams, Roderick	14	Municipal Manager	Hermanus
Gcotyelwa, Thulani	14	Housing	Gansbaai
Linde, Alfreda	15	Finance	Kleinmond
Braaf, Gerol Johnathan	15	Building Control	Hermanus

GELUKKIGE VERJAARDAG • HAPPY BIRTHDAY